

AGENDA
THE BOARD OF REGENTS
OF THE UNIVERSITY OF NEBRASKA
Papillion-LaVista High School Cafeteria
402 East Centennial Road
Papillion, Nebraska
Saturday, July 15, 2000
8:30 a.m.

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN ON JUNE 17, 2000
- IV. RESOLUTIONS
- V. PUBLIC COMMENT

The Standing Rules of the Board provide that any person may appear and address the Board of Regents on any item on the agenda for this meeting. Each person will be given up to five minutes to make his or her remarks.

- VI. HEARINGS

Amendment of Section 4.3 of the Bylaws of the Board of Regents of the University of Nebraska

- VII. COMMITTEE REPORTS AND APPROPRIATE ACTION
- VIII. STRATEGIC OR POLICY ISSUES: Research
- IX. UNIVERSITY ADMINISTRATIVE AGENDA
 - A. CONSENT
 - B. ACADEMIC AFFAIRS
 - C. BUSINESS AFFAIRS
 - D. FOR INFORMATION ONLY
 - E. REPORTS
- X. ADDITIONAL BUSINESS

IX. UNIVERSITY ADMINISTRATIVE AGENDA

A. CONSENT

1. Personnel. Addendum IX-A-1

IX-A-1 PERSONNEL

University of Nebraska at Kearney

Leave of Absence

B. ACADEMIC AFFAIRS

1. Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision in the Matter of the Academic Freedom Complaint filed by Jeffrey A. Johnson, Ph.D. Addendum IX-B-1
2. Request for approval to award Degrees and Certificates at the University of Nebraska at Kearney. Addendum IX-B-2
3. Request for approval to award Degrees and Certificates at the University of Nebraska-Lincoln. Addendum IX-B-3
4. Request for approval to award Degrees and Certificates at the University of Nebraska Medical Center. Addendum IX-B-4
5. Request for approval to award Degrees and Certificates at the University of Nebraska at Omaha. Addendum IX-B-5
6. Approve the request for outside employment at the University of Nebraska Medical Center. Addendum IX-B-6
7. Approve revision of the *Bylaws of the Board of Regents of the University of Nebraska*, Section 4.3. Addendum IX-B-7
8. Approve Policy for Expedited Approval of Certain Graduate Certificate Programs. Addendum IX-B-8

Addendum IX-B-1

TO: Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: In the Matter of the Academic Freedom Complaint filed by Jeffrey A. Johnson, Ph.D.

RECOMMENDED ACTION: Consider the report of the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha, and render a decision in the Matter of the Academic Freedom Complaint filed by Jeffrey A. Johnson, Ph.D.

PREVIOUS ACTION: None.

EXPLANATION: On May 23, 2000, the Academic Freedom and Tenure Committee of the University of Nebraska at Omaha conducted a hearing as required by Section 4.14.2 of the *Bylaws of the Board of Regents* in regard to a complaint filed by Jeffrey A. Johnson, Ph.D., a member of the UNO faculty, alleging that his rights of academic freedom had been violated in connection with the decision of the University to not renew his specific term (tenure-track) faculty appointment in the UNO College of Public Affairs and Community Service.

On June 5, 2000, the UNO Academic Freedom and Tenure Committee submitted its report and recommendations in this case to the Regents.

This case has been assigned to Regent Kent Schroeder for review, who will submit a report and recommendation for decision to other members of the Board prior to the Board meeting on July 15, 2000.

DATE: June 22, 2000

Addendum IX-B-2

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to Award Degrees and Certificates

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of appropriate degrees on students of the University of Nebraska at Kearney as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2000, and May 4, 2001, subject to the satisfactory completion of all requirements. Certified lists to be provided by the Registrar for each Commencement.

PREVIOUS ACTION: None

EXPLANATION: These are annual Winter and Spring Commencements.

SPONSOR: James Roark
Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
Gladys Styles Johnston
Chancellor

DATE: June 21, 2000

Addendum IX-B-3

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to confer degrees, 2000-2001 academic year and 2001 summer sessions.

RECOMMENDED ACTION: It is recommended that appropriate degrees and certificates be conferred on students of the University of Nebraska-Lincoln, as approved and recommended by the faculties, at Commencement ceremonies to be held on December 16, 2000, May 5, 2001, and August 18, 2001.

PREVIOUS ACTION: None

EXPLANATION: This action authorizes granting degrees and certificates for the 2000-2001 academic year and 2001 summer sessions to those students who have completed the necessary requirements.

SPONSOR: David Brinkerhoff
Acting Senior Vice Chancellor for Academic Affairs

APPROVAL: _____
James Moeser, Chancellor
University of Nebraska-Lincoln

DATE: June 21, 2000

Addendum IX-B-4

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to confer degrees, 2000-01 academic year and 2001 summer sessions.

RECOMMENDED ACTION: It is recommended that appropriate degrees and certificates be conferred on students of the University of Nebraska Medical Center as approved and recommended by the faculties at Commencement ceremonies to be held on:

	Winter Commencement
December 14, 2000 (Thursday)	Kearney-College of Nursing
December 15, 2000 (Friday)	Omaha
December 16, 2000 (Saturday)	Scottsbluff-College of Nursing
May 3, 2001 (Thursday)	UNMC Spring Commencement
	Kearney, 7:00 PM
	Coll. of Nursing & Allied Health
May 4, 2001 (Friday)	UNMC Spring Commencement
	Lincoln, 2:00 PM
	College of Nursing and College of Dentistry
May 5, 2001 (Saturday)	UNMC Spring Commencement
	Omaha, 2:30 PM
May 10, 2001 (Thursday)	UNMC Spring Commencement
	Scottsbluff, 4:00 PM
	College of Nursing
August 17, 2001 (Friday)	Summer Graduation
	(no ceremony)

PREVIOUS ACTION: Approval for the 1999-00 academic year award dates was granted on July 17, 1999.

EXPLANATION: The Medical Center awards degrees and certificates at or near the completion of each academic term. Students graduating from UNMC academic programs located at sites other than the Omaha campus will receive their degrees in separate ceremonies in Lincoln, Scottsbluff, and Kearney.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: June 21, 2000

Addendum IX-B-5

TO: Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Approval to Confer Degrees

RECOMMENDED ACTION: It is recommended that the Board of Regents approve the conferral of the appropriate degrees on students of the University of Nebraska at Omaha as approved and recommended by the faculty, at Commencement ceremonies to be held on December 15, 2000, May 5, 2001, and August 11, 2001, subject to the satisfactory completion of all requirements. Certified lists will be provided by the Registrar for each Commencement.

PREVIOUS ACTION: None

EXPLANATION: These are the annual Winter, Spring, and Summer Commencements.

SPONSOR: Derek Hodgson, Vice Chancellor for Academic Affairs

APPROVAL: _____
Nancy Belck, Chancellor
University of Nebraska at Omaha

DATE: June 21, 2000

Addendum IX-B-6

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 14, 2000

SUBJECT: Requests for approval of outside employment.

RECOMMENDED ACTION: Approval of the following request to participate in activities outside the University in accordance with University policy as follows:

COLLEGE OF MEDICINE

Phyllis I. Warkentin, M.D., Professor Pathology/Microbiology and Pediatrics, to do consulting for the Foundation for the Accreditation of Hematopoietic Cell Transplantation and facility inspection, accreditation, and inspector training.

EXPLANATION: This request for approval of outside activity is in accordance with Section 3.4.5 of the Bylaws of the Board of Regents of the University of Nebraska specifying that University employees (a) accept retainer fees or other remuneration on a permanent or yearly basis as professional consultants must have the approval of the Board of Regents.

Phyllis Warkentin is requesting permission of the Board of Regents to do consulting for the Foundation for the Accreditation of Hematopoietic Cell Therapy in issues of standards for hematopoietic cell transplantation, facility inspection, accreditation, and inspector training during the period of August 1, 2000 to July 30, 2001. For this effort she will be paid a retainer fee. The Board granted permission to Dr. Warkentin in 1998 and 1999 for the same activity.

SPONSOR: William O. Berndt, Ph.D.
Vice Chancellor for Academic Affairs

APPROVAL: _____
Harold M. Maurer, M.D., Chancellor
University of Nebraska Medical Center

DATE: June 21, 2000

Addendum IX-B-7

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Amendment of Section 4.3 of the *Bylaws of the Board of Regents of the University of Nebraska*.

RECOMMENDED ACTION: Approve proposed amendment of Section 4.3 of the *Bylaws of the Board of Regents of the University of Nebraska*.

EXPLANATION: The Attached proposed revision of Section 4.3 of the *Bylaws of the Board of Regents of the University of Nebraska* adds language providing that all faculty appointments are required to state in writing the apportionment of the faculty member's responsibilities among teaching, research, service, extension, and administration. It also requires a periodic review of the apportionment of responsibilities and establishes the guidelines to be followed if a change in the initial apportionment is necessary. Finally, it requires that the specific assignment of duties within the apportionment of responsibilities is to be determined by the unit administrator after consultation with the faculty member.

This proposed amendment of Section 4.3 was approved by the University of Nebraska-Lincoln Academic Senate on April 4, 2000, and by the University Council of Academic Officers May 24, 2000.

SPONSORS: David Brinkerhoff
Acting Senior Vice Chancellor for Academic Affairs
University of Nebraska-Lincoln

Harvey Perlman, Interim Chancellor
University of Nebraska-Lincoln

Lee B. Jones
Executive Vice President and Provost

APPROVAL: _____

**REVISED DRAFT OF BYLAW 4.3
APRIL 4, 2000**

Bylaws of the Board of Regents of the University of Nebraska

**4.3 Appointments: ~~Written Contracts~~ Apportionment of Faculty Responsibilities;
Stated in Writing.**

(a)

- (i) If the faculty member and the unit administrator are unable to reach mutual agreement with respect to changes in apportionment of the faculty member's responsibilities, the unresolved issues between them shall be expeditiously reviewed and decided by an elected faculty committee of the faculty member's tenure home college or equivalent administrative unit established pursuant to Section 2.9 of these *Bylaws*. The rules and regulations for each such committee may provide for a representative of the faculty member's tenure home department or equivalent administrative unit to serve as member of the committee.
 - (ii) Each college shall develop rules and regulations pertaining to the membership of this committee. These rules may allow an elected faculty representative of any department(s) or equivalent administrative unit(s) in which the faculty member holds a full or partial appointment to serve on the committee, as either full or non-voting members.
 - (iii) The committee shall consider the positions of each party in relation to the departmental and college missions, as well as the faculty member's overall areas of professional competence and expertise. The committee shall decide whether the apportionment of the faculty member's responsibilities shall be changed and, if so, in what manner. The decision of the committee shall be reasonably within the faculty member's overall areas of professional competence and expertise; it shall be in writing and it shall not violate the rights and responsibilities of the faculty member provided in Sections 4.1 and 4.2 of these *Bylaws*. It shall be final, subject only to review by the committees established by Sections 4.13, 4.14 and 4.15 of these *Bylaws*.
- (c) Within the terms of a faculty member's general apportionment of responsibilities, the details of a faculty member's specific assigned duties shall, after consultation with the faculty member, be determined by the department chair or head, unit administrator, or director concerned, consistent with the requirements of Section 3.4.4 of these *Bylaws*. Duties may vary from semester to semester, but must be reasonably within the faculty member's overall areas of professional competence and expertise, and shall not violate the rights and responsibilities of the faculty member provided in Sections 4.1 and 4.2 of these *Bylaws*. These decisions are subject to review by the committees established by Sections 4.13, 4.14, and 4.15 of these *Bylaws*.

(d) Definitions.

- (1) The word “apportionment” as used in this Section 4.3 means and refers to the specified division among teaching, research, service, extension, and

Addendum IX-B-8

TO: The Board of Regents
Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Expedited Approval of New Certificate Programs

RECOMMENDED ACTION: Approve Policy for Expedited Approval of Certain Graduate Certificate Programs

PREVIOUS ACTION: March 31, 2000: This proposed Policy was briefly discussed at the Academic Affairs Committee Meeting at UNK.

EXPLANATION: This policy would delegate to the President authority to approve certain graduate certificates under conditions that are described below. When the President approves such a certificate program, a report describing the action will be made to the Board of Regents at the next meeting. For such certificates to be considered for expedited review and approval by the President, they would be required to meet the following requirements:

1. The proposed certificate must be a reasonable part of an existing masters program in that it uses existing courses in the program.
2. The proposed certificate would require at least 12 - 15 hours of work past the bachelors degree but no more than 20 hours. A core of required or elective courses must be in the department/program offering the certificate; however there could be an opportunity for graduate students to take up to one third of the program in optional or elective courses in collateral departments of relevant disciplines, consistent with the requirements of the existing masters program.
3. The proposed certificate would be a repackaging of existing graduate courses, requiring no additional or reallocated resources to support the program. The proposal would have to demonstrate the availability of internal capacity to offer the certificate.
4. The proposal would need to show evidence of demand and that the proposal is being responsive to a demonstrated need in the university or community. However, the justification would not need to be as elaborate as that required for a new degree program.
5. Following approval of such a new Certificate Program, the action would be reported to the Board of Regents at the next meeting.

We have received preliminary notification from the Nebraska Coordinating Commission for Postsecondary Education that the Commission (NCCPE) will also waive their need to approve such

certificate programs, provided appropriate notification is given to NCCPE for those programs that are approved by the President.

Any proposed Certificate Program that does not meet the above criteria would be treated as a new program and hence would require the usual approval by the Board of Regents and ultimately the NCCPE.

It is believed that such an arrangement would allow the university to respond in a timely fashion to the needs and demands of our students and Nebraska businesses. Indeed, there is a national trend towards making such programs more readily available in a time frame that is responsive to our clients.

This policy has received the approval of the Council of Academic Officers and the Executive Graduate Council.

APPROVAL:

Lee B. Jones
Executive Vice President and Provost

DATE:

June 26, 2000

C. BUSINESS AFFAIRS

Central Administration

1. Approve the 2001-2003 University of Nebraska Biennial Operating Budget Request. Addendum IX-C-1
2. Approve the 2001-2003 Nebraska College of Technical Agriculture (NCTA) Biennial Operating Budget Request. Addendum IX-C-2
3. Approve the Nebraska College of Technical Agriculture Construction Budget Request for the 2001-2003 Biennium. Addendum IX-C-3

Addendum IX-C-1

TO:

The Board of Regents

Business Affairs

**University of Nebraska (Excluding NCTA)
2001-2003 Biennium
July 15, 2000**

Estimated State Appropriation Base (Excluding NCTA)		\$ 388,735,498	\$ 421,263,043
Item	Guidelines	FY 2001-02 Needs	FY 2002-03 Needs
Salaries and Wages			
Faculty	5.22% Increase	\$ 10,803,661	\$ 11,378,329
Academic Administration/Admin.	5.22% Increase	1,185,145	1,247,009
Managerial/Professional	4.75% Increase	2,976,287	3,117,659
Office/Service	4.75% Increase	2,395,743	2,509,539
Total Salaries and Wages		17,360,836	18,252,536
Corresponding Benefits	13.6% of Total Salary and Wages Increase	2,361,074	2,482,345
Health Insurance	7.9% Increase	2,000,000	2,000,000
Worker's Compensation		350,000	-
Public Service/Engagement		750,000	750,000
Diversity of Faculty, Staff, Students		1,000,000	1,000,000
Scholarships, Student Recruitment and Retention		750,000	750,000
Extended/Distance Education		1,975,000	1,975,000
Deferred Maintenance			
Deferred Maintenance Initiative		1,000,000	1,000,000
New Bldg LB1100 2% Depreciation Assessment		591,480	932,400

UNIVERSITY OF NEBRASKA PROPOSED 2001-2003 BIENNIAL BUDGET REQUEST

The proposed 2001-2003 Biennial Budget Request reflects the priorities of the University in accordance with the Strategic Framework and mission, role, and strategic goals of the campuses. Campus strategic plans and the University-wide Strategic Framework were presented to the Board over several months in 1999 leading up to the development of the 2001-2003 budget request. At the February, 2000 Board of Regents meeting, a preliminary list of the needs was presented as the strategic discussion. It was recognized that the needs of the University were many but that the request must be reduced and priorities identified. A shortened list of proposed items was presented to the Board of Regents in June, 2000 where discussion of both funding strategies and prioritization took place. This agenda item includes funding requests affirmed by the Board of Regents at the June, 2000 Business Affairs committee meeting.

The following core requirements are recommended for the 2001-2003 biennial budget request. The salary requirements are consistent with the NCTA request as well.

Salaries, Wages, and Benefits

Faculty

As a result of State statute and Board of Regents policy, faculty salaries are required to be at the mid-point level of the University's peer institutions. It is estimated that faculty salaries will need to be increased by 5.22% a year over the next two years of the biennium to reach the mid-point of peer institutions. These increases are necessary to allow the University to achieve the following Strategic Framework Goals: 1) Promote quality teaching and learning at all levels of University education, especially undergraduate education, to move the University into the nation's top 30 public universities in providing quality education that is affordable and accessible. 2) Enhance research and creative activity throughout the University consistent with each campus' role and mission.

Academic Administration/Administration

To enable the University to effectively compete for qualified employees in the tight labor market, it is estimated that academic administration/administration salaries will need to be increased by 5.22% a year over the next two years of the biennium.

Managerial/Professional and Office/Service

To enable the University to effectively compete for qualified employees in the tight labor market, the University believes that employee salaries in the Managerial/Professional and Office/Service categories should be around the market average of salaries of similar positions in the local or regional job marketplace. It is estimated that Managerial/Professional and Office/Service salaries will need to be increased by 4.75% a year over the next

balance. The plan also includes an increase in employee premium contribution up to 21%. A quality comprehensive medical plan is vital to the recruitment and retention of employees which is articulated in Strategic Framework goals.

Public Service/Engagement

Focused engagement in rural communities extends a ‘whole institution’ approach to an area in a way that can be particularly effective; such as in rural stressed areas. The University is aggressively reaching into rural communities to provide access to latest research results, educational programs, health care, and opportunities. Funding totaling \$1,500,000 over two years of the biennium is requested to support engagement across the State of Nebraska.

Diversity of Faculty, Staff, and Students

In response to LB 389 and the firm commitment of the University, there is continuing effort to diversify the faculty. A total of \$1 million is requested in each year of the biennium. There are many dimensions to furthering diversity that are important to creating and maintaining a supportive environment. Diversity initiatives generally include funds for recruiting and building an infrastructure that supports the professional and personal lives of a diverse population. The related Strategic Framework goal is: Develop and implement a University-wide effort to recruit and retain a diverse faculty, administration and student population and create an environment that welcomes, respects, values and honors diversity.

Scholarships/Student Recruitment and Retention

A total of \$1.5 million in scholarships and recruitment and retention efforts is requested. A level of \$500,000, each year in the biennium, will provide financial assistance to low-to-moderate income students. Merit-based scholarships will be increased as well. Affordability and opportunity are fundamental values underlying strategic goals. The increased funding of scholarships will aid the recruitment and retention of a diverse and qualified student population. The Strategic Framework goals that support this request are: 1) Continue to enhance the efforts to recruit and retain Nebraska high school graduates and increase the number of out-of-state students attending the University. Increase commitment to graduate education resulting in increased graduate enrollment. 2) Develop and implement a University-wide effort to recruit and retain a diverse faculty, administration and student population and create an environment that welcomes, respects, values and honors diversity.

Extended/Distance Education

The University will expand extended education to make courses of study available to Nebraskans beyond the campus. The Regents have implemented a tuition policy in distance education that reduces the barrier of cost to student participating at a distance. There are equipment, faculty development, connectivity, and support personnel requirements to meet the goals of the University in extended and distance education. The request is for \$1,975,000 is each year of the biennium. The Strategic Framework goal that supports this request is: Strengthen outreach to Nebraskans and their communities, to move the University into the Nation’s top 30 public universities in the application of knowledge for economic development, health, and quality of life. Expand lifelong educational opportunities for every citizen.

Deferred Maintenance

An annual increase of \$1 million per year for maintenance of campus buildings would raise the total annual maintenance budget to the level required to eliminate the remainder of the deferred maintenance backlog not funded by the LB 1100 bonding initiative. This target is based upon 1.5% of the replacement value of all campus buildings. The 1.5% is an APPA (Association of Physical Plant Administrators) standard for all annual maintenance. The Strategic Framework goal that corresponds to this request item is: Continue deferred maintenance project pursuant to LB 1100 and continue to integrate facilities Master Plans into University

Strategic Planning and the Six Year Capital Queue.

Buildings Assessment for Deferred Maintenance (2%)

Funding is requested to comply with State Statute creating the University Building Renewal Assessment Fund. The fund will provide for the renewal of all buildings and additions acquired. The fee is assessed by the Department of Administrative Services the fiscal year following the substantial completion or, when applicable, the fiscal year following the purchase or acquisition of the facility. The University is requesting \$591,480 in the first year, and \$932,400 in the second year of the biennium to meet this requirement. The Strategic Framework goal cited under Deferred Maintenance applies to this request item.

Anticipated Building Openings

A number of building projects will open during the 2001-2003 biennium. Funds are needed to support the operations, maintenance, and utilities in these structures. The opening of these structures requires maintenance at a level that meets the expectations of occupants, donors, and the public, and discourages accumulating deferred repair. The Strategic Framework goal that supports operating and maintenance of structures is: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

Purchased Utilities

An increase in purchased utilities is requested to address current rising costs of natural gas and increased consumption of other energy sources, primarily electricity. There is some uncertainty in the current natural fuels market that could result in even higher prices than current predictions, however the University has based the requested increase upon 40-70% increases in gas that are contract rate increases for the upcoming fiscal year in the regional area. The request for the biennium is to increase the utilities budget by 7% in each year to address rising rates and increasing utilization. Included in the utilities request is \$575,000 to promote outsourcing of some substations thereby improving the safety and reliability of power. The Strategic Framework goal that corresponds to this item is: Enhance the business and administrative operations of the University to support, serve and enhance the learning, research and outreach goals of the University.

Salary Enhancements

There are three components to the salary enhancement request. The first component is to recognize that the University must remain competitive in the recruitment and retention of quality graduate students. The “National Survey of Graduate Assistant Stipends, Graduate Fellowships, and Postdoctoral Fellowships” demonstrates that some programs are behind the mid-point of Regental peer institutions. Private funds are being committed to provide incentive along with this request for increased state funding. This request for a total of \$700,000 over two years, would be used to provide a few outstanding financial packages for exceptionally qualified students.

The second component addresses nursing salaries that would be adjusted from 9 to 12 month appointments. All other faculty at the academic health science center are 12 month and the adjustment requested will provide for equitable treatment of and opportunities for nursing faculty. This is the third and final phase for the improvement of nursing salaries totaling \$380,560.

The

continue training Nebraska health-care professionals.

The Strategic Framework supports the salary enhancements: To promote quality teaching and learning at all levels of University education, especially undergraduate education, to move the University into the nation's top 30 public universities in providing quality education that is affordable and accessible.

Workers Compensation

The University has been notified of a 19% increase in workers compensation rates for FY 2002 by the Department of Administrative Services (DAS). The increased assessment will amount to a University-wide increase of about \$350,000. The workers compensation assessment is paid annually to the State where Workers Compensation claims are administered.

Student Contracts

The Veterinary Medicine and Optometry request totaling \$145,035 over two years is to address tuition increases at institutions with which we have contractual agreements. Qualified Nebraskans continuing studies in Veterinary Medicine and Optometry receive state support to complete their training in veterinary medicine and optometry. This request is for pass through funding to support these two programs.

Addendum IX-C-2

TO: The Board of Regents
Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: FY 2001-2003 Nebraska College of Technical Agriculture (NCTA)
Biennial Operating Budget Request

RECOMMENDED ACTION: Approve the FY 2001-2003 Biennial Operating Budget Request

PREVIOUS ACTION: At the June 16, 2000 Business Affairs committee meeting the President led the discussion on the Operating Budget Request guidelines. Vice President Irv Omtvedt presented the NCTA request.

EXPLANATION: NCTA's 2001-2003 Biennial Operating Budget Request is to be submitted to the Governor by September 15, 2000. Preparation of required documents to be submitted to the Governor will get underway upon approval of the guidelines by the Board of Regents.

The request includes increases in salaries, wages, and benefits; health insurance; utilities; and programmatic needs.

SPONSORS: Irvin T. Omtvedt
Vice President for Agriculture and Natural Resources

Lee B. Jones
Executive Vice President and Provost

APPROVAL: _____
L. Dennis Smith
President

DATE: June 22, 2000

Nebraska College of Technical Agriculture (NCTA)
2001-2003 Biennium
July 15, 2000

Estimated State Appropriation Base		\$ 2,113,007	\$ 2,409,804
Item	Guidelines	FY 2001-02 Needs	FY 2002-03 Needs
Salary & Wage Increases		84,343	88,627
Corresponding Benefits	13.6%	11,471	12,053
Health Insurance	7.9% Increase	13,210	14,253
Worker's Compensation		1,500	-
Purchased Utilities	6.0% Increase	11,273	11,950
Infrastructure		125,000	125,000
Agriculture Production Systems Instructor, Ph.D.		-	55,000
Benefits on this position		-	7,480
Distance Instructional Technology (T3)		30,000	-
A.D.A. 309 Matching Funds		20,000	-
TOTAL UNIVERSITY ESTIMATED FUNDING NEEDS		\$ 296,797	\$ 314,363
% Increase in State General Fund		14.0%	13.0%

Nebraska College of Technical Agriculture (NCTA)
PROPOSED 2001-2003
BIENNIAL BUDGET REQUEST

The proposed 2001-2003 Biennial Budget Request reflects the priorities of the University and NCTA in accordance with the Strategic Framework and mission, role, and strategic goals of the campuses including NCTA. Campus strategic plans and the University-wide Strategic Framework were presented to the Board over several months in 1999 leading up to the development of the 2001-2003 budget request. At the February, 2000 Board of Regents meeting, a preliminary list of the needs was presented as the strategic discussion. It was recognized that the needs of the University were many but that the request must be

Distance Instructional Technology (T-3 telecommunications line)

The infrastructure of information systems at NCTA must be maintained at a level requisite to the needs of that clientele. Currently, one of the vital links in maintaining its high standards is the implementation of a high bandwidth conduit to the University of Nebraska network and the rest of the Internet.

The T3 telecommunications connection would directly impact the quality and variety of classes offered at NCTA. Currently, the T-1 link is at capacity providing for over 150 computers. A T-3 speed line would

Addendum IX-C-3

TO:

The Board of Regents

Business Affairs

D. FOR INFORMATION ONLY

None

E. REPORTS

1. Naming a room in the Walter Scott Engineering complex the “Ken and Edna Anderson Reading Room.” Addendum IX-E-1
2. Schematic Design report on the Schmid Law Library and Expansion at the University of Nebraska-Lincoln. Addendum IX-E-2
3. Design Development report on the Nebraskan Student Union Addition/Renovation at the University of Nebraska at Kearney. Addendum IX-E-3
4. Bids and Contracts report for the period ending June 21, 2000. Addendum IX-E-4
5. Quarterly Personnel Report (April-June 2000), Continuous & Promotion appointments report and a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal years 2000-2001. Addendum IX-E-5

Addendum IX-E-1

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: Naming a room in the Walter Scott Engineering complex the "Ken and Edna Anderson Reading Room."

RECOMMENDED ACTION: Report

PREVIOUS ACTION: None

EXPLANATION: Chancellor Moeser and President Smith have approved naming a room in the Othmer addition to the University of Nebraska-Lincoln College of Engineering and Technology the "Ken and Edna Anderson Reading Room."

Mr. Anderson is a 1935 graduate of the University of Nebraska with a degree in Chemical Engineering. He spent his entire career working for Phillips Petroleum, first as a laborer in the refinery and eventually moving into management.

He has been a long-time supporter of the University through his involvement in various organizations. In 1993, the Anderson's established the Kenneth A. and Edna Anderson Fund for Excellence in Chemical Engineering which provides funding for undergraduate scholarships and graduate fellowships to students in the Department of Chemical Engineering.

By naming the reading room in honor of Ken and (the late) Edna Anderson the University expresses its appreciation for their past and continued support of the College of Engineering & Technology.

SPONSOR: Scott W. Lewis
Interim Vice Chancellor for Business & Finance

APPROVAL: _____
James Moeser, Chancellor
University of Nebraska-Lincoln

L. Dennis Smith
President

DATE: June 21, 2000

Addendum IX-E-2

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: University of Nebraska-Lincoln Schematic Design for the Schmid Law Library Remodel and Expansion

RECOMMENDED ACTION: Report

PREVIOUS ACTION: July 25, 1999 - The Board approved the Program Statement.

January 15, 1999 - The Board approved the firm of Sinclair Hille & Associates, Inc in association with Alley Poyner Architecture for design services.

EXPLANATION: The project site is located on the North and East sides of McCollum Hall at the Law College on East Campus. The Schematic Design provides 6,030 Gross SF of addition and 53,064 Gross SF of renovation. The design consists of a 2-story addition to the east and a 1-story addition to the North. The North addition provides an enclosed linkage between the McCollum Hall and the Welpton Courtroom in addition to the legal

Schmid Law Library Remodel and Expansion

University of Nebraska- Lincoln

Schematic Design Report- June 2000

Project Scope

The Schmid Law Library Remodel and Expansion project consists of 6,030 Gross SF of addition and 53,064 Gross SF of renovation. The design consists of a 2-story, 14,436 SF addition to the east of the library and a 1-story, 4,734 SF addition to the North. Additional 6,860 SF of basement space accommodates mechanical and storage space.

The expanded and renovated facility will provide additional library stacks space, reading spaces, group study spaces, public service and reference spaces, faculty and staff office space, office support space, expanded technical service space, and expanded computer spaces. The project includes mechanical and

Addendum IX-E-3

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: University of Nebraska at Kearney Nebraskan Union
Addition/Renovation - Design Development Report

RECOMMENDED ACTION: Report

PREVIOUS ACTION: January 15, 2000 - The Board of Regents approved the Program
Statement for an addition to and renovation of the Nebraskan Student

Nebraskan Student Union Addition/Renovation

University of Nebraska at Kearney

Design Development Report - July 2000

Project Scope

The Nebraskan was originally constructed in 1964. A major renovation/addition in 1981 added a ballroom, snack bar, TV and game rooms, music and study rooms, bookstore, deli, sweet shops, and private dining areas. In 1994 the food service contractor renovated the Commons Dining Area, the Sandhills Room and the Chancellor's Dining Room. Students today have greater demands for both technology and services than were ever anticipated twenty years ago when the planning for the latest addition was completed. The present facility is undersized and cannot meet demands for meeting space, banqueting, retail services, or handicapped access.

The proposed project will add approximately 28,000 gross square feet to the Nebraskan Student Union at the University of Nebraska at Kearney. The new addition will be a three story structure placed on the west side of the existing Nebraskan Student Union. As a part of this project, approximately 31,000 gross square feet will be renovated in the current building. Major goals and objectives of the projects are:

- I Addition of meeting and work space for student government and the many student organizations.
- I Addition of a 24-hour computer laboratory for student use.
- I Increase the size and improve the flexibility and support facilities for the Ponderosa Room banqueting facilities.
- I Addition of smaller flexible multipurpose meeting, conferencing and catering rooms.
- I Added retail facilities for quick purchase items.
- I Improve and add to student amenities such as lounges, copy center and post office.
- I Improve access for those with disabilities.
- I Separate public and service functions in the banqueting areas.
- I Create a new exciting image for the Nebraskan that draws both resident and commuter students.
- I Enhance the sense of entry and dynamics of moving through the facility.

Budget

The total project budget is \$6,300,000

Construction Costs	\$4,990,879
Non Construction Costs	<u>\$1,309,121</u>
Total	<u>\$6,300,000</u>

	Remodeled	New Construction
Gross Square Footage of the Building =	30,858	28,481
Net Square Footage of the Building =	21,968	19,144
Construction Cost per Square Foot =	\$44.08	\$127.86
Project Cost per Square Foot =	\$61.25	\$154.84

Schedule

Complete Design and Contract Documents	July 2000
Start Construction	August 2000
Substantial Completion	October 2002

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Addendum IX-E-4a

TO: The Board of Regents

Business Affairs

MEETING DATE: July 15, 2000

SUBJECT: Monthly Report of Bids and Contracts

RECOMMENDED ACTION: Report

EXPLANATION: The attached report is a summary of bids and contracts as provided by the campuses pursuant to Section 6.4 of the *Bylaws of the Board of Regents of the University of Nebraska* for the period ended June 21, 2000.

The report outlines the following: type of action; campus; description and use of the product, service, or project; funding source; approved budget amount; contract amount; contractor or vendor; and a bid review or bid explanation if the low responsible bid was not accepted.

APPROVAL:

David E. Lechner
Vice President for Business & Finance

DATE: June 21, 2000

University of Nebraska
Business Affairs Report - Bids & Contracts

Period Ending: June 21, 2000
Meeting Date: July 15, 2000

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
Construction Contract	UNO	Demolition and conversion of HPER racquetball courts 9-12 to weight rooms.	Student Fees Campus Rec. Funds	N/A	\$ 104,300	Dakota Construction, Inc.	Low responsible bid.
	UNL	Devaney Sports Center. ADA seating improvements.	Corporate Sponsorship Income & Operating Funds	7,896,600	159,600	Gaebel Construction	Lowest responsible bidder.
	UNL	Devaney Sports Center. ADA toilets, fire alarms, etc.	Corporate Sponsorship Income &	7,896,600	221,100	Gaebel Construction	Lowest responsible bidder.
Personal Property Procurement	UNMC	Karyotyping & imaging workstations for analysis of human chromosomes in the Human Genetics Laboratory.	Munroe Meyer Institute - Operating Funds	67,575	67,575	Applied Imaging	Sole source purchase due to departmental standardization of equipment from this supplier.
	UNO	Training and Multimedia Technology Services. Data projectors.	Student Technology Fee	N/A	102,410	Pratt Audio Visual & Video Corporation	Low responsible bid.
	UNL	Department of Civil Engineering. Acquisition of Transportation Management Equipment.	Nebraska Research Initiative	N/A	94,511	Econolite Control Products, Inc.	Sole source. This company was chosen for the compatibility with the City of Omaha

Type of Action	Campus	Description	Funding Source	Approved Budget Amount	Contract Amount	Contractor/ Vendor	Bid Review or Explanation
	UNL	Athletic Department. Expansion of Club Seating in Memorial Stadium.	Auxiliary Funds	\$ 175,000	\$ 89,077	American Seating Company	Sole source. This company was chosen to match existing seats and honoring same pricing of of their earlier contract.
Architectural and Engineering Services	UNMC	Joint utility master plan to develop master plan of shared utilities for Facilities Management and Planning	Facilities Mgmt & Planning - Job Pool Design	60,855	10,500	Batheja & Associates	Standard architectural & Engineering Selection Process
	UNL						

TO: The Board of Regents

Academic Affairs

MEETING DATE: July 15, 2000

SUBJECT: Personnel Actions for April - June 2000

RECOMMENDED ACTION: Report

PREVIOUS ACTION: On December 10, 1994, the Board of Regents amended Section 3.2 of the *Bylaws of the Board of Regents* to delegate to the President, or administrative officers designated by the President, authority to make appointments in the Academic-Administrative staff to faculty positions and to administrative positions below the rank of Dean and equivalent ranks. Executive Memorandum No. 13 subsequently delegated authority to the Chancellors to make Academic-Administrative appointments below the level of Dean. Such appointments at the rank of assistant professor or above are required by the Bylaws of the Board of Regents to be reported to the Board after each quarter and maintained on file as a public record in the Office of the Corporation Secretary.

EXPLANATION: A series of reports of campus personnel actions approved by each Chancellor during the second quarter of 2000 are attached. This report also includes a listing of new Continuous and Promotion appointments, which have been made during this quarter for the academic and fiscal year 2000-2001. In addition, a listing of salaries for academic and administrative personnel with the rank of Assistant Professor or equivalent and above for the academic and fiscal year 2000-2001 is provided.

APPROVAL:

L. Dennis Smith
President

DATE: June 21, 2000

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA - LINCOLN

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
COLLIER, BARRY	ATHLETICS	HEAD COACH	SPECIAL	04/05/00	04/04/05	200,000	FY	1.00

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
INSTITUTE OF AGRICULTURE & NATURAL RESOURCES

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
FRECKS, NANCY G	WEST CENTRAL REC	ASST EXT EDUCATOR	SPECIAL	05/01/00		31,000	FY	1.00
LIENEMANN, DUANE A	SOUTH CENTRAL REC	ASSOC EXT EDUCATOR	SPECIAL	06/01/00		49,000	FY	1.00
MAMO, MARTHA	AGRONOMY	ASST PROFESSOR	SPECIFIC TERM	05/01/00		56,000	FY	1.00
PAYERO, JOSE O	BIOLOGICAL SYS ENGINEERING/ WEST CENTRAL REC	ASST PROFESSOR	SPECIFIC TERM	05/01/00		60,000	FY	1.00

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

NEW APPOINTMENTS

NAME	DEPARTMENT	TITLE	APPT TYPE	BEGIN DATE	END DATE	SALARY		FTE
ALAM,IMRAN K	SURGERY	ASST PROFESSOR	SPECIAL	06/01/00		80,000	FY	1.00
JINKINS,JAMES R	RADIOLOGY	PROFESSOR	SPECIAL	04/01/00	06/30/00	130,000	FY	1.00
JOHNSON,WENDEL C	ANESTHESIOLOGY	ASST PROFESSOR	SPECIAL	04/01/00	12/31/00	41,250	FY	0.55
KENDALL,TODD J	PATHOLOGY/MICROBIOLOGY	ASST PROFESSOR	HEALTH PROF	04/17/00	06/30/02	60,000	FY	1.00
KINARSKY,LEO	EPPLEY RESEARCH INSTITUTE	RSCH ASST PROF	SPECIAL	04/01/00		40,500	FY	1.00
KU,YI-MIN	COP-PHARMACY PRACTICE	ASST PROFESSOR	HEALTH PROF	04/01/00	06/30/03	57,000	FY	1.00
LARSEN,TIMOTHY J	SURGERY	ASST PROFESSOR	SPECIAL	04/01/00		80,000	FY	1.00
LI,BIAO	CELL BIOLOGY/ANATOMY	ASST PROFESSOR	SPECIAL	05/25/00		0	FY	0.00
	MUNROE-MEYER INSTITUTE	SCIENTIST	SPECIAL	05/25/00		35,000	FY	1.00
RAMAPRASAD,SUBBARAYA	RADIOLOGY	ASSOC PROFESSOR	SPECIAL	05/15/00		70,000	FY	1.00
ZHAO,YONG	SURGERY	ASST PROFESSOR	HEALTH PROF	05/01/00	06/30/01	41,250	FY	0.75
	PATHOLOGY/MICROBIOLOGY	ASST PROFESSOR	SPECIAL	05/01/00	06/30/01	13,750	FY	0.25

**CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA AT KEARNEY**

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
FLAGSTAD, LOIS	RESIDENCE LIFE	06/15/00	DIRECTOR OF COUNSELING CENTER &	SPECIAL	64,308	FY 1.00
			INTERIM DIRECTOR OF RES LIFE DIRECTOR OF COUNSELING CENTER	SPECIAL	52,308	FY 1.00
KUNDEL, JOHN	ADMISSIONS	04/01/00	DIRECTOR OF ADMISSIONS	SPECIAL	55,131	FY 1.00
			DIRECTOR OF ADMISSIONS AND FINANCIAL AID	SPECIAL	55,131	FY 1.00
SOMMERS, MARY	FINANCIAL AID	04/01/00	DIRECTOR OF FINANCIAL AID	SPECIAL	42,182	FY 1.00
			ASSOCIATE DIRECTOR OF FINANCIAL AID	SPECIAL	37,182	FY 1.00

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
INSTITUTE OF AGRICULTURE & NATURAL RESOURCES

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE	
BROWN, SUSAN E	SOUTH CENTRAL REC	04/01/00	EXTENSION EDUCATOR	SPECIAL	67,072	FY	1.00
			ASST EXTEN EDUCATOR (ADD ADDITIONAL \$1,200 UNIT LEADER STIPEND)	SPECIAL	65,872	FY	1.00
CLARK, RICHARD T	WEST CENTRAL REC	05/01/00	ASSOCIATE DIRECTOR	SPECIAL	98,783	FY	1.00
			PROFESSOR	SPECIAL	84,871	FY	1.00
HANNA, JANET S	SOUTH CENTRAL REC	04/01/00	EXTENSION EDUCATOR	SPECIAL	54,454	FY	1.00
			EXTENSION EDUCATOR	SPECIAL	43,563	FY	0.80
WEBER, JUDY A	SOUTH CENTRAL REC	04/01/00	ASSOC EXT EDUCATOR	SPECIAL	45,345	FY	1.00
			ASSOC EXT EDUCATOR	SPECIAL	27,207	FY	0.60

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
BAXTER,B TIMOTHY	SURGERY	05/01/00	PROFESSOR PROFESSOR	HEALTH PROF HEALTH PROF	60,591	FY 1.00

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA MEDICAL CENTER

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY	NEW FTE PREV FTE
NEEDELMAN, HOWARD W	PEDIATRICS	04/01/00	ASST PROF ASST PROF	SPECIAL SPECIAL	0 0	FY 0.00 FY 0.00
	MUNROE-MEYER INSTITUTE	04/01/00	DEVELOPMENTAL PEDIATRICIAN DEVELOPMENTAL PEDIATRICIAN	SPECIAL SPECIAL	50,000 25,000	FY 0.50 FY 0.25
PERSIDSKY, YURI	PATHOLOGY/MICROBIOLOGY	04/01/00	RSCH ASST PROF	SPECIAL	18,460	3 mos 1.00
			RSCH ASST PROF	SPECIAL	16,960	3 mos 1.00
TAYLOR, RODNEY	SURGERY	04/01/99	PROFESSOR PROFESSOR	HEALTH PROF HEALTH PROF	99,236 99,236	FY 1.00 FY 1.00
	SURGERY	04/01/99	NAMED CHAIRP ⁽⁴⁾ N/A	SPECIAL N/A	0 0	FY 0.00 FY 0.00
WALKER, CRAIG W	RADIOLOGY	05/01/00	ASSOC PROF ASSOC PROF	HEALTH PROF HEALTH PROF	100,758 100,758	FY 1.00 FY 1.00
	RADIOLOGY	05/01/00	ASSOC PROF (stipend) ⁽⁵⁾ N/A	SPECIAL N/A	10,000 0	FY 0.00 FY 0.00
YABLONSKI, MICHAEL E	OPHTHALMOLOGY	04/12/00	PROFESSOR PROFESSOR	CONTINUOUS CONTINUOUS	120,705 48,121	FY 1.00 FY 0.40
	OPHTHALMOLOGY	04/12/00	N/A CHAIRPERSON	N/A SPECIAL	0 72,584	FY 0.00 FY 0.60
	OPHTHALMOLOGY	04/12/00	N/A CHAIRPERSON (stipend)	N/A SPECIAL	0 5,000	FY 0.00 FY 0.00

⁽¹⁾Joe Shapiro Chair for the Study of Oncology and Clinical Research

⁽²⁾Shackleford-Marishal Professor of Surgery

⁽³⁾McLaughlin Professorship of Surgery

⁽⁴⁾Malashock Chair in Urologic Surgery

⁽⁵⁾For administrative duties

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA AT OMAHA

ADJUSTMENTS AND REAPPOINTMENTS

NAME	DEPARTMENT	EFFECTIVE DATE	NEW TITLE PREV TITLE	NEW TYPE PREV TYPE	NEW SALARY PREV SALARY		NEW FTE PREV FTE
PASCO, REBECCA	TEACHER EDUCATION	06/01/00	ASST. PROFESSOR* INSTRUCTOR	SPECIFIC TERM SPECIFIC TERM	43,000 39,500	AY AY	1.00 1.00
WINKLER, LARRY	CCS DEAN'S OFFICE	06/01/00	ASST. DEAN DIRECTOR	SPECIAL MANGR/PROF.	58,786 58,786	FY FY	1.00 1.00

*PROMOTION CONSISTENT WITH UNO COLLECTIVE BARGAINING AGREEMENT AND RECEIPT OF PH.D. DEGREE.

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA - LINCOLN

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
BOOHAR, RICHARD	BIOLOGICAL SCIENCES	05/13/00		

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
INSTITUTE OF AGRICULTURE & NATURAL RESOURCE

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
SHIRES, WARDER L	SOUTHEAST REC	4/01/00	EXTENSION EDUCATOR	EMERITUS

CHANCELLOR'S PERSONNEL REPORT
04/01/00 - 06/30/00
UNIVERSITY OF NEBRASKA AT OMAHA

EMERITUS STATUS

NAME	DEPARTMENT	EFFECTIVE	TITLE	NEW TYPE
FREUND, EUGENE	TEACHER EDUCATION	05-13-2000	PROFESSOR	EMERITUS
HILL, PETER	ART & ART HISTORY	05-13-2000	PROFESSOR	EMERITUS
KOLASA, PATRICIA	TEACHER EDUCATION	05-13-2000	ASSOC. PROFESSOR	EMERITUS
PETERS, KERMIT	MUSIC	05-13-2000	PROFESSOR	EMERITUS
RUNYON, ROBERT S.	LIBRARY	06-30-2000	DEAN	EMERITUS
VAN EVERY, IVALYN	TEACHER EDUCATION	05-13-2000	ASSOC. PROFESSOR	EMERITUS

**Continuous Appointment
University of Nebraska at Kearney**

Name	Present Rank	Department	Effective Date
<i>College of Fine Arts & Humanities</i>			
Cisler, Valerie	Associate Professor	Music and Performing Arts	August 14, 2000
Foradori, Anne	Assistant Professor	Music and Performing Arts	August 14, 2000
Kropp, Sonya	Assistant Professor	Modern Languages	August 14, 2000
Nabb, David	Associate Professor	Music and Performing Arts	August 14, 2000
Schuessler, Richard	Associate Professor	Art and Art History	August 14, 2000
<i>Library</i>			
Barton, Mary Ann	Associate Professor	Library	August 14, 2000
<i>College of Natural & Social Sciences</i>			
Exstrom, Christopher	Assistant Professor	Chemistry	August 14, 2000
Gindt, Yvonne	Assistant Professor	Chemistry	August 14, 2000
Mosher, Michael	Associate Professor	Chemistry	August 14, 2000

**Continuous Appointment
University of Nebraska - Lincoln**

Name	Present Rank	Department	Effective Date
<i>College of Architecture</i>			
Case, Duncan	Associate Professor	Architecture	August 14, 2000
Handa, Rumiko	Assistant Professor	Architecture	August 14, 2000
<i>College of Arts & Sciences</i>			
Harshman, Lawrence	Assistant Professor	Biological Sciences	August 14, 2000
Goodburn, Amy	Assistant Professor	English	August 14, 2000
Gorman, Vanessa	Assistant Professor	History	August 14, 2000
Horowitz, Brian	Assistant Professor	Modern Languages	August 14, 2000
Carlo, Gustavo	Assistant Professor	Psychology	August 14, 2000
<i>College of Engineering</i>			
Dvorak, Bruce	Assistant Professor	Civil Engineering	August 14, 2000
Zhang, Tian	Assistant Professor	Civil Engineering	August 14, 2000
Savory, Paul	Assistant Professor	Civil Engineering	August 14, 2000

**Continuous Appointment
University of Nebraska - Lincoln**

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**Continuous Appointment
University of Nebraska - Lincoln**

<i>Law</i>			
Lepard, Brian	Assistant Professor	Law	August 14, 2000
Name	Present Rank	Department	Effective Date
<i>Libraries</i>			
Lu, Suping	Assistant Professor	Library	July 1, 2000
<i>Teachers College</i>			
Torraco, Richard	Assistant Professor	Educational Administration	August 14, 2000
<i>Institute of Agriculture and Natural Resources</i>			
Drijber, Rhae	Assistant Professor	Agronomy	July 1, 2000
Feuz, Dillon	Associate Professor	Agricultural Economics (Panhandle Research and Extension Center)	July 1, 2000
Fritz, Susan	Associate Professor	Ag Leadership, Education & Communication	July 1, 2000
King, James	Associate Professor	Ag Leadership, Education & Communication	July 1, 2000

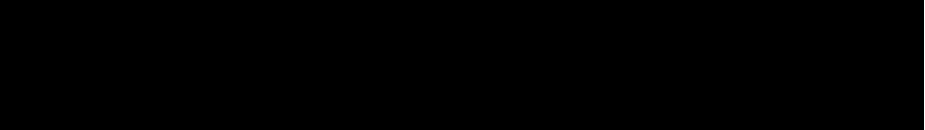
**Continuous Appointment
University of Nebraska - Lincoln**

<i>Institute of Agriculture and Natural Resources cont.</i>			
Rodie, Steve			

**Continuous Appointment
University of Nebraska Medical Center**

Name	Present Rank	Department	Effective Date
<i>College of Dentistry</i>			
Brackett, William W., DDS	Associate Professor	Adult Restorative Dentistry	July 1, 2000
Covey, David A., DDS	Associate Professor	Adult Restorative Dentistry	July 1, 2000
Kent, Dennis K., DDS	Associate Professor	Dental Practice Management	

**Continuous Appointment
University of Nebraska Medical Center**



**Continuous Appointment
University of Nebraska at Omaha**

**Promotion
University of Nebraska at Kearney**

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Fine Arts & Humanities cont.</i>				
Kropp, Sonya	Assistant Professor	Associate Professor	Modern Languages	August 14, 2000
Lomicky, Carol	Assistant Professor	Associate Professor	Communication	August 14, 2000
Snyder, Lee	Associate Professor	Professor	Communication	August 14, 2000
Terry, Keith	Associate Professor	Professor	Communication	August 14, 2000
<i>Library</i>				
Mason, Sharon	Associate Professor	Professor	Library	August 14, 2000
<i>College of Natural and Social Sciences</i>				
Becker, Laurence	Assistant Professor	Associate Professor	Geography	August 14, 2000
Extrom, Christopher	Assistant Professor	Associate Professor	Chemistry	August 14, 2000
Gindt, Yvonne	Assistant Professor	Associate Professor	Chemistry	August 14, 2000

Promotion
University of Nebraska - Lincoln

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Architecture</i>				
Handa, Rumiko	Assistant Professor	Associate Professor	Architecture	August 14, 2000
Kuska, Sharon	Associate Professor	Professor	Architecture	August 14, 2000
<i>College of Arts and Sciences</i>				
Harshman, Lawrence	Assistant Professor	Associate Professor	Biological Sciences	August 14, 2000
Goodburn, Amy	Assistant Professor	Associate Professor	English	August 14, 2000
Gorman, Vanessa	Assistant Professor	Associate Professor	History	August 14, 2000
Horowitz, Brian	Assistant Professor	Associate Professor	Modern Languages	August 14, 2000
Carlo, Gustavo	Assistant Professor	Associate Professor	Psychology	August 14, 2000
Hage, David	Associate Professor	Professor	Chemistry	August 14, 2000
Foster, Gwendolyn	Assistant Professor	Associate Professor	English	August 14, 2000
Shapiro, Gerald	Associate Professor	Professor	English	August 14, 2000
Slater, Judith	Associate Professor	Professor	English	August 14, 2000
Harwood, David	Associate Professor	Professor	Geosciences	August 14, 2000
Berger, Patrice	Associate Professor	Professor	History	August 14, 2000

Promotion
University of Nebraska - Lincoln

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Promotion
University of Nebraska - Lincoln

Name	Present Rank	New Rank	Department	Effective Date
<i>Institute of Agriculture and Natural Resources</i>				
Allen, John	Associate Professor	Professor	Agricultural Economics	July 1, 2000
Anderson, Doug	Assistant Extension Educator	Associate Extension Educator	South Central Research and Extension Center	July 1, 2000
Banerjee, Ruma	Associate Professor	Professor	Biochemistry	July 1, 2000
*Bischoff, Richard	Assistant Professor	Associate Professor	Family and Consumer Sciences	July 1, 2000
Brubaker, S. Corey	Assistant Extension Educator	Associate Extension Educator	Southeast Research and Extension Center	July 1, 2000
*Carr, Timothy	Assistant Professor	Associate Professor	Nutritional Science and Dietetics	July 1, 2000
Drijber, Rhae	Assistant Professor	Associate Professor	Agronomy	July 1, 2000
Eghball, Bahman	Assistant Research Professor	Associate Research Professor	Agronomy	July 1, 2000
Ellis, Marion	Assistant Professor	Associate Professor	Entomology	July 1, 2000
Eversoll, Duane	Associate Professor	Professor	Conservation & Survey Division	July 1, 2000

**Promotion
University of Nebraska - Lincoln**

Name	Present Rank	New Rank	Department	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Feehan, Kelly	Assistant Extension Educator	Associate Extension Educator	Northeast Research and Extension Center	July 1, 2000
Graef, George	Associate Professor	Professor	Agronomy	July 1, 2000
Graybosch, Robert	Adjunct Associate Professor	Adjunct Professor	Agronomy	July 1, 2000
Hendricks, Cynthia	Associate Extension Educator	Extension Educator	Southeast Research & Extension Center	July 1, 2000
Hutkins, Robert	Associate Professor	Professor	Food Science & Technology	July 1, 2000
Hyingstrom, Scott	Associate Professor	Professor	School of Natural Resource Sciences	July 1, 2000
Jurging, Jodene	Associate Extension Educator	Extension Educator	Southeast Research and Extension Center	July 1, 2000
Larvick, Carol	Associate Extension Educator	Extension Educator	Northeast Research and Extension Center	July 1, 2000

Promotion
University of Nebraska - Lincoln

Name	Present Rank	New Rank	Department	Effective Date
<i>Institute of Agriculture and Natural Resources cont.</i>				
Masters, Robert	Adjunct Associate Professor	Adjunct Professor	Agronomy	July 1, 2000
Meyer, Steven	Assistant Research Professor	Associate Research Professor	School of Natural Resource Sciences	July 1, 2000
Niemeyer, Steve	Assistant Extension Educator	Associate Extension Educator	South Central Research and Extension Center	July 1, 2000
Ogg, Barbara	Assistant Extension Educator	Associate Extension Educator	Southeast Research and Extension Center	July 1, 2000
Osborn, Lynne	Associate Extension Educator	Extension Educator	West Central Research and Extension Center	July 1, 2000
Peterson, Robert	Adjunct Assistant Professor	Adjunct Associate Professor	Entomology	July 1, 2000
Purcell, Sarah Effken	Associate Extension Educator	Extension Educator	Southeast Research and Extension Center	July 1, 2000

Promotion
University of Nebraska - Lincoln

Promotion
University of Nebraska - Lincoln

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Promotion
Nebraska College of Technical Agriculture

Name	Present Rank	New Rank	Department	Effective Date
Van Der Werff, Delmar	Associate Professor	Professor	NCTA	July 1, 2000

Promotion
University of Nebraska Medical Center

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Medicine cont.</i>				
Edney, James A., MD	Associate Professor	Professor	Surgery	July 1, 2000
Finken, David A., MD	Clinical Instructor	Clinical Asst. Prof.	Pediatrics	July 1, 2000
Fox, Ira J., MD	Associate Professor	Professor	Surgery	July 1, 2000
Goertzen, Timothy C., MD	Assistant Professor	Associate Professor	Radiology	July 1, 2000
Harper, James L., MD	Assistant Professor	Associate Professor	Pediatrics	July 1, 2000
Hejkal, Thomas W., MD, PhD	Assistant Professor	Associate Professor	Ophthalmology	July 1, 2000
Jameton, Andrew, PhD	Associate Professor	Professor	Preventive & Societal Medicine	July 1, 2000
Lin, Ming-Fong, PhD	Associate Professor	Professor	Biochemistry/Molecular Biology	July 1, 2000
Lydiatt, Carol A., MD	Assistant Professor	Associate Professor	Anesthesiology	July 1, 2000
Lydiatt, William M., MD	Assistant Professor	Associate Professor	Otolaryng/Head & Neck Surgery	July 1, 2000
Maclin, Victoria M., MD	Assistant Professor	Associate Professor	Obstetrics & Gynecology	July 1, 2000
Markus, John W., MD	Instructor	Assistant Professor	Psychiatry	July 1, 2000
Martin, Ameeta B., MD	Assistant Professor	Associate Professor	Pediatrics	July 1, 2000

Promotion
University of Nebraska Medical Center

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Medicine cont.</i>				
Monaghan, Daniel T., PhD	Associate Professor	Professor	Pharmacology	July 1, 2000
Moore, Timothy E., MD	Associate Professor	Professor	Radiology	July 1, 2000
Muelleman, Robert L., MD	Associate Professor	Professor	Surgery	July 1, 2000
Murray, Lisa M., MD	Instructor	Assistant Professor	Anesthesiology	July 1, 2000
Neumeister, J. Scott, MD	Instructor	Assistant Professor	Internal Medicine	July 1, 2000
Nickol, Devin R., MD	Instructor	Assistant Professor	Internal Medicine	July 1, 2000
Pavletic, Zivko Steven, MD	Assistant Professor	Associate Professor	Internal Medicine	July 1, 2000
Rakes, Angie L., MD	Instructor	Assistant Professor	Anesthesiology	July 1, 2000
Raynor, Stephen C., MD	Clinical Asst. Prof.	Clinical Assoc. Prof.	Surgery	July 1, 2000
Roy, Shyamal K., PhD	Associate Professor	Professor	Obstetrics & Gynecology	July 1, 2000
Saigh, Jean A., MD	Assistant Professor	Associate Professor	Radiology	July 1, 2000
Scott-Mordhorst, Tina, MD	Clinical Instructor	Clinical Asst. Prof.	Pediatrics	July 1, 2000
Sisson, Joseph H., MD	Associate Professor	Professor	Internal Medicine	July 1, 2000
Smith, Philip W., MD	Associate Professor	Professor	Internal Medicine	July 1, 2000
Sudan, Debra L., MD	Assistant Professor	Associate Professor	Surgery	July 1, 2000

**Promotion
University of Nebraska Medical Center**

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Medicine cont.</i>				
Toris, Carol B., PhD	Assistant Professor	Associate Professor	Ophthalmology	July 1, 2000
Wilwerding, Laura E., MD	Clinical Instructor	Clinical Asst. Prof.	Pediatrics	July 1, 2000
Woehrer, Renee M., MD	Instructor	Assistant Professor	Internal Medicine	July 1, 2000
<i>College of Nursing</i>				
Foxall, Martha J., PhD	Associate Professor	Professor	Parent-Child, Administration, Education & Science	July 1, 2000
Mazzuca, Kathleen B., PhD	Assistant Professor	Associate Professor	Gerontological, Psychosocial, & Community Health Nursing	July 1, 2000
McNamee, Mary J., PhD	Assistant Professor	Associate Professor	Gerontological, Psychosocial, & Community Health Nursing	July 1, 2000
Wilhelm Susan L., MSN	Instructor	Assistant Professor	West Nebraska Division	July 1, 2000
Zimmerman, Lani, PhD	Associate Professor	Professor	Adult Health & Illness	July 1, 2000

Promotion
University of Nebraska Medical Center

Name	Present Rank	New Rank	Department	Effective Date

**Promotion
University of Nebraska at Omaha**

Name	Present Rank	New Rank	Department	Effective Date
<i>College of Arts and Sciences</i>				
Aberth, John	Assistant Professor	Associate Professor	History	August 14, 2000
Carroll, James	Assistant Professor	Associate Professor	Chemistry	August 14, 2000
Clute, William	Associate Professor	Professor	Sociology	August 14, 2000
Conyers, James	Associate Professor	Professor	Black Studies	August 14, 2000
Latchaw, Joan	Assistant Professor	Associate Professor	English	August 14, 2000
Lipschultz, Jeremy	Associate Professor	Professor	Communication	August 14, 2000
Lomneth, Richard	Assistant Professor	Associate Professor	Chemistry	August 14, 2000
Ryalls, Brigette	Assistant Professor	Associate Professor	Psychology	August 14, 2000
<i>College of Business Administration</i>				
Lin, Shuanglin	Associate Professor	Professor	Economics	August 14, 2000
Rodie, Amy	Assistant Professor	Associate Professor	Marketing/Management	August 14, 2000
<i>College of Education</i>				
Irvin, Deborah	Assistant Professor	Associate Professor	SPED	August 14, 2000

**Promotion
University of Nebraska at Omaha**

Promotion
University of Nebraska at Omaha

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Abbott, Douglas A	Professor	Family & Consumer Science	0.75	\$2,102	\$62,154	FY
Adams, Agnes	Professor	Library Salaries	1.00	\$3,549	\$64,672	FY
Adams, Kate E	Chairperson	Library Salaries	0.60	\$5,531	\$36,464	FY
	Professor	Library Salaries	0.40	\$3,687	\$23,343	FY
			1.00	\$9,218	\$59,807	
Adams, Stephanie G	Asst Professor	Indust & Mgmt System Engr	1.00	\$2,039	\$57,916	AY
Aden, Nancy M	Director	Academic Telecomm-Administration	1.00	\$2,514	\$52,788	FY
Adkin, Neil	Assoc Professor	Classics	1.00	\$1,593	\$47,642	AY
Admiraal, David M	Asst Professor	Civil Engineering	1.00	\$2,565	\$56,565	AY
Albers, Lonnie S	Director/Athletic Med	Athletics Medicine	0.90	\$4,616	\$104,428	FY
Alexander, Dennis R	Professor	Electrical Engineering	1.00	\$3,605	\$111,812	AY
	College Professor	Electrical Engineering	0.00	\$0	\$5,000	AY
	College Professor	Kingery College Prof-Alexander	0.00	\$0	\$5,000	AY
			1.00	\$3,605	\$121,812	
• Allen III, John C	Assoc Professor	Sociology	0.07	\$226	\$4,937	FY
Allen, Arthur C	Assoc Professor	School Of Accountancy	1.00	\$3,713	\$91,070	AY
Allen, Francis	Director/Gymnastics	Athletics	1.00	\$3,513	\$79,481	FY
Allgood, Sam Anthony	Asst Professor	Economics	1.00	\$2,790	\$58,415	AY
Allinder, Rose	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,278	\$55,609	AY
Allison, Deann K	Chairperson	Library Salaries	0.60			

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equip	Proposed Increase	Proposed Salary	Appt
Audi, Robert N	Professor	Philosophy	1.00	\$7,210	\$106,057	AY
	University Professor	Philosophy	0.00	\$0	\$5,000	AY
	Universtiy Professor	Mach Distinguished Prof-Audi	0.00	\$0	\$5,000	AY
			1.00	\$7,210	\$116,057	
* Austin, Richard L	Assoc Professor	Community & Regional Planning	0.15	\$239	\$7,575	AY
Avery, William P	Professor	Political Science	1.00	\$1,655	\$57,644	AY
* Ayers, Jerry F	Assoc Professor	Nat Res Sci-A/S	0.25	\$582	\$17,222	FY
Azizinamini, Atorod	Assoc Professor	Civil Engineering	1.00	\$3,147	\$69,402	AY
Baack, Kristie L	Assistant Director	Union Enterprises	1.00	\$1,185	\$48,566	FY
Bachman, Gwendolyn C	Asst Professor	School Of Biological Sci	1.00	\$1,497	\$46,670	AY
Baesu, Eveline	Asst Professor	Engineering Mechanics	1.00	\$2,691	\$59,341	AY
Bahar, Ezekiel	Professor	Electrical Engineering	1.00	\$4,774	\$149,082	AY
	University Professor	Holmes Distinguished Prof-Bahar	0.00	\$0	\$10,000	AY
			1.00	\$4,774	\$159,082	
Bailey, John Robert	Professor	School Of Music-Dept Oper	1.00	\$3,118	\$60,383	AY
	College Professor					

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Behrendt, Stephen C	Professor	English	1.00	\$2,522	\$75,642	AY
	University Professor	Holmes Distinguished Prof-Behrendt	0.00	\$0	\$10,000	AY
			1.00	\$2,522	\$85,642	
Belot Jr, John A	Asst Professor	Chemistry-Operations	1.00	\$1,745	\$49,745	AY
Benak, Joseph V	Professor	Civil Engineering	1.00	\$2,759	\$87,629	AY
Bender, John	Assoc Professor	News And Editorial	1.00	\$2,150	\$55,291	AY
Benford Jr, Robert Dee	Professor	Sociology	1.00	\$14,110	\$63,000	AY
Benning, Don R	Administrator	Educational Admin	0.50	\$1,055	\$49,070	FY
Benson, John A	Director	Institutional Research & Planning	1.00	\$4,700	\$108,700	FY
Bentz Jr, Calvin D	Swimming Coach	Athletics	1.00	\$3,513	\$79,481	FY
Berens, Charlyne R	Asst Professor	News And Editorial	1.00	\$3,700	\$51,932	AY
Berger, Lawrence	Professor	College Of Law	0.50	\$2,400	\$66,023	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Robert J Kutak College Professor	0.00	\$0	\$5,000	AY
			0.50	\$2,400	\$76,023	
Berger, Patrice M	Director/Chairperson	Honors Pgm	1.00	\$10,709	\$90,433	FY
	Assoc Professor	Impr Instr-Acady Distingsh Teachers	0.00	\$1,343	\$2,500	FY
			1.00	\$12,052	\$92,933	
Bergstrom, Robert F	Professor	English	1.00	\$3,128	\$59,003	AY
Berkowitz, David B	Assoc Professor	Chemistry-Operations	1.00	\$5,746	\$62,050	AY
Berman, John J	Chairperson	Psychology	0.60	\$5,045	\$65,938	FY
	Professor	Psychology	0.40	\$2,430	\$40,630	FY
			1.00	\$7,475	\$106,568	
Berman, Virginia A	Research Professor	Nebr HHS-Children Families & The Law 199	0.50	\$1,686	\$39,158	FY
Bernstein, Daniel J	Professor	Psychology	1.00	\$11,309	\$71,057	AY
Bernthal, John E	Director/Chairperson	Barkley Trust Fund	0.51	\$2,176	\$60,370	FY
	Professor	Spec Educ&Communication Disorders	0.40	\$1,679	\$44,741	FY
	Director/Chair	Spec Educ&Communication Disorders	0.09	\$360	\$9,595	FY
			1.00	\$4,215	\$114,706	
Bernthal, Rebecca Ann	Assoc Professor	Library Salaries	1.00	\$1,812	\$52,243	FY
Berryman, Charles W	Asst Professor	Construction Management	1.00	\$2,431	\$53,617	AY
Bethea, Charles Henry	Director - Lied Center	Chancellor	0.60	\$2,374	\$54,315	FY
	Director - Lied Center	Lied Center - Administration	0.25	\$1,026	\$23,460	FY
	Asst Professor	Theatre Arts-Dept Oper	0.08	\$301	\$6,876	FY
	Asst Professor	School Of Music-Dept Oper	0.07	\$299	\$6,849	FY
			1.00	\$4,000	\$91,500	
Bettis, Clifford L	Research Assoc Prof	Physics-Instru Support	1.00	\$1,775	\$44,714	AY
* Betts, Nancy M	Professor	Nutritional Science & Dietetics	0.50	\$1,088	\$32,179	AY
*2 Beukelman, David R	University Professor	Barkley Trust Fund	0.83	\$6,279	\$95,981	FY
Bevins, Rick A	Asst Professor	Psychology	1.00	\$4,033	\$50,000	AY
Bhatnagar, Rashmi	Asst Professor	English	1.00	\$1,135	\$38,861	AY
Bhattacharya, Prabir	Professor	Computer Science	1.00	\$1,412	\$95,316	AY
Bicknell-Holmes, Tracy	Chairperson	Library Salaries	0.60	\$2,493	\$34,773	FY
	Assoc Professor	Library Salaries	0.40	\$1,662	\$22,382	FY
			1.00	\$4,155	\$57,155	

* Refer also to funding at IANR, *2 Refer also to UNMC, *3 Refer also to UNCA,
*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK
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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Billesbach, David	Research Asst Prof	Engr Rsch Cnt-Cnt Laser Analyt Stud	0.50	\$962	\$25,020	FY
* Birnstihl, Elizabeth A	Associate Dean	Dean Col Human Res & Family Sci	0.05	\$229	\$5,623	FY
* Bischoff, Richard J	Assoc Professor	Family & Consumer Science	0.75	\$5,298	\$47,748	FY
Bishu, Ramaratnam Ram	Professor	Indust & Mgmt System Engr	1.00	\$3,621	\$79,858	AY
Blahu, Franz G	Assoc Professor	English	1.00	\$1,082	\$46,416	AY
Blake, Cecil A	Assoc Professor	Communication Studies	0.60	\$1,660	\$38,860	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,107	\$25,907	AY
			1.00	\$2,767	\$64,767	
Bleed, Peter A	Professor	Anthropology	1.00	\$4,605	\$67,477	AY
Blomstedt, Matthew L	Consultant	Ne Community Fdn-School At Center	1.00	\$0	\$32,520	FY
Blum, Michael D	Assoc Professor	Geosciences	1.00	\$3,252	\$56,248	AY
Blum, Paul H	Assoc Professor	School Of Biological Sci	1.00	\$3,887	\$58,940	AY
Bobertz, Bradley C	Asst Professor	College Of Law	1.00	\$2,500	\$68,267	AY
Boden, Dana W	Assoc Professor	Library Salaries	1.00	\$1,148	\$47,077	FY
Bogardi, Istvan	Professor	Civil Engineering	1.00	\$1,463	\$98,993	AY
Bolick, Margaret R	Professor	Museum-Rsch Coll & Lab	0.90	\$9,173	\$65,885	FY
	Professor	Museum	0.10	\$1,019	\$7,321	FY
			1.00	\$10,192	\$73,206	
Bolland, Andrea Lee	Assoc Professor	Art-Dept Oper	1.00	\$7,913	\$45,419	AY
Bond, Alan B	Research Assoc Prof	NSF 9421807 Natural History & Cognition	1.00	\$5,389	\$59,281	FY
Bonnstetter, Ronald J	Professor	Center Curriculum & Instr	1.00	\$9,876	\$64,902	AY
Bonsell, John M	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$4,516	\$58,834	AY
Bormann, Dennis R	Professor	Communication Studies	1.00	\$1,040	\$70,153	AY
Borner, William L	Professor	Architecture	1.00	\$2,544	\$75,235	AY
Boye, Arthur John	Assoc Professor	Electrical Engineering	1.00	\$3,596	\$79,293	AY
Bradford, Charles Steven	Professor	College Of Law	1.00	\$3,500	\$93,969	AY
	College Professor	Cline Williams-F A Wright Col Prof	0.00	\$0	\$5,000	AY
			1.00	\$3,500	\$98,969	
Braeman, John A	Professor	History	1.00	\$1,192	\$72,113	AY
Braithwaite, Dawn O	Assoc Professor	Communication Studies	1.00	\$4,952	\$61,292	AY
Brand, Jennifer I	Asst Professor	Chemical Engineering	1.00	\$1,304	\$57,935	AY
Brantner, Christina Elisabeth	Assoc Professor	Modern Languages	1.00	\$891	\$45,448	AY
Breckbill, Anita S	Assoc Professor	Library Salaries	1.00	\$2,603	\$44,122	FY
*6 Bringelson, Richard	Director - College Park	Statewide Learning Center-College Park	0.25	\$378	\$12,962	FY
Brinkerhoff, David B	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$9,797	\$125,668	FY
Brooke, Robert E	Professor	English	1.00	\$3,435	\$58,433	AY
Brookes, Gerry H	Professor	English	1.00	\$1,694	\$62,404	AY
Brooks, David W	Professor	Center Curriculum & Instr	1.00	\$3,906	\$90,713	AY
Brown Jr, James F	Professor	School Of Accountancy	1.00	\$3,495	\$96,686	AY
	College Professor	School Of Accountancy	0.00	\$0	\$5,000	AY
	College Professor	Kpmg/Peat Marwick Col Prof-Brown	0.00	\$0	\$5,000	AY
			1.00	\$3,495	\$106,686	
Bruning, Roger H	Professor	Educational Psychology	1.00	\$6,854	\$83,651	AY
	College Professor	V W Hodder College Prof-Bruning	0.00	\$0	\$10,000	AY
			1.00	\$6,854	\$93,651	
Bryant, Miles Taft	Assoc Professor	Educational Admin	1.00	\$1,800	\$58,820	AY

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*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Buck, Gayle A	Asst Professor	Center Curriculum & Instr	1.00	\$2,899	\$48,349	AY
Buhler, Stephen Michael	Assoc Professor	English	1.00	\$5,855	\$50,837	AY
Buhlmann, Joan A	Assoc Professor	Modern Languages	1.00	\$686	\$46,471	AY
Buhman, Richard J	Assoc Professor	Indust Sys Tech-Gen Op	1.00	\$1,896	\$54,734	AY
• Burkhart-Kriesel, Cheryl A	Coordinator	Statewide Learning Center-Scottsbluff	0.50	\$1,327	\$28,680	FY
Burnett, Amy Nelson	Assoc Professor	History	1.00	\$2,436	\$50,129	AY
Burrow, Paul D	Professor	Physics And Astronomy	1.00	\$4,675	\$97,871	AY
Burton, F Greg	Asst Professor	School Of Accountancy	1.00	\$5,620	\$82,023	AY
Burton, Robert A	Assoc Athletic Director	Athletics	1.00	\$4,356	\$98,519	FY
Buskirk, Trent D	Asst Professor	Mathematics & Statistics	1.00	\$2,305	\$50,805	AY
Byrne Jr, C William	Director	Athletics	1.00	\$6,000	\$152,475	FY
	Athletic Dir Endowment	UNL Athletic Director Fund-Byrne	0.00	\$0	\$60,000	FY
			1.00	\$6,000	\$212,475	
Cacioppo, Benjamin F	Research Asst Professor	Nebr HHS-Children Families & The Law 199	1.00	\$2,764	\$60,951	FY
Cahan, David L	Professor	History	1.00	\$2,916	\$60,658	AY
Caldwell, Leon D	Asst Professor	Educational Psychology	1.00	\$1,432	\$49,171	AY
Calhoun, Thomas Charles	Assoc Professor	Sociology	0.60	\$3,438	\$36,190	AY
	Assoc Professor	Ethnic Studies	0.40	\$2,292	\$26,527	AY
			1.00	\$5,730	\$62,717	
Callahan, Jan	Asst Professor	Health & Human Performance	1.00	\$1,561	\$52,264	AY
Campbell, Stan R	Director - Campus Rec	Campus Recreation	1.00	\$5,000	\$75,000	FY
Campbell, William B	Professor	Physics And Astronomy	1.00	\$1,650	\$61,304	AY
Cantarero, Rodrigo	Assoc Professor	Community & Regional Planning	1.00	\$1,655	\$49,634	AY
Caramagno, Thomas C	Assoc Professor	English	1.00	\$1,025	\$43,030	AY
Carlo, Gustavo	Assoc Professor	Psychology	1.00	\$5,259	\$50,161	AY
Carr Jr, Thomas M	Professor	Modern Languages	1.00	\$1,848	\$63,451	AY
Carr, James D	Professor	Chemistry-Operations	1.00	\$3,721	\$68,026	AY
* Carr, Timothy P	Assoc Professor	Nutritional Science & Dietetics	0.50	\$3,744	\$30,619	FY
Carranza, Michael A	Assoc Professor	Sociology	0.60	\$896	\$38,257	AY
	Assoc Professor	Ethnic Studies	0.40	\$598	\$25,505	AY
			1.00	\$1,494	\$63,762	
Carrell, Thomas D	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,519	\$54,901	AY
Case, Frank Duncan	Assoc Professor	Architecture	1.00	\$3,473	\$47,948	AY
Cassner, Mary E	Asst Professor	Library Salaries	1.00	\$2,368	\$34,930	FY
Casullo, Albert	Professor	Philosophy	1.00	\$5,096	\$75,486	AY
Cauble, Kenneth W	Chief - Police Services	Police Services-Security & Traffic	1.00	\$3,193	\$72,227	FY
Cawein, Diane	Assoc Professor	School Of Music-Dept Oper	1.00	\$7,926	\$47,399	AY
Cerny, Ronald	Research Assoc Prof	Chemistry-Operations	1.00	\$3,150	\$51,743	AY
Cerutti, Heriberto D	Asst Professor	School Of Biological Sci	1.00	\$1,456	\$48,073	AY
Chapple, Constance L	Asst Professor	Sociology	1.00	\$2,278	\$45,178	AY
Chen, Bing	Professor	Comp & Electron Engr-Gen Operations	1.00	\$4,947	\$85,879	FY
Chen, Kung H	Professor	School Of Accountancy	1.00	\$3,873	\$107,143	AY
	College Professor	School Of Accountancy	0.00	\$0	\$4,370	AY
	College Professor	Steinhart College Professor-Chen	0.00	\$0	\$5,630	AY
			1.00	\$3,873	\$117,143	
Chia, Catherine P	Assoc Professor	School Of Biological Sci	1.00	\$1,658	\$52,727	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Childers, Scott M	Asst Professor	Library Salaries	1.00	\$2,150	\$34,150	FY
Cho, Chang-Hoan	Asst Professor	Advertising	1.00	\$3,300	\$45,300	AY
Chobineh, F Fred	Professor	Indust & Mgmt System Engr	1.00	\$5,871	\$89,739	AY
Choueiry, Berthe Y	Asst Professor	Computer Science	1.00	\$2,613	\$70,613	AY
Chouinard, Leo G	Assoc Professor	Mathematics & Statistics	1.00	\$1,100	\$45,700	AY
Christensen, Alan Carl	Assoc Professor	School Of Biological Sci	1.00	\$2,008	\$54,419	AY
Churchill, Susan Lynn	Asst Professor	Family & Consumer Science	1.00	\$1,482	\$43,832	AY
Claes, Daniel R	Asst Professor	Physics And Astronomy	1.00	\$2,600	\$54,312	AY
Clare, Patrick E	Chief/Staff	Athletics Medicine	0.07	\$156	\$4,056	FY
Clemente, Thomas E	Research Asst Professor	Cen For Biotech-Plant Transform-Clement	1.00	\$2,632	\$57,470	FY
* Clements, Luther Davis	Professor	Chemical Engineering	0.25	\$661	\$33,689	FY
Clinton, Mark K	Asst Professor	School Of Music-Dept Oper	1.00	\$2,334	\$43,635	AY
Coble, Parks M	Professor					

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Dahab, Mohamed F	Chairperson	Civil Engineering	0.60	\$3,225	\$80,225	FY
	Professor	Civil Engineering	0.40	\$2,096	\$50,096	FY
			1.00	\$5,321	\$130,321	
* Dalla, Rochelle L	Asst Professor	Human Res/Fam Gen-Omaha	0.75	\$1,972	\$33,560	AY
Daly, Mary Catherine	Asst Professor	Human Res/Fam Gen-Omaha	1.00	\$565	\$43,990	AY
*6 Davis, Dorothy	Coordinator	Statewide Learning Center-North Platte	0.33	\$654	\$14,519	FY
• Davis, Elizabeth P	Assoc Professor	Family & Consumer Science	0.75	\$100	\$33,559	AY
Day, Victor W	Professor	Chemistry-Operations	1.00	\$480	\$48,572	AY
Deayala, Rafael Jaime	Assoc Professor	Educational Psychology	1.00	\$1,900	\$65,242	AY
Decker, T Newell	Professor	Spec Educ&Communication Disorders	1.00	\$2,663	\$64,093	AY
Deegan, Mary Jo	Professor	Sociology	1.00	\$1,591	\$54,480	AY
Defusco, Richard A	Assoc Professor	Finance	1.00	\$2,556	\$87,770	AY
Deng, Bo	Assoc Professor	Mathematics & Statistics	1.00	\$2,374	\$54,824	AY
Denicola, Robert C	Professor	College Of Law	1.00	\$8,000	\$131,387	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor					

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Dowben, Peter	Professor	Physics And Astronomy	1.00	\$5,617	\$82,978	AY
Draper, Patricia C	Chairperson	Anthropology	0.60	\$3,050	\$55,645	AY
	Professor	Anthropology	0.40	\$2,033	\$33,897	AY
			1.00	\$5,083	\$89,542	
* Driskell, Judy A	Professor	Nutritional Science & Dietetics	0.50	\$1,369	\$40,487	AY
Drueke, Mary Jeanetta	Assoc Professor	Library Salaries	1.00	\$1,779	\$49,741	FY
Ducey, Mary Ellen	Asst Professor	Library Salaries	1.00	\$1,020	\$35,020	FY
Ducharme, Stephen	Assoc Professor	Physics And Astronomy	1.00	\$2,800	\$60,843	AY
Dudney, Donna Marie	Asst Professor	Finance	1.00	\$2,590	\$72,590	AY
Dugas, Robert Wayne	Orthopedist	Athletics Medicine	0.07	\$156	\$4,056	FY
Dunbar, Steven R	Professor	Mathematics & Statistics	1.00	\$3,187	\$70,285	FY
Duncan, Richard F	Professor	College Of Law	1.00	\$3,900	\$107,286	AY
	College Professor	Sherman S Welpton Jr College Prof	0.00	\$0	\$10,000	AY

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ertl, Ted A	Assoc Professor	Architecture	1.00	\$1,650	\$56,654	AY
Estes, James R	Director - Museum	Museum	0.50	\$2,583	\$52,843	FY
	Professor	School Of Biological Sci	0.25	\$1,292	\$24,650	FY
	Director - Museum	Museum-Rsch Coll & Lab	0.25	\$1,291	\$24,621	FY
			1.00	\$5,166	\$102,114	
Evans, Lucinda Rae	Director	Rsch Compliance Srv	0.60	\$1,034	\$26,897	FY
Evans, Richard A	Assistant Coordinator	Dean Col Business Administration	1.00	\$1,590	\$41,352	AY
Evans, Sharon A	Assoc Professor	Health & Human Performance	1.00	\$2,081	\$54,173	AY
Eversoll, Deanna Baxter	Director	Part-Time Student Services-Degree Option	1.00	\$3,136	\$72,149	FY
Fabrikant, Ilya I	Professor	Physics And Astronomy	1.00	\$4,750	\$70,329	AY
Faller, Ronald Keith	Research Asst Professor	Midwest Roadside Safety Clearing	1.00	\$3,560	\$62,888	FY
Farrell, Kathleen Anne	Asst Professor	Finance	1.00	\$6,411	\$88,683	AY
Farritor, Shane M	Asst Professor	Mechanical Engineering	1.00	\$2,656	\$58,571	AY
Faulkner, Quentin J	Professor	School Of Music-Dept Oper	1.00	\$1,703	\$67,199	AY
	College Professor	Larson College Prof-Faulkner	0.00	\$0	\$5,000	AY
			1.00	\$1,703	\$72,199	
Fayad, Mohamed E	Assoc Professor	Computer Science	1.00	\$5,586	\$70,586	AY
Feng, Ruqiang	Asst Professor	Engineering Mechanics	1.00	\$5,290	\$61,075	AY
Finkler, Paul	Assoc Professor	Physics And Astronomy	1.00	\$925	\$44,128	AY
Finnell, Susanna S	Director of Admissions	Undergrad Admission Improvements	0.55	\$1,641	\$56,341	FY
	Director of Admissions	Admissions And Advising	0.45	\$1,359	\$46,659	FY
			1.00	\$3,000	\$103,000	
Fischer, Tammie J	Director	Econ Educ-Ne Council Econ Educ	1.00	\$1,300	\$40,203	FY
Flowers, John H	Professor	Psychology	1.00	\$1,982	\$66,864	AY
Ford, James E	Assoc Professor	English	1.00	\$1,238	\$48,399	AY
Forsythe, David P	Professor	Political Science	1.00	\$2,186	\$91,403	AY
	University Professor	Political Science	0.00	\$0	\$5,000	AY
	University Professor	Mach Distinguished Prof-Forsythe	0.00	\$0	\$5,000	AY
			1.00	\$2,186	\$101,403	
Foster, Edward Terence	Assoc Professor	Construction Systems-Gen Operating	1.00	\$4,961	\$68,191	AY
Foster, Gwendolyn Audrey	Assoc Professor	English	1.00	\$7,223	\$48,913	AY
Fought, Robert A	Professor	School Of Music-Dept Oper	1.00	\$3,141	\$65,955	AY
Fouraker, Gary L	Assoc Athletic Direc	Athletics	1.00	\$3,871	\$87,571	FY
Fowler, David	Assoc Professor	Center Curriculum & Instr	1.00	\$2,235	\$51,765	AY
Frank, Alan H	Professor	College Of Law	1.00	\$3,250	\$89,858	AY
Franklin, Elizabeth A	Chairperson	Center Curriculum & Instr	0.60	\$1,549	\$56,298	FY
	Professor	Center Curriculum & Instr	0.40	\$1,032	\$35,931	FY
			1.00	\$2,581	\$92,229	
Frazell, Daryl	Assoc Professor	News And Editorial	1.00	\$3,047	\$64,054	AY
Freeman, Patricia W	Professor	Museum-Rsch Coll & Lab	0.90	\$2,847	\$62,787	FY
	Professor	Museum	0.10	\$316	\$6,982	FY
			1.00	\$3,163	\$69,769	
French, K Allen	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,466	\$46,741	AY
Fritz, Dana B	Asst Professor	Art-Dept Oper	1.00	\$3,016	\$38,636	AY

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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Fritz, Sherilyn Clair	Assoc Professor	Geosciences	0.85	\$3,235	\$54,877	AY
	Assoc Professor	School Of Biological Sci	0.15	\$571	\$9,684	AY
			1.00	\$3,806	\$64,561	
Frobom, Jerome B	Assoc Professor	Library Salaries	1.00	\$1,029	\$51,271	FY
Fuess, Scott Macneill	Assoc Professor	Economics	1.00	\$2,460	\$68,269	AY
Fuller, Robert G	Professor	Physics And Astronomy	1.00	\$3,550	\$97,248	AY
Fuller, Shelley T	Assoc Professor	Art-Dept Oper	1.00	\$1,928	\$42,823	AY
Fusillo, Lisa A	Professor	School Of Music-Dept Oper	1.00	\$2,165	\$57,674	AY
Gabb, Betsy Shofstall	Assoc Professor	Architecture	1.00	\$2,160	\$52,980	AY
Gaber, John A	Asst Professor	Community & Regional Planning	1.00	\$2,341	\$48,000	AY
Gaber, Sharon Louise	Assoc Professor	Community & Regional Planning	1.00	\$11,585	\$60,000	AY
	College Professor	L Hyde Arch Chair - Luther	0.00	\$0	\$7,500	AY
			1.00	\$11,585	\$67,500	
Gallagher, Chris W	Asst Professor	English	1.00	\$3,575	\$42,900	AY
Ganim, Russell Joseph	Assoc Professor	Modern Languages	1.00	\$3,268	\$48,727	AY
Garbin, Calvin Peter	Assoc Professor	Psychology	1.00	\$1,427	\$52,416	AY
Garcia, Ricardo L	Professor	Center Curriculum & Instr	0.75	\$2,661	\$69,199	FY
Gardner, Martin R	Professor	College Of Law	1.00	\$7,500	\$121,163	AY
	College Professor	College Of Law	0.00	\$0	\$4,370	AY
	College Professor	Steinhart Fdn College Professor	0.00	\$0	\$5,630	AY
			1.00	\$7,500	\$131,163	
Gardner, Scott L	Assoc Professor	Museum-Rsch Coll & Lab	0.70	\$2,064	\$45,548	AY
	Assoc Professor	School Of Biological Sci	0.25	\$604	\$15,709	AY
	Assoc Professor	Museum	0.05	\$144	\$3,166	AY
			1.00	\$2,812	\$64,423	
Gardner, Sue Ann	Asst Professor	Library Salaries	1.00	\$2,425	\$34,930	FY
Gay, Timothy	Professor	Physics And Astronomy	1.00	\$5,250	\$89,278	AY
* Genoways, Hugh Howard	Professor	Museum-Rsch Coll & Lab	0.65	\$2,222	\$59,945	FY
	Professor	Museum	0.05	\$171	\$4,610	FY
			0.70	\$2,393	\$64,555	
Gentry, James William	Professor	Marketing	1.00	\$3,409	\$100,803	AY
George, Thomas A	Professor	Chemistry-Operations	1.00	\$2,448	\$86,115	AY
Geppert, John M	Assoc Professor	Finance	1.00	\$2,898	\$85,711	AY
Gibson, Robert M	Professor	School Of Biological Sci	1.00	\$2,196	\$63,335	AY
Giesecke, Joan Ruth	Dean	Library Salaries	1.00	\$5,464	\$123,596	FY
* Gitelson, Anatoly A	Professor	Geosciences	0.25	\$638	\$21,888	FY
Goble, Ronald J	Assoc Professor	Geosciences	1.00	\$2,160	\$50,840	AY
Goddard, Stephen M	Asst Professor	Computer Sci-Comp Engr	1.00	\$4,749	\$66,671	AY
Goebel, John W	Professor	School Of Accountancy	1.00	\$2,229	\$113,654	AY
	College Professor	Faulkner Honored Service Prof-Goebel	0.00	\$0	\$5,000	AY
			1.00	\$2,229	\$118,654	
Goebes, Carole A	Assoc Professor	Library Salaries	1.00	\$1,186	\$33,589	AY
Goedert, James D	Assoc Professor	Construction Systems-Gen Operating	1.00	\$4,998	\$68,974	AY
Gogos, George	Assoc Professor	Mechanical Engineering	1.00	\$5,626	\$78,138	AY

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Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gonzalez, Jose E	Asst Professor	Modern Languages	0.60	\$879	\$24,531	AY
	Asst Professor	Ethnic Studies	0.40	\$586		

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hanson, William E	Asst Professor	Educational Psychology	1.00	\$2,523	\$46,621	AY
Harbison, Gerard	Professor	Chemistry-Operations	1.00	\$3,402	\$80,365	AY
Harbourne, Brian Lee	Professor	Mathematics & Statistics	1.00	\$1,739	\$65,400	AY
Hardy, John R	Professor	Physics And Astronomy	1.00	\$2,475	\$106,174	AY
	University Professor	Holmes Distinguished Prof-Hardy	0.00	\$0	\$10,000	AY
			1.00	\$2,475	\$116,174	
Hardy, Robert J	Professor	Physics And Astronomy	1.00	\$1,825	\$71,919	AY
Harler, Donna D	Professor	School Of Music-Dept Oper	1.00	\$1,402	\$57,216	AY
Harmon, Paul E	Chairperson	Construction Management	0.60	\$3,246	\$59,769	FY
	Assoc Professor	Construction Management	0.40	\$2,164	\$38,246	FY
			1.00	\$5,410	\$98,015	
Harpending, Michael A	Coordinator	English Esl Workshops	0.50	\$722	\$22,610	FY
	Coordinator	English Tesol	0.30	\$433	\$13,566	FY
	Coordinator	English	0.20	\$287	\$9,042	FY
			1.00	\$1,442	\$45,218	
Harshman, Lawrence C	Assoc Professor	School Of Biological Sci	1.00	\$7,081	\$56,031	AY
Harwood, David	Professor	Geosciences	1.00	\$7,755	\$63,007	AY
	College Professor	T Mylan Stout College Prof-Harwood	0.00	\$0	\$7,500	AY
			1.00	\$7,755	\$70,507	
Hawkey, Earl W	Director-Regist & Records	Registration & Records	1.00	\$5,500	\$85,000	FY
Hayden, F Gregory	Professor	Economics	1.00	\$3,163	\$93,151	AY
Hayden-Roy, Priscilla A	Assoc Professor	Modern Languages	1.00	\$1,637	\$48,401	AY
Healey, E Charles	Professor	Spec Educ&Communication Disorders	1.00	\$2,984	\$64,664	AY
Heaton, Ruth M	Asst Professor	Center Curriculum & Instr	1.00	\$3,885	\$51,352	AY
Heller, William B	Asst Professor	Political Science	1.00	\$800	\$40,790	AY
Helmuth, Donald W	Assoc Vice Chancellor	Rsch Spons Pgm Srvc Patent Copyri Admi	0.75	\$4,353	\$91,929	FY
	Assoc Vice Chancellor	Vice Chan For Research Support Serv	0.25	\$1,451	\$30,642	FY
			1.00	\$5,804	\$122,571	
Henderson, Alicia B	Clinical Asst Professor	College Of Law	1.00	\$2,600	\$68,100	FY
Hendrickson, Kent H	Assoc V/Chanc-Inform	Information Services	0.96	\$6,180	\$130,434	FY
	Assoc V/Chanc-Inform	Vice Chancellor Academic Affairs	0.04	\$258	\$4,782	FY
			1.00	\$6,438	\$135,216	
Hendrix, James L	Dean	Dean Col Of Engineering	1.00	\$7,575	\$170,005	FY
Henninger, Scott R	Assoc Professor	Computer Sci-Comp Engr	1.00	\$4,580	\$69,117	AY
Hermiller, Susan M	Asst Professor	Mathematics & Statistics	1.00	\$3,180	\$52,090	AY
Hermesen, Joseph M	Physician	University Health Service	1.00	\$4,661	\$101,764	FY
Herrmann, Linda V	Director - Health Center	University Health Service	1.00	\$6,825	\$121,500	FY
Herzinger, Sandra S	Chairperson	Library Salaries	0.60	\$1,664	\$43,721	FY
	Professor	Library Salaries	0.40	\$1,110	\$28,181	FY
			1.00	\$2,774	\$71,902	
Hibbing, John R	Professor	Political Science	1.00	\$3,057	\$94,550	AY
Hibner, Barbara A	Assoc Ad/Sr Womens Athletics	Athletics	1.00	\$3,364	\$76,115	FY
Hilliard, Stephen S	Professor	English	1.00	\$3,204	\$83,306	AY
Hinchman, Mark A	Asst Professor	Architecture	1.00	\$1,619	\$44,779	AY
Hines, Gwendolen	Asst Professor	Mathematics & Statistics	1.00	\$1,200	\$45,400	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hitchcock, Robert K	Assoc Professor	Anthropology	1.00	\$3,025	\$49,553	AY
	Director	International Studies	0.00	\$600	\$2,400	AY
			1.00	\$3,625	\$51,953	
Hoff, Michael C	Assoc Professor	Art-Dept Oper	1.00	\$1,989	\$47,794	AY
Hoffman, Jerry	Director Curr & Inst	Ne Community Fdn-School At Center	1.00	\$2,579	\$67,055	FY
Hoffman, Michael W	Assoc Professor	Electrical Engineering	1.00	\$3,058	\$67,446	AY
Hoffman, Paul S	Asst Professor	Library Salaries	1.00	\$949	\$38,882	FY
Hoffman, Peter T	Professor	College Of Law	1.00	\$7,250	\$115,631	AY
	College Professor	College Of Law	0.00	\$0	\$2,500	AY
	College Professor	Dunlap College Professor	0.00	\$0	\$7,500	AY
			1.00	\$7,250	\$125,631	
Hoffman, Richard O	Professor	Indust & Mgmt System Engr	1.00	\$2,306	\$71,158	AY
Hoistad, Mark A	Assoc Professor	Architecture	1.00	\$5,128	\$56,424	AY
Holder, Birdie H	Professor	Center Curriculum & Instr	1.00	\$2,235	\$69,732	AY
Holmes, Mary Anne	Research Asst Prof	Geosciences	0.60	\$762	\$27,979	AY
Holmes, William W	Assoc Professor	Construction Systems-Gen Operating	1.00	\$2,753	\$80,212	AY
Homan, Kelly O	Asst Professor	Mechanical Engineering	1.00	\$1,751	\$55,157	AY
Honey, Maureen E	Professor	English	1.00	\$5,600	\$70,000	AY
Hope, Debra Anne	Professor	Psychology	1.00	\$1,898	\$69,118	AY
*3 Horn, Christy A	Director	Affirmative Action-Accomm Res Cnt	0.25	\$964	\$18,502	FY
	Director	Evaluations - Class Project	0.25	\$964	\$18,502	FY
			0.50	\$1,928	\$37,004	
Horowitz, Brian	Asst Professor	Modern Languages	1.00	\$6,519	\$47,004	AY
Hostetler, Karl David	Professor	Center Curriculum & Instr	1.00	\$7,101	\$63,807	AY
Hostetler, Norman H	Assoc Professor	English	1.00	\$0	\$45,599	AY
Houser, Kevin W	Asst Professor	Architectural Engineering	1.00	\$6,325	\$70,977	AY
Housh, Terry J	Assoc Professor	Health & Human Performance	1.00	\$2,343	\$65,221	AY
Howard, Harry J	Asst Professor	Health & Human Performance	0.57	\$1,231	\$36,624	AY
	Asst Gymnastics Coach	Athletics	0.43	\$3,118	\$29,997	FY
			1.00	\$4,349	\$66,621	
Howe, David L	Assistant Dean	Dean Arts & Sciences	1.00	\$3,250	\$68,250	FY
Howe, Herbert	Assoc to the Chancellor	Chancellor	1.00	\$4,800	\$111,500	FY
Hugly, Philip G	Professor	Philosophy	1.00	\$1,670	\$79,778	AY
Hull, Ronald E	Assoc General Mgr	University Television	0.35	\$1,328	\$34,529	FY
	Professor	Broadcasting	0.15	\$570	\$15,048	FY
			0.50	\$1,898	\$49,577	
Hulvershorn, John K	Assoc Professor	Community & Regional Planning	1.00	\$2,212	\$65,424	AY
Humes, Brian Douglas	Assoc Professor	Political Science	1.00	\$1,512	\$54,139	AY
Hunt Jr, Robert M	Professor	Museum-Rsch Coll & Lab	0.68	\$1,572	\$49,200	FY
	Professor	Geosciences	0.27	\$622	\$19,474	FY
	Professor	Museum	0.05	\$116	\$3,618	FY
			1.00	\$2,310	\$72,292	
Hux, Karen A	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$2,506	\$54,635	AY
Ianno, Natale Joseph	Professor	Electrical Engineering	1.00	\$2,913	\$89,651	AY
Ide, Harry Albert	Assoc Professor	Philosophy	1.00	\$3,174	\$47,268	AY
Impara, James C	Assoc Professor	Buros Institute	1.00	\$2,610	\$67,860	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ingraham, Elizabeth	Asst Professor	Art-Dept Oper	1.00	\$3,242	\$38,862	AY
Isernhagen, Jody C	Assoc Professor	Educational Admin	1.00	\$5,102	\$72,702	AY
Jacobshagen II, N Keith	Professor	Art-Dept Oper	1.00	\$1,482	\$68,410	AY
Jacobson, Evelyn M	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	1.00	\$7,900	\$104,015	FY
Jacobson, Manfred R	Professor	Modern Languages	1.00	\$1,620	\$55,700	AY
Jacobson, Scott D	Head Coach/Women Ten	Athletics	0.83	\$1,742	\$39,407	AY
Jaacks, Duane H	Professor	Physics And Astronomy	1.00	\$4,800	\$100,176	AY
Jaffe, David B	Assoc Professor	Mathematics & Statistics	1.00	\$3,700	\$56,900	AY
Jang, Won Mee	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,948	\$65,011	AY
Janovy, John	Professor	School Of Biological Sci	1.00	\$2,630	\$84,057	AY
	University Professor	Varner Distinguished Prof-Janovy	0.00	\$0	\$10,000	AY
			1.00	\$2,630	\$94,057	
Japp, Phyllis	Assoc Professor	Communication Studies	1.00	\$1,266	\$51,094	AY
Jaswal, Sitaram S	Professor	Physics And Astronomy	1.00	\$5,491	\$81,559	AY
Jensen, Donald D	ProfessTj 1049-Dbeons39.j 10f					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kaye, Frances W	Professor	English	1.00	\$1,714	\$58,860	AY
* Kean, Rita C	Interim Dean	Dean Col Human Res & Family Sci	0.75	\$4,011	\$90,695	FY
Keeler, Kathleen H	Professor	School Of Biological Sci	1.00	\$1,617	\$64,436	AY
Keller, Harold R	Chairperson	Educational Psychology	0.60	\$2,122	\$57,584	FY
	Professor	Educational Psychology	0.40	\$1,415	\$36,790	FY
			1.00	\$3,537	\$94,374	
Kelley, Venita A	Asst Professor	Communication Studies	0.60	\$511	\$27,335	AY
	Asst Professor	Ethnic Studies	0.40	\$341	\$18,223	AY
			1.00	\$852	\$45,558	
Kendall, Gail Marie	Professor	Art-Dept Oper	1.00	\$1,934	\$56,552	AY
Kendig, Daniel J	Gymnastics Coach - W	Athletics	1.00	\$2,823	\$63,879	FY
Kennedy, Dane Keith	Professor	History	1.00	\$2,455	\$63,812	AY
Kennedy, Patricia	Associate Dean	Dean Col Business Administration	1.00	\$7,645	\$113,156	FY
Kenyon, William C	Asst Professor	Theatre Arts-Dept Oper	1.00	\$1,691	\$37,691	AY
Kettler, Richard Mark	Assoc Professor	Geosciences	1.00	\$2,355	\$55,827	AY
Khattab, Mostafa M	Assoc Professor	Construction Management	1.00	\$2,753	\$60,713	AY
Kieckhafer, Roger Mark	Assoc Professor	Computer Sci-Comp Engr	1.00	\$2,052	\$75,728	AY
Kiewra, Kenneth Anthony	Professor	Educational Psychology	1.00	\$3,780	\$63,122	AY
Kim, Benjamin Jene	Assoc Professor	Economics	1.00	\$1,811	\$61,917	AY
Kingsbury, Charles A	Professor	Chemistry-Operations	1.00	\$1,882	\$60,088	AY
Kirby, Roger D	Chairperson	Physics And Astronomy	0.60	\$7,449	\$67,036	FY
	Professor	Physics And Astronomy	0.40	\$3,233	\$41,359	FY
			1.00	\$10,682	\$108,395	
Kirk, W Max	Assoc Professor	Construction Management	1.00	\$1,900	\$58,606	AY
Kirkland, Suzanne M	Assistant Dean	College Of Law	1.00	\$2,355	\$51,936	FY
Kirst, Roger W	Professor	College Of Law	1.00	\$4,100	\$111,715	AY
	College Professor	College Of Law	0.00	\$0	\$5,000	AY
	College Professor	Henry M Grether College Professor	0.00	\$0	\$5,000	AY
			1.00	\$4,100	\$121,715	
* Klaus, Bettina-Elisabeth	Asst Professor	Economics	0.75	\$2,525	\$52,840	FY
Kleimola, Ann M	Professor	History	1.00	\$2,954	\$60,455	AY
Kloecker III, John H	Assoc Professor	School Of Music-Dept Oper	1.00	\$2,163	\$54,663	AY
Knops, Johannes M	Asst Professor	School Of Biological Sci	0.80	\$1,297	\$37,297	AY
	Asst Professor	Nat Res Sci-A/S	0.20	\$324	\$9,324	AY
			1.00	\$1,621	\$46,621	
Konecky, Joan L	Assoc Professor	Library Salaries	1.00	\$1,114	\$45,677	FY
* Koszewski, Wanda M	Exten Asst Professor	Nutritional Science & Dietetics	0.25	\$505	\$14,942	FY
Kramer, Earl S	Professor	Mathematics & Statistics	1.00	\$1,017	\$68,787	AY
Krapfl, Robin	Golf Coach - Women	Athletics	1.00	\$1,649	\$37,319	FY
Kraus, Joseph C	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,448	\$50,848	AY
Krause, Gary L	Assoc Professor	Civil Engineering	1.00	\$1,819	\$57,783	AY
Krone, Kathleen	Assoc Professor	Communication Studies	1.00	\$7,644	\$60,200	AY
Krug, Nathan S	Assoc Professor	Architecture	1.00	\$1,706	\$50,445	AY
Kuivinen, Karl	Director	Drilling-General 98-99	0.50	\$1,872	\$48,683	FY
	Director	Scisup-General 98-99 On	0.50	\$1,872	\$48,683	FY
			1.00	\$3,744	\$97,366	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kulik, Thad	Assoc Professor	Comp & Electron Engr-Gen Operations	1.00	\$2,250	\$49,617	AY
Kunc, Karen S	Professor	Art-Dept Oper	0.70	\$3,032	\$48,974	AY
Kuska, Sharon Suzanne	Assoc Professor	Architecture	1.00	\$7,254	\$58,849	AY
Kuzma, Gregory S	Professor	English	1.00	\$1,425	\$61,423	AY
Labode, Evelyn E	Research Asst Prof	Nebr HHS-Children Families & The Law 199	1.00	\$2,104	\$46,407	FY
Lacost, Barbara A	Assoc Professor	Educational Admin	1.00	\$2,552	\$54,275	AY
Laging, Thomas S	Professor	Architecture	1.00	\$2,947	\$72,615	AY
Lahiri, Parthasarathi	Professor	Mathematics & Statistics	1.00	\$20,952	\$90,000	AY
Lamphear, F C	Director/Chairperson	Bureau Business Research	1.00	\$6,862	\$140,131	FY
	College Professor	Bureau Business Research	0.00	\$0	\$5,000	FY
	College Professor	Nelson College Professor-Lamphear	0.00	\$0	\$5,000	FY
			1.00	\$6,862	\$150,131	
Langell, Marjorie A	Professor	Chemistry-Operations	1.00	\$4,262	\$65,384	AY
Larsen, Gustavo	Assoc Professor	Chemical Engineering	1.00	\$5,751	\$72,768	AY
Larsen, Phyllis Vance	Director/Public Relations	Public Relations-News & Info	1.00	\$0	\$80,000	FY
Latta, Gail Frances	Professor	Library Salaries	1.00	\$7,244	\$53,500	FY
Lauderback, Lee L	Assoc Professor	Chemical Engineering	1.00	\$1,540	\$65,029	AY
Lauerman, Margaret A	Asst Professor	Advertising	1.00	\$3,600	\$55,477	AY
* Laughlin, Joan M	Associate Dean	Dean Col Human Res & Family Sci	0.70	\$3,250	\$83,376	FY
	Professor	Textiles Clothing & Design	0.23	\$1,123	\$27,557	FY
			0.93	\$4,373	\$110,933	
Lavin, Stephen J	Chairperson	Geography	0.60	\$3,747	\$37,475	AY
	Assoc Professor	Geography	0.40	\$1,365	\$22,650	AY
			1.00	\$5,112	\$60,125	
Lawrence, Janice E	Assoc Professor	School Of Accountancy	1.00	\$5,612	\$90,855	AY
Lawson, Craig M	Professor	College Of Law	1.00	\$3,300	\$90,911	AY
Lawson, Merlin P	Dean	Graduate Studies	1.00	\$7,504	\$131,541	FY
	Dean	International Affairs	0.00	\$0	\$12,400	FY
			1.00	\$7,504	\$143,941	
Leblanc, Dennis	Assoc Athletic Director	Athletics	1.00	\$3,867	\$87,567	FY
Ledder, Glenn W	Assoc Professor	Mathematics & Statistics	1.00	\$2,172	\$51,222	AY
Lee, Laurie Thomas	Assoc Professor	Broadcasting	1.00	\$5,700	\$56,427	AY
Lee, Ronald	Professor	Communication Studies	1.00	\$5,210	\$65,285	AY
Lee, Sang M	Chairperson	Management	0.60	\$7,204	\$100,350	AY
	Professor	Management	0.40	\$4,136	\$65,035	AY
	Eminent Scholar	Management	0.00	\$0	\$5,000	AY
	University Professor	Firstier Bank Distinguished Prof-Lee	0.00	\$0	\$25,000	AY
			1.00	\$11,340	\$195,385	
Lee, Zoonky	Asst Professor	Management	1.00	\$5,607	\$83,607	AY
Lefferts, Peter Martin	Professor	School Of Music-Dept Oper	1.00	\$1,458	\$52,905	AY
Leger, Daniel W	Professor	Psychology	1.00	\$1,821	\$62,437	AY
Lehmann, Jennifer M	Assoc Professor	Sociology	1.00			

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Leslie-Pelecky, Diandra L	Asst Professor	Physics And Astronomy	1.00	\$3,050	\$54,934	AY
Leung, Kam-Ching	Professor	Physics And Astronomy	1.00	\$1,100	\$68,470	AY
Levin, Carole	Professor	History	1.00	\$2,192	\$76,947	AY
Leviticus, Louis I	Curator	TractorTestMuseum	0.01	\$0	\$1,200	FY
*3 Levitov, Peter S	Associate Dean	International Affairs	0.91	\$3,024	\$68,410	FY
* Lewis, Nancy M	Assoc Professor	Nutritional Science & Dietetics	0.56	\$1,238	\$36,614	FY
Lewis, Scott W	Assoc Vice Chan Bus/Fin	V C For Business & Finance	1.00	\$5,000	\$117,472	FY
Lewis, William J	Chairperson	Mathematics & Statistics	0.60	\$7,725	\$62,903	AY
	Professor	Mathematics & Statistics	0.40	\$3,018	\$38,604	AY
			1.00	\$10,743	\$101,507	
Lindsley-Griffin, Nancy	Professor	Geosciences	1.00	\$1,228	\$62,639	AY
Liou, Sy-Hwang	Professor	Physics And Astronomy	1.00	\$1,800	\$70,248	AY
Liu, Mingsheng	Assoc Professor	Architectural Engineering	1.00	\$6,475	\$74,479	AY
Logan, John David	Professor	Mathematics & Statistics	1.00	\$4,505	\$88,655	AY
Logan-Peters, Kay	Assoc Professor	Library Salaries	1.00	\$1,998	\$51,855	FY
Loope, David B	Professor	Geosciences	1.00	\$3,819	\$79,530	AY
	College Professor	Schultz College Prof-Loope	0.00	\$0	\$5,000	AY
			1.00	\$3,819	\$84,530	
Lou, David Y	Chairperson	Mechanical Engineering	0.60	\$3,724	\$84,244	FY
	Professor	Mechanical Engineering	0.40	\$2,483	\$54,562	FY
	College Professor	Ludwickson College Prof-Lou	0.00	\$0	\$10,000	FY
			1.00	\$6,207	\$148,806	
Louda, Svata M	Professor	School Of Biological Sci	1.00	\$6,490	\$86,427	AY
Lu, Suping	Assoc Professor	Library Salaries	1.00	\$6,723	\$40,254	FY
Luthans, Fred	Professor	Management	1.00	\$9,683	\$152,798	AY
	University Professor	Holmes Distinguished Prof-Luthans	0.00	\$0	\$10,000	AY
			1.00	\$9,683	\$162,798	
Luther, Joseph N	Professor	Community & Regional Planning	1.00	\$2,854	\$74,200	AY
Lutz, Mary C	Physician	University Health Service	0.73	\$3,408	\$74,401	AY
Lyons, William H	Professor	College Of Law	1.00	\$3,600	\$98,665	AY
	College Professor	Margaret R Larson College Prof-Lyons; W.	0.00	\$0	\$10,000	AY
			1.00	\$3,600	\$108,665	
Maag, John W	Professor	Spec Educ&Communication Disorders	1.00	\$7,057	\$62,287	AY
* MacKenzie, Sally	Professor	School Of Biological Sci	0.40	\$969	\$33,284	AY
MacPhee, Craig	Professor	Economics	1.00	\$2,654	\$83,981	AY
	College Professor	Economics	0.00	\$0	\$5,000	AY
	College Professor	Paul C Burmeister Col Prof-Macphee	0.00	\$0	\$5,000	AY
			1.00	\$2,654	\$93,981	
Magliveras, Spyros S	Professor	Computer Science	1.00	\$4,665	\$99,348	AY
	College Professor	Computer Science	0.00	\$0	\$5,000	AY
	College Professor	Henson College Prof - Magliveras	0.00	\$0	\$5,000	AY
			1.00	\$4,665	\$109,348	
Mahoney, Timothy Raymond	Professor	History	1.00	\$2,776	\$56,901	AY
Main, James E	Asst Vice Chanc/Director	University Services	1.00	\$4,373	\$98,927	FY
Maiti, Tapabrata	Asst Professor	Mathematics & Statistics	1.00	\$4,630	\$52,130	AY

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University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Maller, Alexander	Professor	Architecture	1.00	\$1,960	\$64,185	AY
Mallett, Lawrence Roger	Director/Chairperson	School Of Music-Dept Oper	0.60	\$4,136	\$63,212	FY
	Professor	School Of Music-Dept Oper	0.40	\$2,756	\$42,132	FY
			1.00	\$6,892	\$105,344	
Mamiya, Christin Joy	Professor	Art-Dept Oper	1.00	\$2,172	\$56,876	AY
Marley, Thomas John	Assoc Professor	Mathematics & Statistics	1.00	\$1,250	\$50,400	AY
Martin II, Glen E	Research Asst Prof	Water Center Nebr Res Initiative Core	0.90	\$1,549	\$37,999	FY
	Research Asst Prof	Water Resource Cnt-Water Sci Lab	0.10	\$172	\$4,222	FY
			1.00	\$1,721	\$42,221	
Martin, Charity K	Asst Professor	Library Salaries	1.00	\$2,419	\$34,180	FY
Martin, Eugene L	Assoc Professor	School Of Biological Sci	1.00	\$2,034	\$49,627	AY
Martin, Gary L	Assoc Professor	Health & Human Performance	1.00	\$657	\$44,473	AY
Martinez, Adelaida L	Professor	Modern Languages	1.00	\$2,197	\$70,838	AY
Martinez, Antonio H	Assoc Professor	Modern Languages	1.00	\$1,443	\$46,203	AY
Marvin, Christine Ann	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,303	\$56,081	AY
Mashayekhi, Mostafa	Asst Professor	Finance-Actuarial Science	1.00	\$797	\$53,897	AY
Maslowski, Peter	Professor	History	1.00	\$1,664	\$68,158	AY
* Mason, Joseph A	Asst Professor	Geosciences	0.25	\$800	\$14,125	FY
Mason, Shirley Carr	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$4,006	\$48,649	AY
Matthews, Carl W	Assoc Professor	Architecture	1.00	\$2,202	\$49,769	AY
May, Ann Mari	Assoc Professor	Economics	1.00	\$3,912	\$70,688	AY
May, Douglas R	Assoc Professor	Management	1.00	\$5,250	\$82,233	AY
Mayeux, Peter E	Professor	Broadcasting	1.00	\$2,300	\$71,680	AY
	College Professor	Soderlund College Prof-Mayeux	0.00	\$0	\$5,000	AY
	College Professor	Broadcasting	0.00	\$0	\$5,000	AY
			1.00	\$2,300	\$81,680	
* McBreen, David P	Coordinator	Statewide Learning Center-Southeast NE	0.50	\$1,140	\$29,640	FY
McCabe, George M	Professor	Finance	1.00	\$2,768	\$86,623	AY
McCollough, Martha L	Asst Professor	Anthropology	0.60	\$652	\$24,330	AY
	Asst Professor	Ethnic Studies	0.40	\$434	\$16,220	AY
			1.00	\$1,086	\$40,550	
McCoy, Patrick T	Professor	Civil Engineering	1.00	\$4,741	\$104,557	AY
	College Professor	Lovell College Professor-Mccoy	0.00	\$0	\$10,000	AY
	Director/Stipend	Mid-America Transportation Center	0.00	\$0	\$1,800	AY
			1.00	\$4,741	\$116,357	
McCutcheon, Allan L	Director	Gallup Research Center	0.75	\$2,620	\$60,887	AY
	Professor	Sociology	0.25	\$873	\$19,495	AY
	College Professor	Clifton College Prof-Mccutcheon	0.00	\$0	\$10,000	AY
			1.00	\$3,493	\$90,382	
McDermott, Kerry F	Tennis Coach - Men	Athletics	1.00	\$1,766	\$39,954	FY
McDermott, Richard L	Asst Vice Chanc/Fac	Facilities Management	1.00	\$4,630	\$104,746	FY
McGarvey, Mary G	Assoc Professor	Economics	1.00	\$1,974	\$62,462	AY
McMahon, Patrice C	Asst Professor	Political Science	1.00	\$1,000	\$41,500	AY
McMullen, William Wallace	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,409	\$46,496	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
McNeil, Mary E	Assistant Dean	Library Salaries	0.60	\$2,269	\$28,160	FY
	Asst Professor	Library Salaries	0.40	\$479	\$16,940	FY
McQuillan, Julia T			1.00	\$2,748	\$45,100	
	Asst Professor	Sociology	1.00	\$2,373		

University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Moore, Raymond	Chairperson	Civil Engineering	0.60	\$2,501	\$80,230	FY
	Professor	Civil Engineering	0.40	\$1,668	\$51,887	FY
			1.00	\$4,169	\$132,117	
Morgan, Thomas A	Assoc Professor	Physics And Astronomy	1.00	\$925	\$42,590	AY
Morris, Jack	Director/Chairperson	School Of Biological Sci	0.60	\$7,757	\$92,904	FY
	Professor	School Of Biological Sci	0.40	\$3,438	\$58,603	FY
			1.00	\$11,195	\$151,507	
Morse, Julia L	Asst Professor	Indust Sys Tech-Gen Op	1.00	\$2,371	\$52,277	AY
Morstad, Jill S	Asst Coordinator	Business Administration Writing Lab	1.00	\$1,530	\$39,780	AY
Moshman, David	Professor	Educational Psychology	1.00	\$1,919	\$65,901	AY
Moulton, Gary E	Professor	History	1.00	\$2,569	\$66,357	AY
	College Professor	Thomas C Sorensen Prof-Moulton	0.00	\$0	\$10,000	AY
			1.00	\$2,569	\$76,357	
Moussavi, Massoum	Assoc Professor	Civil Engineering	1.00	\$2,886	\$63,640	AY
Munier, Craig D	Director - Financial Aid	Financial Aid	1.00	\$3,400	\$86,800	FY
Murphy, William D	Chairperson	Health & Human Performance	0.60	\$1,195	\$51,407	FY
	Assoc Professor	Health & Human Performance	0.40	\$796	\$32,655	FY
			1.00	\$1,991	\$84,062	
Mutunayagam, N Brito	Interim Dean	Dean College Of Architecture	1.00	\$5,185	\$117,289	FY
Myers, Thomas P	Professor	Museum-Rsch Coll & Lab	0.90	\$2,028	\$65,417	FY
	Professor	Museum	0.10	\$225	\$7,268	FY
			1.00	\$2,253	\$72,685	
Nah, Fui Hoon	Asst Professor	Management	1.00	\$6,210	\$87,810	AY
Narayanan, Ram Mohan	Professor	Electrical Engineering	1.00	\$8,000	\$90,975	AY
* Narumalani, Sunil G	Assoc Professor	Nat Res Sci-A/S	0.60	\$1,225	\$31,483	AY
Neal, P Maureen	Professor	Art-Dept Oper	1.00	\$7,791	\$44,761	AY
Neely, David	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,480	\$48,059	AY
Negahban, Mehrdad	Assoc Professor	Engineering Mechanics	1.00	\$1,543	\$70,135	AY
Nelson, Don J	Professor	Electrical Engineering	1.00	\$1,814	\$79,000	AY
Nelson, Donna Kay	Physician	University Health Service	1.00	\$4,942	\$101,836	FY
Nemeth, Edward J	Assoc Professor	Center Curriculum & Instr	1.00	\$1,465	\$50,310	AY
Newman, Alexis	Asst Professor	Philosophy	1.00	\$0	\$37,845	AY
Newman, Ian M	Professor	Health & Human Performance	1.00	\$2,631	\$111,364	FY
	College Professor	Health & Human Performance	0.00	\$0	\$5,000	FY
	College Professor	Meierhenry College Prof-Newman	0.00	\$0	\$5,000	FY
			1.00	\$2,631	\$121,364	
Nguyen, Lim	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$3,081	\$67,949	AY
Nickel, Catherine A	Assoc Professor	Modern Languages	1.00	\$1,458	\$50,045	AY
Nickerson, Kenneth	Professor	School Of Biological Sci	1.00	\$2,145	\$70,723	AY
Nickol, Brent B	Professor	School Of Biological Sci	1.00	\$2,759	\$77,415	AY
Nierman, Glenn E	Professor	School Of Music-Dept Oper	1.00	\$3,301	\$72,444	AY
	College Professor	Steinhart College Prof-Nierman	0.00	\$0	\$5,000	AY
			1.00	\$3,301	\$77,444	
Nisse, Ruth S	Asst Professor	English	1.00	\$2,940	\$44,176	AY
Nolan, Heidi Marie	Assoc Professor	Psychology	1.00	\$5,117	\$54,851	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Norton Jr, H Wilbert	Dean	Dean College Of Journalism	1.00	\$5,446	\$127,520	FY
Noureddini, Hossein	Research Asst Prof	Chemical Engineering	1.00	\$2,878	\$63,473	FY
Nowick, Elaine A	Asst Professor	Library Salaries	1.00	\$2,460	\$36,462	FY
O'Connor, Charles D	Professor	Theatre Arts-Dept Oper	1.00	\$2,014	\$68,936	AY
O'Connor, Thomas Joseph	Coordinator	Dean Col Business Administration	1.00	\$1,657	\$43,076	AY
*3 Odabasi, Turan Paul	Spcl Asst Gen Counsel	Rsch Spons Pgm Srvc Patent Copyri Admi	0.89	\$5,231	\$57,541	FY
O'Hanlon, James P	Dean	Dean Teachers College	1.00	\$6,175	\$139,694	FY
Olds, Marshall Curtis	Professor	Modern Languages	1.00	\$3,550	\$74,550	AY
Ollerenshaw, Jo Anne	Asst Professor	Center Curriculum & Instr	1.00	\$2,070	\$46,070	AY
Olson, Kathryn A	Research Asst Professor	Nebr HHS-Children Families & The Law 199	1.00	\$3,551	\$74,566	FY
Olson, Lorraine G	Professor	Mechanical Engineering	1.00	\$3,734	\$82,342	AY
Olson, Paul A	Professor	English	1.00	\$2,874	\$104,058	AY
	Regents Professor	Kate Foster Regents Prof-Olson	0.00	\$0	\$10,000	AY
			1.00	\$2,874	\$114,058	
Orr, John	Assoc Professor	Mathematics & Statistics	1.00	\$4,408	\$60,008	AY
Ortega, Suzanne T	Associate Dean	Graduate Studies	0.83	\$3,984	\$90,131	FY
	Associate Dean	Academic Program Review Faculty Recruit	0.17	\$1,167	\$25,758	FY
			1.00	\$5,151	\$115,889	
Orti, Guillermo	Asst Professor	School Of Biological Sci	1.00	\$1,931	\$50,547	AY
Osterman, John	Assoc Professor	School Of Biological Sci	1.00	\$1,800	\$52,379	AY
Owomoyela, Oyekan	Professor	English	1.00	\$1,735	\$67,744	AY
Page, Monte M	Professor	Psychology	1.00	\$1,009	\$58,772	AY
Palmer, Robert D	Assoc Professor	Electrical Engineering	1.00	\$6,475	\$73,575	AY
Pao, Yen-Ching	Professor	Engineering Mechanics	1.00	\$2,110	\$95,871	AY
Paquette, Edward J	Executive Director	Chancellor	1.00	\$2,031	\$55,956	FY
Parady, Rosevelt L	Professor	School Of Biological Sci	1.00	\$4,397	\$78,156	AY
Park, Jin Soo	Asst Professor	Comp & Electron Engr-Gen Operations	1.00	\$1,125	\$60,830	AY
Parker, Keith Dwight	Assistant Dean	Graduate Studies	1.00	\$3,885	\$87,885	FY
Parkhurst, Lawrence J	Chairperson	Chemistry-Operations	0.60	\$5,420	\$78,308	FY
	Professor	Chemistry-Operations	0.40	\$1,880	\$48,873	FY
			1.00	\$7,300	\$127,181	
Pasten, Jose Agustin	Assoc Professor	Modern Languages	1.00	\$1,212	\$41,609	AY
Pataray-Ching, Jann	Asst Professor	Center Curriculum & Instr	1.00	\$2,135	\$48,304	AY
Patton, Venetria	Asst Professor	English	0.60	\$2,725	\$32,881	AY
	Asst Professor	Ethnic Studies	0.40	\$1,835	\$22,125	AY
	Coord/African Amer Study	Ethnic Studies-Afric Amer & Afric Study	0.00	\$0	\$2,400	AY
			1.00	\$4,560	\$57,406	
Pearson, Debra Jean	Assoc Professor	Library Salaries	1.00	\$2,797	\$49,008	FY
Pedersen, Keith E	Asst Professor	Construction Systems-Gen Operating	1.00	\$3,266	\$54,332	AY
Pederson, Darryll T	Professor	Geosciences	1.00	\$1,418	\$72,306	AY
Penrod, Steven D	Professor	Psychology	1.00	\$6,866	\$107,117	AY
Pepin, Gary D	Track Coach	Athletics	1.00	\$3,846	\$87,016	FY
Pereira, Oscar	Assoc Professor	Modern Languages	1.00	\$1,373	\$43,799	AY
Perez, Lance C	Asst Professor	Electrical Engineering	1.00	\$6,190	\$69,440	AY

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Perlman, Harvey S	Professor	College Of Law	1.00	\$5,463	\$137,530	AY
	College Professor	Perlman Alumni College Prof-Perlman; H.	0.00	\$0	\$10,000	AY
			1.00	\$5,463	\$147,530	
Peterson, Allan C	Professor	Mathematics & Statistics	1.00	\$3,950	\$85,450	AY
Peterson, Manfred O	Chairperson	Finance	0.60	\$3,840	\$68,745	AY
	Professor	Finance	0.40	\$1,893	\$43,964	AY
	College Professor	Finance	0.00	\$0	\$5,000	AY
	College Professor	Marshall College Prof-Peterson	0.00	\$0	\$5,000	AY
			1.00	\$5,733	\$122,709	
Peterson, Reece L	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$1,963	\$58,055	AY
Petr, Jerry L	Professor	Economics	1.00	\$4,607	\$81,877	AY
	College Professor	Economics	0.00	\$0	\$5,000	AY
	College Professor	C Wheaton Battey College Prof-Petr	0.00	\$0	\$5,000	AY
			1.00	\$4,607	\$91,877	
Pettit, Terry J	Asst Director	Athletics	1.00	\$0	\$100,000	FY
Phelps, Kim Allen	Asst Vice Chanc/Fiscal Aff	Fiscal Affairs	1.00	\$5,077	\$114,859	FY
Pierce, Glenda Jean	Assistant Dean	College Of Law	1.00	\$3,320	\$73,226	FY
Pierson, Colin M	Assoc Professor	Modern Languages				

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Price, Linda	Professor	Marketing	0.75	\$5,455	\$84,873	AY
	Director	Marketing Rural Economy	0.25	\$1,818	\$28,290	AY
	College Professor	06186008 Faulkner College Prof-Price	0.00	\$0	\$10,000	AY
			1.00	\$7,273	\$123,163	
Pursell, Donald E	Professor	Dean Col Business Administration	0.50	\$742	\$37,837	AY
Quiring, Roger S	Physician	University Health Service	1.00	\$4,559	\$101,558	FY
Radcliffe, Andrew John	Assoc Professor	Mathematics & Statistics	1.00	\$1,200	\$52,700	AY
Rader, Benjamin G	Professor	History	1.00	\$2,304	\$85,541	AY
	College Professor	James L Sellers College Prof-Rader	0.00	\$0	\$10,000	AY
			1.00	\$2,304	\$95,541	
Raffaelli, Marcela	Assoc Professor	Psychology	0.60	\$2,876	\$31,846	AY
	Assoc Professor	Ethnic Studies	0.40	\$1,918	\$21,230	AY
	Coordinator	Ethnic Studies-Latin Amer & Latino Studi	0.00	\$0	\$2,400	AY
			1.00	\$4,794	\$55,476	
Rajca, Andrzej	Professor	Chemistry-Operations	1.00	\$2,731	\$66,027	AY
Rajurkar, Kamlakar P	Professor	Indust & Mgmt System Engr	1.00	\$5,230	\$115,344	AY
	College Professor	Indust & Mgmt System Engr	0.00	\$0	\$4,850	AY
	College Professor	Mohr College Professor-Rajurkar	0.00	\$0	\$5,150	AY
				1.00	\$5,230	\$125,344
Ramamurthy, Byravamurthy	Asst Professor	Computer Science	1.00	\$6,539	\$70,396	AY
Rammaha, Mohammad A	Assoc Professor	Mathematics & Statistics	1.00	\$2,206	\$52,381	AY
Ramsay, Colin Mark	Director	Finance-Actuarial Science	0.60	\$2,261	\$54,314	AY
	Professor	Finance-Actuarial Science	0.40	\$1,508	\$35,007	AY
	College Professor	Faulkner College Prof-Ramsay	0.00	\$0	\$10,000	AY
			1.00	\$3,769	\$99,321	
Ramsey, Claire	Asst Professor	Barkley Trust Fund	1.00	\$2,188	\$48,250	AY
Rapkin, David P	Assoc Professor	Political Science	1.00	\$1,475	\$55,234	AY
Rapoport, Nancy B	Dean	College Of Law	1.00	\$0	\$151,044	FY
Ratcliffe, Brett C	Professor	Museum-Rsch Coll & Lab	0.90	\$5,067	\$72,621	FY
	Professor	Museum	0.10	\$562	\$8,063	FY
			1.00	\$5,629	\$80,684	
Raz, Hilda	Professor	English	1.00	\$7,338	\$68,488	FY
Read, David D	Professor	Art-Dept Oper	1.00	\$1,141	\$58,146	AY
Rebarber, Richard L	Professor	Mathematics & Statistics	1.00	\$5,124	\$66,874	AY
Redepenning, Jody	Assoc Professor	Chemistry-Operations	1.00	\$1,549	\$52,455	AY
Rees, Kathleen	Assoc Professor	Textiles Clothing & Design	1.00	\$3,273	\$52,222	AY
Reichenbach, Stephen E	Chairperson	Computer Science	0.60	\$4,925	\$66,611	FY
	Assoc Professor	Computer Science	0.40	\$3,283	\$42,005	FY
			1.00	\$8,208	\$108,616	
Reid, John D	Assoc Professor	Mechanical Engineering	1.00	\$5,150	\$72,291	AY
Reid, Robert C	Assoc Professor	Spec Educ&Communication Disorders	1.00	\$3,228	\$54,638	AY
Reinhard, Karl J	Assoc Professor	Nat Res Sci-A/S	1.00	\$1,690	\$43,402	AY
Reist, Joan M	Asst Professor	School Of Music-Dept Oper	1.00	\$1,914	\$46,000	AY

* Refer also to funding at IANR, *2 Refer also to UNMC, *3 Refer also to UNCA,
*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK
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University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rejda, George E	Professor	Finance	1.00	\$4,299	\$109,961	AY
	University Professor	V J Skutt Distinguished Prof - Rejda	0.00	\$0	\$10,000	AY
			1.00	\$4,299	\$119,961	
Renaud, Jerry	Assoc Professor	Broadcasting	1.00	\$2,843	\$58,735	AY
Revelle, Rhonda	Softball Coach	Athletics	1.00	\$3,334	\$75,421	FY
Revesz, Peter Z	Assoc Professor	Computer Sci-Comp Engr	1.00	\$4,141	\$73,553	AY
Rex, Brian T	Asst Professor	Architecture	1.00	\$1,799	\$41,799	AY
Richert, Amy L	Research Asst Professor	NE Game Parks Comm Analysis Data Whoopin	1.00	\$1,330	\$29,330	FY
Riefler, Roger	Professor	Economics	1.00	\$3,820	\$89,796	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ruffo, Joseph M	Chairperson	Art-Dept Oper	0.60	\$4,434	\$75,370	FY
	Professor	Art-Dept Oper	0.40	\$2,831	\$48,125	FY
Ruser, Kevin L			1.00	\$7,265	\$123,495	
	Clinical Professor	College Of Law				

University of Nebraska - Lincoln
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schwartzbach, Steven D	Professor	School Of Biological Sci	1.00	\$2,297	\$69,090	AY
Schwartzkopf, Linda	Director	Greek Affairs	1.00	\$2,150	\$55,850	

University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Simon, Norman	Professor	Physics And Astronomy	1.00	\$1,625	\$78,672	AY
Sires, Thomas H	Professor	Construction Systems-Gen Operating	1.00	\$1,072	\$79,846	AY
	Director/Minorities	Engr Gen-95 Engr Ed Enhance Mesa	0.00	\$0	\$1,200	AY
			1.00	\$1,072	\$81,046	
Sittig, Robert F	Professor	Political Science	0.50	\$326	\$22,073	AY
Skoug, David L	Professor	Mathematics & Statistics	1.00	\$1,863	\$89,000	AY
Slater, Judith Carol	Professor	English	1.00	\$8,898	\$57,172	AY
Smith, Craig W	Assoc Professor	Family & Consumer Science	1.00	\$1,868	\$55,244	AY
*2 Smith, David L	Professor	Chemistry-Operations	0.71	\$4,112	\$76,183	AY
Smith, Gene M	Asst Professor	School Of Music-Dept Oper	1.00	\$1,386	\$44,198	AY
Smith, Harris D	Asst Professor	Theatre Arts-Dept Oper	1.00	\$4,020	\$46,020	AY
Smith, James H	Director	Multi-Cultural Affairs	1.00	\$3,600	\$79,100	FY
Smith, Jean B	Research Professor	NIH EY07609E Lens Crystallins	0.50	\$1,411	\$31,434	AY
	Research Professor	Chemistry-Operations	0.50	\$1,411	\$31,432	AY
			1.00	\$2,822	\$62,866	
Smith, Kevin Brian	Assoc Professor	Political Science	1.00	\$2,277	\$50,454	AY
Smith, Nicole	Professor	Modern Languages	1.00	\$1,292	\$52,964	AY
Smith, Norman D	Chairperson	Geosciences	0.60	\$5,533	\$77,398	FY
	Professor	Geosciences	0.40	\$2,955	\$49,265	FY
			1.00	\$8,488	\$126,663	
Sneddon, Roy V	Assoc Professor	Civil Engineering	1.00	\$2,584	\$74,414	AY
Snow, Daniel Davidson	Research Asst Prof	Water Center Nebr Res Initiative Core	0.90	\$1,783	\$41,406	FY
	Research Asst Prof	Water Resource Cnt-Water Sci Lab	0.10	\$198	\$4,600	FY
			1.00	\$1,981	\$46,006	
Snow, Gregory R	Assoc Professor	Physics And Astronomy	1.00	\$4,676	\$77,257	AY
Snowden, John R	Professor	College Of Law	1.00	\$2,700	\$74,458	AY
Snyder, Paul G	Assoc Professor	Electrical Engineering	1.00	\$1,523	\$73,000	AY
Snyder, Randall L -0.1						

University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Spinner-Halev, Jeffrey A	Assoc Professor	Political Science	1.00	\$2,397	\$50,020	AY
	College Professor	Schlesinger Social Justice Fund	0.00	\$0	\$7,500	AY
			1.00	\$2,397	\$57,520	
Splinter, William E	Director	TractorTestMuseum	0.01	\$0	\$1,200	FY
* Stanek, Kaye L	Assoc Professor	Human Res/Fam Gen-Omaha	0.75	\$1,744	\$51,568	FY
Stansbury, John S	Asst Professor	Civil Engineering	1.00	\$3,400	\$56,255	AY
Stara, Nancy J	Assoc Vice Chancellor	Vice Chancellor Academic Affairs	0.65	\$4,289	\$89,138	FY
	Director-Summer Sess	Director Summer Sessions	0.35	\$2,309	\$49,420	FY
			1.00	\$6,598	\$138,558	
Starace, Anthony F	Professor	Physics And Astronomy	1.00	\$6,747	\$114,880	AY
Starr, Pamela F	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,372	\$49,735	AY
Stauffer, Edward J	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,311	\$50,868	AY
Stauffer, Janice E	Assoc Professor	Theatre Arts-Dept Oper	1.00	\$1,859	\$51,485	AY
Steckelberg, Allen L	Asst Professor	Spec Educ&Communication Disorders	1.00	\$2,423	\$47,663	AY
Steinman, Michael T	Associate Dean	Dean Arts & Sciences	0.67	\$3,163	\$46,825	AY
	Professor	Political Science	0.33	\$1,016	\$21,343	AY
			1.00	\$4,179	\$68,168	
Steinweis, Alan E	Assoc Professor	History	1.00	\$2,853	\$50,451	AY
	College Professor	Rosenberg Prof Judaic St-Steinweis	0.00	\$0	\$5,000	AY
			1.00	\$2,853	\$55,451	
Stentz, Terry L	Asst Professor	Construction Management	1.00	\$2,302	\$50,762	AY
Stephens, Ronald Jemal	Asst Professor	Communication Studies	0.60	\$863	\$28,463	AY
	Asst Professor	Ethnic Studies	0.40	\$576	\$18,976	AY
			1.00	\$1,439	\$47,439	
Stewart, Alison G	Assoc Professor	Art-Dept Oper	1.00	\$1,992	\$46,678	AY
Stezowski, John J	Professor	Chemistry-Operations	1.00	\$2,146	\$77,341	AY
Stick, Sheldon L	Professor	Educational Admin	1.00	\$3,056	\$77,832	FY
Stock, Robert D						

University of Nebraska - Lincoln
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July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Swinehart, James B Swoboda, Donald W	Professor Dean	Geosciences Dean's Office Administration	0.15 1.00	\$580 \$4,305	\$10,254 \$128,181	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Van Den Berg, Hendrik F	Assoc Professor	Economics	1.00	\$1,958	\$57,667	AY
Van Horn, David K	Baseball Coach	Athletics	1.00	\$3,330	\$75,417	FY
Van Roojen, Mark S	Assoc Professor	Philosophy	1.00	\$3,154	\$46,746	AY
Varner, Jerald L	Assoc Professor	Electrical Engineering	1.00	\$1,551	\$72,500	AY
Vasa, Stanley F	Professor	Spec Educ&Communication Disorders	1.00	\$3,517	\$75,817	AY
Veomett, George E	Assoc Professor	School Of Biological Sci	1.00	\$2,551	\$58,198	AY
Viljoen, Hendrik J	Assoc Professor	Chemical Engineering	1.00	\$5,960	\$77,151	AY
Voeltz, Richard E	Assoc Professor	Library Salaries	1.00	\$1,632	\$56,064	FY
Von Eckardt, Barbara	Professor	Philosophy	1.00	\$4,378	\$69,397	AY
Voorhees, Katherine M	Educ Outreach Coord	Fine & Performing Arts-Dean's Office	1.00	\$1,982	\$43,715	FY
Voorhies, Michael R	Professor	Museum-Rsch Coll & Lab	0.88	\$1,340		

University of Nebraska - Lincoln
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Weins, William N	Assoc Professor	Mechanical Engineering	1.00	\$5,848	\$80,800	AY
Weiss, Wendy Ruth	Assoc Professor	Textiles Clothing & Design	1.00	\$4,679	\$53,687	AY
Weissinger, Ellen Marie	Professor	Health & Human Performance	1.00	\$3,275	\$65,168	AY
Weisz, Victoria P	Research Assoc Prof	Nebr HHS-Children Families & The Law 199	1.00	\$2,773	\$61,157	FY
Wendel, Frederick C	Professor	Educational Admin	1.00	\$2,181	\$71,685	AY
Wentz, Timothy G	Asst Professor	Construction Management	1.00	\$4,018	\$55,204	AY
Wertheimer, Andrew B	Asst Professor	Library Salaries	1.00	\$710	\$34,710	FY
White, Darryl A	Asst Professor	School Of Music-Dept Oper	1.00	\$1,909	\$44,877	AY
White, Laura M	Assistant Dean	Dean Arts & Sciences	0.60	\$1,311	\$34,093	FY
	Assistant Dean	A & S Gen-Areas Of Strength	0.40	\$889	\$23,115	FY
			1.00	\$2,200	\$57,208	
White, Lynn K	Professor	Sociology	1.00	\$5,084	\$82,208	AY
White, Russell C	Assoc Professor	School Of Music-Dept Oper	1.00	\$1,370	\$56,502	AY
White, Tyler G	Assoc Professor	School Of Music-Dept Oper	1.00	\$5,404	\$50,479	AY
Whitt, Hugh P	Professor	Sociology	1.00	\$1,131	\$54,116	AY
Wiegand, Roger	Professor	Mathematics & Statistics	1.00	\$6,300	\$95,900	AY
Wiegand, Sylvia	Professor	Mathematics & Statistics	1.00	\$4,800	\$79,900	AY
Wilcox, Brian L	Professor	Center on Children Families Law	0.63	\$2,556	\$68,866	FY
	Professor	Nebr HHS-Children Families & The Law 199	0.25	\$1,016	\$26,397	FY
	Professor	Psychology	0.12	\$479	\$12,457	FY
			1.00	\$4,051	\$107,720	
Wilhelmsen, Elizabeth C	Assoc Professor	Modern Languages	1.00	\$931	\$47,485	AY
Wilkins, Gerald W	Physician	University Health Service	1.00	\$4,266	\$105,847	FY
Willborn, Steven L	Professor	College Of Law	1.00	\$6,850	\$121,810	AY
	College Professor	Schmoker College Prof-Willborn; S.	0.00	\$0	\$10,000	AY
			1.00	\$6,850	\$131,810	
Williams, J A	Chairperson	Sociology	0.60	\$3,142	\$43,405	AY
	Professor	Sociology	0.40	\$961	\$26,603	AY
			1.00	\$4,103	\$70,008	
Williams, Paul F	Professor	Electrical Engineering	1.00	\$2,123	\$88,500	AY
	College Professor	Lott College Professor-Williams	0.00	\$0	\$8,094	AY
	College Professor	Electrical Engineering	0.00	\$0	\$1,906	AY
			1.00	\$2,123	\$98,500	
Williams, Robert E	Assoc Professor	Indust & Mgmt System Engr	1.00	\$4,859	\$67,843	AY
Willis, Mary S	Asst Professor	Anthropology	1.00	\$1,147	\$44,147	AY
Willis-Esqueda, Cynthia	Assoc Professor	Psychology	0.60	\$1,199	\$28,169	AY
	Assoc Professor	Ethnic Studies	0.40	\$800	\$18,778	AY
	Director/Chairperson	Ethnic Studies-Native American Studies	0.00	\$0	\$2,400	AY
			1.00	\$1,999	\$49,347	
Wilson, Catherine Lee	Asst Professor	College Of Law	1.00	\$2,000	\$69,170	AY
Wilson, David E	Professor	Center Curriculum & Instr	1.00	\$7,792	\$62,554	AY
Winkle, Kenneth John	Assoc Professor	History	1.00	\$3,084	\$52,075	AY
Winter, Thomas N	Assoc Professor	Classics	1.00	\$1,069	\$44,362	AY
Wishart, David J	Professor	Geography	1.00	\$3,637	\$64,418	AY
* Woldt, Wayne	Assoc Professor	Civil Engineering	0.25	\$701	\$18,213	FY
Wolf, George E	Assoc Professor	English	1.00	\$1,463	\$51,117	AY

* Refer also to funding at IANR, *2 Refer also to UNMC, *3 Refer also to UNCA,

*4 Refer also to UNK, *5 Refer also to UNO, *6 Refer also to IANR and UNK

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July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Wolfe, Staci E	Asst Volleyball Coach	Athletics	1.00	\$1,800	\$61,800	FY

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Abbott, Douglas A	Professor	Family & Consumer Science	0.25	\$701	\$20,724	FY
Adams, Don C	Professor	West Central Center	0.50	\$2,919	\$46,294	FY
	Professor	West Central Center	0.50	\$2,919	\$46,294	FY
			1.00	\$5,838	\$92,588	
Aiken, J David	Professor	Agricultural Economics Research	0.45	\$1,526	\$38,748	FY
	Professor	Agricultural Economics Teaching	0.30	\$1,017	\$25,833	FY
	Professor	Agricultural Economics	0.25	\$848	\$21,527	FY
			1.00	\$3,391	\$86,108	
Albrecht, Julie A	Assoc Professor	Nutritional Science & Dietetics	0.75	\$2,486	\$49,833	FY
	Assoc Professor	Nutritional Science & Dietetics	0.25	\$828	\$16,610	FY
			1.00	\$3,314	\$66,443	

**Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Baltensperger, David D	Professor	Panhandle Center	0.75	\$3,027		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Benham, Brian	Asst Professor	South Central Center	0.50	\$2,450	\$34,367	FY
	Asst Professor	South Central Center	0.50	\$2,450	\$34,367	FY
Benson, Andrew K			1.00	\$4,900	\$68,734	
	Asst Professor	Food Science & Technology Research	0.60	\$2,649	\$31,623	AY
	Asst Professor	Food Science & Technology	0.40	\$1,767	\$21,083	AY
Bergman, Gary C	Extension Educator	SEREC-Extension Educators	1.00	\$4,416	\$52,706	
* Betts, Nancy M	Professor	Nutritional Science & Dietetics	1.00	\$2,501	\$64,258	FY
Bi, Xin	Asst Professor	Biochemistry	0.50	\$1,088	\$32,179	AY
	Asst Professor	Biochemistry	0.80	\$1,056	\$45,056	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Brison, Cindy M	Asst Exten Educator	SEREC-Extension Educators	0.60	\$813	\$19,933	FY
	Asst Exten Educator	Douglas Adult	0.40	\$561	\$13,307	FY
			1.00	\$1,374	\$33,240	
Brodersen, Bruce W	Research Asst Prof	Vet Biomed Sci-Diagnostic Lab	1.00	\$4,300	\$61,671	FY
Brown, Susan E	Extension Educator	SCREC-Extension Educators	1.00	\$4,646	\$71,718	FY
Brubaker, Stuart C	Assoc Exten Educator	Neb Env Qty Olive Creek Lake	1.00	\$5,185	\$39,822	FY
Brumm, Michael C	Professor	Northeast Center	0.50	\$2,182	\$46,093	FY
	Professor	Northeast Center	0.50	\$2,182	\$46,093	FY
			1.00	\$4,364	\$92,186	
Bullerman, Lloyd B	Professor	Food Science & Technology Research	0.70	\$2,854	\$73,337	FY
	Professor	Food Science & Technology	0.20	\$816	\$20,954	FY
	Professor	Food Science Extension	0.10	\$408	\$10,478	FY
			1.00	\$4,078	\$104,769	
Burgert, Kenneth L	Extension Educator	SEREC-Extension Educators	1.00	\$2,309	\$59,321	FY
Burkhart-Kriesel, Cheryl A	Coordinator	Panhandle Cnt-West Ne Learning Center	0.50	\$1,327	\$28,680	FY
Burr, Charles A	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$3,627	\$50,695	FY
Burson, Dennis E	Assoc Professor	Animal Science	0.85	\$4,083	\$60,226	FY
	Assoc Professor	Animal Science	0.15	\$720	\$10,628	FY
			1.00	\$4,803	\$70,854	
Burson, Maureen H	Extension Educator	Lancaster Adult	0.40	\$997	\$24,473	FY
	Extension Educator	Lancaster Youth	0.10	\$249	\$6,119	FY
			0.50	\$1,246	\$30,592	
Caldwell, Robert M	Asst Professor	Agronomy Extension	0.60	\$705	\$36,298	FY
	Asst Professor	Agronomy Research	0.40	\$470	\$24,199	FY
			1.00	\$1,175	\$60,497	
Caldwell, William E	Professor	4 H & Youth Development	1.00	\$3,647	\$94,813	FY
Calkins, Chris R	Professor	Animal Science	0.70	\$2,530	\$58,758	FY
	Professor	Animal Science	0.30	\$1,085	\$25,184	FY
	College Professor	Calkins NE Cattlemen's Prof Lww/61-011	0.00	\$0	\$10,000	FY
			1.00	\$3,615	\$93,942	
Campbell, John B	Professor	West Central Center	0.50	\$1,955	\$54,797	FY
	Professor	West Central Center	0.50	\$1,955	\$54,798	FY
			1.00	\$3,910	\$109,595	
Cantrell, Randolph L	Director/Chair	Southeast Center	0.52	\$2,701	\$59,712	FY
	Professor	Southeast Center	0.35	\$1,535	\$33,894	FY
	Director/Chair	Nebraska Forest Service	0.05	\$258	\$5,701	FY
	Professor	Nebraska Forest Service	0.03	\$132	\$2,907	FY
	Director/Chair	Southeast Center	0.03	\$156	\$3,444	FY
	Professor	Southeast Center	0.02	\$88	\$1,937	FY
			1.00	\$4,870	\$107,595	
Carlson, Marvin C	Extension Educator	NERec-Extension Educators	1.00	\$3,248	\$70,221	FY
Carlson, Marvin P	Professor	Conservation & Survey Division	1.00	\$3,973		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Cassman, Kenneth G	Department Head	Agronomy Research	0.33	\$2,069	\$44,049	FY
	Professor	Agronomy Research	0.22	\$1,184	\$25,154	FY
	Department Head	Agronomy Extension	0.15	\$939	\$19,981	FY
	Department Head	Agronomy Teaching	0.12	\$750	\$15,928	FY
	Professor	Agronomy Extension	0.10	\$539	\$11,449	FY
	Professor	Agronomy Teaching	0.08	\$430	\$9,140	FY
Chen, Xun-Hong			1.00	\$5,911	\$125,701	
	Assoc Professor	Conservation & Survey Division	0.67	\$3,883	\$41,797	FY
	Assoc Professor	Nat Res Sci Research	0.25	\$1,448	\$15,595	FY
Chollet, Raymond			0.08	\$463	\$4,990	FY
	Professor	Biochemistry	0.80	\$4,230	\$100,369	FY
	Professor	Biochemistry	0.20	\$1,058	\$25,094	FY
Christiansen, Andrew P	University Professor	Marshall College Professor-Chollet	0.00	\$0	\$5,000	FY
			1.00	\$5,288	\$130,463	
	Extension Educator	SCREC-Extension Educators	1.00	\$2,733	\$67,044	FY
Cirillo, Jeffrey D	Asst Professor	Veterinary Biomedical Science	0.85	\$3,831	\$63,442	FY
	Asst Professor	Veterinary Biomedical Science	0.15	\$676	\$11,195	FY
Clark, Richard T			1.00	\$4,507	\$74,637	
	Professor	West Central Center	0.45	\$2,123	\$40,313	FY
	Professor	West Central Center	0.30	\$1,416	\$26,876	FY
	Associate Director	West Central Center	0.13	\$649	\$15,714	FY
Clegg, Max D	Associate Director	West Central Center	0.12	\$649	\$15,714	FY
			1.00	\$4,837	\$98,617	
	Assoc Professor	Agronomy Research	0.75	\$913	\$40,523	FY
Clemens, Edgar T	Assoc Professor	Agronomy Teaching	0.25	\$304	\$13,508	FY
	Professor	Animal Science	0.50	\$1,217	\$54,031	
Clemens, Luther Davis	Professor	Animal Science	0.50	\$1,649	\$42,878	FY
	Professor	Animal Science	0.50	\$1,649	\$42,878	FY
*			1.00	\$3,298	\$85,756	
	Professor	Biological Systems Engineering	0.37	\$977	\$49,845	FY
	Professor	Animal Science	0.18	\$476	\$24,266	FY
	Professor	Biological Systems Engineering	0.13	\$343	\$17,511	FY
*	Professor	Animal Science	0.07	\$185	\$9,435	FY
			0.75	\$1,981	\$101,057	
* Combs, E Raedene	Professor	Family & Consumer Science	0.25	\$0	\$21,136	FY
* Comfort, Steven	Assoc Professor	Nat Res Sci Extension	0.25	\$2,764	\$18,048	FY
Conley, Dennis M	Professor	Agricultural Economics Teaching	0.55	\$3,070	\$47,971	FY
	Professor	Agricultural Economics Research	0.45	\$2,512	\$39,249	FY
Cordes, Sam M			1.00	\$5,582	\$87,220	
	Professor	Agricultural Economics	0.60	\$2,716	\$68,952	FY
	Professor	Agricultural Economics Research	0.40	\$1,810	\$45,971	FY
Corr, Alan J			1.00	\$4,526	\$114,923	
	Extension Educator	SCREC-Extension Educators	1.00	\$1,470	\$61,387	FY

* Refer also to funding at UNL, *2 Refer also to UNK, *3 Refer also to UNMC, *4 Refer also to UNL and UNK
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Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Cotton, Dan C	Director	CIT Comm/Info Tech Computing	0.50	\$2,690	\$50,000	FY
	Director	Communications & Info Tech-Communication	0.50	\$2,690	\$50,000	FY
Coyne, Dermot P			1.00	\$5,380	\$100,000	
	Professor	Horticulture	0.96	\$5,216	\$113,089	FY
	Professor	Horticulture	0.04	\$220	\$4,714	FY
	University Professor	Holmes Distinguished Prof-Coyne	0.00	\$0	\$10,000	FY
* Cramer, Sheran L	Assoc Professor	Family & Consumer Science	0.25	\$1,315	\$14,474	AY
	Exten Educator	SCREC-Extension Educators	1.00	\$3,012	\$55,750	FY
Crandall, Leslie	Associate Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$3,414	\$83,754	FY
* Crawford Jr, Thomas W	Professor	Textiles Cloth & Design	0.25	\$1,770	\$24,757	FY
Crews, Patricia C	Professor	Food Science & Technology Research	0.60	\$1,950	\$50,715	FY
	Professor	Food Science & Technology	0.40	\$1,300	\$33,810	FY
Cuppett, Susan L			1.00	\$3,250	\$84,525	
	Extension Educator	PHREC-Extension Educators	1.00	\$2,097	\$51,801	FY
* Daharsh, Michael G	Asst Professor	Family & Consumer Science	0.25	\$657	\$11,187	AY
Dalla, Rochelle L	Assoc Professor	Entomology	0.75	\$1,428	\$48,376	FY
Danielson, Stephen D	Assoc Professor	Entomology	0.25	\$474	\$16,125	FY
*4 Davis, Dorothy	Coordinator	West Central Center-North Platte Learning	0.34	\$654	\$14,519	FY
	Assoc Professor	Family & Consumer Science	0.25	\$33	\$11,078	AY
• Davis, Elizabeth P	Exten Educator	PHREC-Extension Educators	1.00	\$2,464	\$58,064	FY
Deboer, Karen L	Professor	Family & Consumer Science	0.75	\$3,942	\$59,452	FY
Defrain, John D	Professor	Family & Consumer Science	0.25	\$1,313	\$19,817	FY
Deloughery, Richard L			1.00	\$5,255	\$79,269	
	Asst Exten Educator	Lower Elkhorn NRD Pollution Prevention	1.00	\$1,374	\$31,907	FY
Deutscher, Gene H	Professor	West Central Center	0.72	\$2,072	\$58,228	FY
	Professor	West Central Center	0.28	\$806	\$22,644	FY
			1.00			

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Driskell, Judy A	Professor	Nutritional Science & Dietetics	0.50	\$1,369	\$40,487	AY
Drudik, Thomas J	Extension Educator	SCREC-Extension Educators	1.00	\$2,873	\$63,358	FY
Dubois, Myrna M	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$1,989	\$48,780	FY
Duhamel, Gerald E	Professor	Veterinary Biomedical Science	0.80	\$5,784	\$75,208	FY
	Professor	Veterinary Biomedical Science	0.10	\$723	\$9,396	FY
	Professor	Veterinary Biomedical Sci-Diagnostic Lab	0.10	\$723	\$9,396	FY
Dweikat, Ismail M			1.00	\$7,230	\$94,000	
	Asst Professor	Agronomy Research	0.80	\$1,978	\$45,178	FY
	Asst Professor	Agronomy Teaching	0.20	\$494	\$11,294	FY
Eastin, Jerry D			1.00	\$2,472	\$56,472	
	Professor	Agronomy Research	0.85	\$0	\$53,991	FY
	Professor	Agronomy Teaching	0.15	\$0	\$9,526	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Etling, Arlen W	Director	International Programs	0.50	\$2,000	\$47,000	FY
	Director - Int Prog	International Programs	0.50	\$2,000	\$47,000	FY
Eversoll, Duane A			1.00	\$4,000	\$94,000	
	Professor	Conservation & Survey Division	0.50	\$5,000	\$43,918	FY
	Assoc Director	Conservation & Survey Division	0.50	\$5,000	\$47,779	FY
Fech, John C			1.00	\$10,000	\$91,697	
	Extension Educator	SEREC-Extension Educators	1.00	\$4,033	\$54,684	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Fritz, Susan M	Interim Dept Head	Ag Leadership Education & Communication	0.39	\$1,245	\$33,787	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$800	\$18,566	FY
	Assoc Professor	Ag Leadership Education & Communication	0.15	\$479	\$11,139	FY
	Interim Dept Head	Ag Leadership Education & Communication	0.12	\$384	\$10,397	FY
	Interim Dept Head	Ag Leadership Education & Communication	0.09	\$288	\$7,798	FY
			1.00	\$3,196	\$81,687	
Fulginiti, Lilyan E	Professor	Agricultural Economics Research	0.75	\$4,337	\$64,085	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,446	\$21,362	AY
			1.00	\$5,783	\$85,447	
Gaussoin, Roch E	Assoc Professor	Horticulture	0.75	\$4,869	\$57,728	FY
	Assoc Professor	Horticulture	0.25	\$1,624	\$19,245	FY
			1.00	\$6,493	\$76,973	
* Genoways, Hugh Howard	Professor	Nat Res Sci Teaching	0.15	\$0	\$13,321	FY
	Professor	Nat Res Sci Research	0.15	\$0	\$13,321	FY
			0.30	\$0	\$26,642	
Germer, Larry E	Extension Educator	SEREC-Extension Educators	1.00	\$2,119	\$58,623	FY
Giannakas, Konstantinos	Professor	Agricultural Economics Research	0.75	\$4,125	\$47,625	AY
	Professor	Agricultural Economics Teaching	0.25	\$1,375	\$15,875	AY
			1.00	\$5,500	\$63,500	
Giesler, Loren J	Asst Professor	Plant Pathology	0.75	\$1,644	\$43,269	FY
	Asst Professor	Plant Pathology	0.25	\$548	\$14,423	FY
			1.00	\$2,192	\$57,692	
Gill, Kulvinder S	Asst Professor	Agronomy Research	0.80	\$4,630	\$49,478	FY
	Asst Professor	Agronomy Teaching	0.20	\$1,157	\$12,369	FY
			1.00	\$5,787	\$61,847	
Gilster, Keith E	Professor	Animal Science	0.82	\$2,194	\$57,044	FY
	Professor	Animal Science	0.18	\$482	\$12,521	FY
			1.00	\$2,676	\$69,565	
* Gitelson, Anatoly A	Professor	Nat Res Sci Research	0.50	\$1,275	\$43,775	FY
	Professor	NASA Nag54217 Space Data Consortium	0.25	\$638	\$21,888	FY
			0.75	\$1,913	\$65,663	
Gladyshev, Vadim N	Asst Professor	Biochemistry	0.80	\$3,965	\$46,958	FY
	Asst Professor	Biochemistry	0.20	\$991	\$11,739	FY
			1.00	\$4,956	\$58,697	
Glewen, Keith L	Extension Educator					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Graef, George L	Professor	Agronomy Research	0.85	\$8,835	\$67,260	FY
	Professor	Agronomy Teaching	0.15	\$1,559	\$11,869	FY
			1.00	\$10,394	\$79,129	
Gramlich, Steven M	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,584	\$42,389	FY
Grant, Richard J	Assoc Professor	Animal Science	0.70	\$3,539	\$53,320	FY
	Assoc Professor	Animal Science	0.30	\$1,517	\$22,852	FY
			1.00	\$5,056	\$76,172	
Greve, Vickie L	Assoc Professor	Northeast Center	0.81	\$2,011	\$49,079	FY
	Assoc Professor	CSREES E3Bc02700 Rural 4H & Youth Dev	0.19	\$482	\$11,774	FY
			1.00	\$2,493	\$60,853	
Griffin, Dicky Dee	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.50	\$1,750	\$48,398	FY
	Professor	Veterinary Biomedical Science-Vet Ed Cnt	0.30	\$1,050	\$29,038	FY
	Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.20	\$700	\$19,360	FY
			1.00	\$3,500	\$96,796	
Grisso Jr, Robert D	Professor	Biological Systems Engineering	0.40	\$1,582	\$36,739	FY
	Professor	Biological Systems Engineering	0.35	\$1,384	\$32,147	FY
	Professor	Biological Systems Engineering	0.25	\$989	\$22,963	FY
			1.00	\$3,955	\$91,849	
Grotelueschen, Dale M	Professor	Panhandle Center	0.50	\$1,957	\$45,493	FY
	Professor	Panhandle Center Diagnostic Laboratory	0.40	\$1,566	\$36,394	FY
	Professor	Panhandle Center	0.10	\$391	\$9,099	FY
			1.00	\$3,914	\$90,986	
Guo, Qinfeng	Research Asst Prof	Fs Tree Based Buffer System	0.70	\$0	\$28,392	FY
Gustafson, William A	Professor	Horticulture	0.60	\$1,427	\$45,277	FY
	Professor	Horticulture	0.40	\$952	\$30,186	FY
			1.00	\$2,379	\$75,463	
Hall, Anita M	Extension Educator	NEREC-Extension Educators	1.00	\$2,110	\$51,755	FY
Hall, Gary D	Extension Educator	SCREC-Extension Educators	1.00	\$4,050	\$60,987	FY
* Hamouz, Fayrene L	Assoc Professor	Nutritional Science & Dietetics	0.30	\$882	\$18,542	FY
	Assoc Professor	Nutritional Science & Dietetics	0.25	\$736	\$15,451	FY
			0.55	\$1,618	\$33,993	
Hancock, Connie K	Extension Educator	PHREC-Extension Educators	1.00	\$2,315	\$57,783	FY
Hanna, Janet S	Extension Educator	SCREC-Extension Educators	1.00	\$2,587	\$57,041	FY
Hanna, Milford A	Professor	Biological Systems Engineering	0.45	\$2,435	\$51,132	FY
	Director	Industrial Ag Products Center	0.25	\$1,500	\$31,514	FY
	Professor	Food Science & Technology Research	0.20	\$1,081	\$22,724	FY
	Professor	Biological Systems Engineering	0.10	\$541	\$11,362	FY
	College Professor					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hanson, Ronald J	Professor	Agricultural Economics Teaching	1.00	\$3,941	\$89,619	FY
	College Professor	VC IANR-Professorships	0.00	\$0	\$5,000	FY
	College Professor	Harlan College Professor -Hanson	0.00	\$0	\$5,000	FY
			1.00	\$3,941	\$99,619	
Hart, Jeff G	Asst Exten Educator	CSREES E3Bc02700 Rural Development	1.00	\$1,512	\$37,512	FY
Harveson, Robert M	Asst Professor	Panhandle Center	0.50	\$1,079	\$28,079	FY
	Asst Professor	Panhandle Center	0.50	\$1,079	\$28,079	FY
			1.00	\$2,158	\$56,158	
Harvey, F Edwin	Asst Professor	Nat Res Sci Research	0.55	\$1,246	\$30,619	FY
	Asst Professor	Conservation & Survey Division	0.25	\$566	\$13,918	FY
	Asst Professor	Nat Res Sci Teaching	0.20	\$453	\$11,134	FY
			1.00	\$2,265	\$55,671	
Harvey, Joyce E	Asst Exten Educator	WCREC-Extension Educators	0.50	\$724	\$20,029	FY
Hatter, Sandra D	Assoc Exten Educator	NEREC-Extension Educators	1.00	\$2,721	\$58,821	FY
Hay, Delynn	Assoc Professor	Biological Systems Engineering	1.00	\$2,368	\$75,232	FY
Hay, Paul C	Extension Educator	SEREC-Extension Educators	1.00	\$2,874	\$70,507	FY
Hayes, Michael J	Research Asst Prof	Develop Drought Mitigation For U.S.	1.00	\$1,850	\$44,930	FY
Heemstra, Jill M	Asst Exten Educator	NEREC-Extension Educators	1.00	\$3,143	\$36,000	FY
Hefle, Susan L	Research Asst Prof	Food Sci/FPC/FARRP	1.00	\$2,945	\$60,500	FY
Hein, Gary L	Professor	Panhandle Center	0.50	\$2,433	\$38,580	FY
	Professor	Panhandle Center	0.50	\$2,433	\$38,580	FY
			1.00	\$4,866	\$77,160	
Hejny, Terence A	Assoc Extension Educ	SCREC-Extension Educators	1.00	\$2,886	\$45,608	FY
Helmers, Glenn A	Professor	Agricultural Economics Research	0.60	\$2,074	\$61,329	FY
	Professor	Agricultural Economics Teaching	0.40	\$1,383	\$40,887	FY
			1.00	\$3,457	\$102,216	
Hemsath, Delroy L	Assoc Professor	WCREC-Extension Educators	0.61	\$0	\$28,981	FY
Hendricks, Cynthia E	Exten Educator	SEREC-Extension Educators	1.00	\$7,714	\$52,754	FY
Henebry, Geoffrey M	Asst Geoscientist	Br 1445Ca09960020 Nebr Gap Analysis	1.00	\$2,430	\$62,430	FY
Henneman, Alice C	Extension Educator	SEREC-Extension Educators	1.00	\$2,590	\$63,526	FY
Hergenrader, Gary L	Director	Nebraska Forest Service	0.70	\$3,962	\$89,337	FY
	Professor	Nat Res Sci Research	0.10	\$545	\$12,320	FY
	Professor	Nat Res Sci Extension	0.10	\$545	\$12,320	FY
	Professor	Nat Res Sci Teaching	0.10	\$545	\$12,320	FY
			1.00	\$5,597	\$126,297	
Hergert, Gary W	Director	West Central Center	0.28	\$0	\$32,224	FY
	Director	West Central Center	0.28	\$0	\$32,224	FY
	Professor	West Central Center	0.19	\$0	\$18,436	FY
	Professor	West Central Center	0.18	\$0	\$17,466	FY
	Director	Nebraska Forest Service	0.04	\$0	\$4,554	FY
	Professor	Nebraska Forest Service	0.03	\$0	\$2,911	FY
			1.00	\$0	\$107,815	
Heusel, Gary L	State 4-H Program Leader	4 H & Youth Development	1.00	\$4,467	\$97,797	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hibberd, Charles A	Director/Chair	Panhandle Center	0.30	\$1,571	\$33,155	FY
	Director/Chair	Panhandle Center	0.25	\$1,313	\$27,661	FY
	Professor	Panhandle Center	0.20	\$884	\$18,648	FY
	Professor	Panhandle Center	0.17	\$752	\$15,850	FY
	Director/Chair	Nebraska Forest Service	0.05	\$260	\$5,490	FY
	Professor	Nebraska Forest Service	0.03	\$133	\$2,799	FY
			1.00	\$4,913	\$103,603	
Higley, Leon G	Professor	Entomology	0.80	\$2,962	\$71,084	FY
	Professor	Entomology	0.20	\$741	\$17,771	FY
			1.00	\$3,703	\$88,855	
Hoagland, Kyle D	Professor	Nat Res Sci Research	0.75	\$2,696	\$63,179	FY
	Professor	Nat Res Sci Teaching	0.25	\$900	\$21,062	FY
			1.00	\$3,596	\$84,241	
Hodges, Laurie	Assoc Professor	Horticulture	0.75	\$1,657	\$52,364	FY
	Assoc Professor	Horticulture	0.25	\$552	\$17,454	FY
			1.00	\$2,209	\$69,818	
Hoffman, Glenn J	Department Head	Biological Systems Engineering	0.30	\$2,075	\$42,030	FY
	Department Head	Biological Systems Engineering	0.21	\$1,451	\$29,419	FY
	Professor	Biological Systems Engineering	0.20	\$1,276	\$25,871	FY
	Professor	Biological Systems Engineering	0.14	\$893	\$18,108	FY
	Department Head	Biological Systems Engineering	0.09	\$623	\$12,611	FY
	Professor	Biological Systems Engineering	0.06	\$383	\$7,762	FY
			1.00	\$6,701	\$135,801	
Holland, Mary Ann	Extension Educator	SEREC-Extension Educators	1.00	\$0	\$32,200	FY
Holman, Thomas L	Extension Educator	PHREC-Extension Educators	1.00	\$2,816	\$67,472	FY
Holz, John C	Research Asst Prof	NDEQ StateLakesClassification Assesment	0.75	\$1,429	\$35,708	FY
	Research Asst Prof	Hoagland-WQ-FY99 Carryforward	0.13	\$248	\$6,189	FY
	Research Asst Prof	Nat Res Sci Research	0.12	\$220	\$5,700	FY
			1.00	\$1,897	\$47,597	
Hopp, Gerald W	Extension Educator	SEREC-Extension Educators	1.00	\$2,323	\$64,266	FY
Horst, Garald L	Professor	Horticulture	0.55	\$1,040	\$21,115	FY
	Professor	Horticulture	0.36	\$3,117	\$63,340	FY
	Department Head	Horticulture	0.04	\$179	\$3,632	FY
	Department Head	Horticulture	0.03	\$137	\$2,787	FY
	Department Head	Horticulture	0.02	\$100	\$2,027	FY
				1.00	\$4,573	\$92,901
Howard, Larry F	Extension Educator	SEREC-Extension Educators	1.00	\$3,779	\$59,356	FY
Hruskoci, James D	Extension Educator	SCREC-Extension Educators	1.00	\$2,150	\$57,023	FY
Hu, Qi	Asst Professor	Nat Res Sci Research	0.55	\$1,243	\$32,098	FY
	Asst Professor	Nat Res Sci Extension	0.35	\$791	\$20,426	FY
	Asst Professor	Nat Res Sci Teaching	0.10	\$226	\$5,836	FY
			1.00	\$2,260	\$58,360	
Hubbard, Kenneth G	Professor	Nat Res Sci Teaching	0.97	\$6,414	\$84,694	FY
	Professor	Ciasta-Regional Climate Data Cntr	0.03	\$121	\$2,540	FY
			1.00	\$6,535	\$87,234	
Huls, Donald C	Extension Educator	PHREC-Extension Educators	1.00	\$3,941	\$87,680	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hungerford, Laura L	Assoc Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.60	\$2,113	\$50,753	FY
	Assoc Professor	Veterinary Biomedical Sci-Vet Ed Cnt	0.40	\$1,409	\$33,835	FY
Hunt, Thomas E			1.00	\$3,522	\$84,588	
	Asst Professor	Northeast Center	0.50	\$2,200	\$26,200	FY
	Asst Professor	Northeast Center	0.50	\$2,200	\$26,200	FY
Hutkins, Robert W			1.00	\$4,400	\$52,400	
	Professor	Food Science & Technology Research	0.65	\$6,634	\$54,880	FY
	Professor	Food Science & Technology	0.35	\$3,572	\$29,551	FY
Hygnstrom, Scott E			1.00	\$10,206	\$84,431	
	Professor	Nat Res Sci Extension	0.35	\$3,490	\$26,311	FY
	Professor	IPM-SNRS-Hygnstrom	0.35	\$3,490	\$26,314	FY
	Professor	Nat Res Sci Teaching	0.30	\$2,990	\$22,551	FY
Jackson, David S			1.00	\$9,970	\$75,176	
	Assoc Professor	Food Science & Technology Research	0.70	\$1,956	\$47,981	FY
Janssen, Donald E	Assoc Professor	Food Science Extension	0.30	\$838	\$20,563	FY
			1.00	\$2,794	\$68,544	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,459	\$63,172	FY
Jha, Ladeane R	Extension Educator	SEREC-Extension Educators	1.00	\$2,254	\$52,333	FY
Johnson, Bruce B	Professor	Agricultural Economics Teaching	0.55	\$1,813	\$46,022	FY
	Professor	Agricultural Economics Research	0.45	\$1,483	\$37,654	FY
Johnson, Rodger K			1.00	\$3,296	\$83,676	
	Professor	Animal Science	0.60	\$2,657	\$67,460	FY
	Professor	Animal Science	0.40	\$1,771	\$44,975	FY
Johnson, Ron J			1.00	\$4,428	\$112,435	
	Professor	Nat Res Sci Extension	0.69	\$2,139	\$55,264	FY
	Professor	Nat Res Sci Research	0.31	\$961	\$24,829	FY
Johnston, Catherine E			1.00	\$3,100	\$80,093	
	Assoc Exten Educator	PHREC-Extension Educators	0.60	\$2,299	\$31,047	FY
	Assoc Exten Educator	Panhandle Center	0.40	\$1,458	\$20,623	FY
Jones, Clinton J			1.00	\$3,757	\$51,670	
	Professor	Veterinary Biomedical Science	0.90	\$5,185	\$90,875	FY
	Professor	Veterinary Biomedical Science	0.10	\$576	\$10,098	FY
Jones, David D			1.00	\$5,761	\$100,973	
	Assoc Professor	Biological Systems Engineering	0.65	\$1,892	\$49,196	FY
	Assoc Professor	Biological Systems Engineering	0.35	\$1,019	\$26,491	FY
Jones, Steven J			1.00	\$2,911	\$75,687	
	Assoc Professor	Animal Science	0.65	\$3,578	\$46,961	FY
	Assoc Professor	Animal Science	0.35	\$1,927	\$25,286	FY
Jose, H Douglas			1.00	\$5,505	\$72,247	
	Professor	Agricultural Economics	0.80	\$2,466	\$62,618	FY
	Professor	Agricultural Economics Research	0.20	\$617	\$15,655	FY
Josiah, Scott J			1.00	\$3,083	\$78,273	
	Asst Professor	Nat Res Sci Extension	0.75	\$1,725	\$42,413	FY
	Asst Professor	Nat Res Sci Research	0.25	\$575	\$14,137	FY
			1.00	\$2,300	\$56,550	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ju, Jingliang	Research Asst Prof	Beacon Venture Mgmt Inc-Andrew Benson	1.00	\$4,700	\$44,700	FY
Jurging, Jodene K	Exten Educator	SEREC-Extension Educators	1.00	\$7,709	\$54,850	FY
Kachman, Stephen D	Assoc Professor	Biometry	0.75	\$3,469	\$49,800	FY
	Assoc Professor	Biometry	0.25	\$1,156	\$16,599	FY
			1.00	\$4,625	\$66,399	
Kahl, Dennis L	Extension Educator	SEREC-Extension Educators	1.00	\$3,081	\$75,568	FY
Kamble, Shripat T	Ext Professor	Entomology	0.54	\$2,097	\$35,043	FY
	Ext Professor	Entomology	0.36	\$1,398	\$23,362	FY
	Ext Professor	Nat Res Sci Ext Rev Pesticide Assessment	0.10	\$305	\$6,405	FY
			1.00	\$3,800	\$64,810	
Kappler, Brady F	Asst Exten Educator	Lower Loup Nrd Nonpoint Source Poll	1.00	\$1,594	\$39,094	FY
* Kean, Rita C	Interim Dean	Dean Col Human Res & Family Sci	0.13	\$694	\$15,720	FY
	Interim Dean	ARD Dean & Director	0.12	\$641	\$14,511	FY
			0.25	\$1,335	\$30,231	
Keith, David L	Professor	Entomology	0.70	\$2,162	\$61,284	FY
	Professor	Entomology	0.30	\$927	\$26,264	FY
			1.00	\$3,089	\$87,548	
Kelling, Clayton L	Professor	Veterinary Biomedical Science	0.85	\$3,001	\$83,020	FY
	Professor	Veterinary Biomedical Science	0.15	\$529	\$14,651	FY
			1.00	\$3,530	\$97,671	
Keown, Jeffrey F	Professor	Animal Science	0.70	\$2,547	\$63,934	FY
	Professor	Animal Science	0.30	\$1,092	\$27,402	FY
			1.00	\$3,639	\$91,336	
King, James W	Assoc Professor	Ag Leadership Education & Communication	0.75	\$1,146	\$45,833	FY
	Assoc Professor	Ag Leadership Education & Communication	0.25	\$382	\$15,278	FY
			1.00	\$1,528	\$61,111	
Kittok, Roger J	Assoc Professor	Animal Science	0.85	\$667	\$45,166	FY
	Assoc Professor	Animal Science	0.15	\$118	\$7,969	FY
			1.00	\$785	\$53,135	
• Klaus, Bettina-Elisabeth	Asst Professor	Agricultural Economics Research	0.25	\$884	\$17,726	FY
Klein, Robert N	Extension Professor	West Central Center	1.00	\$3,955	\$83,049	FY

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Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Kocher, Michael F	Assoc Professor	Biological Systems Engineering	0.60	\$1,455	\$43,016	FY
	Assoc Professor	Biological Systems Engineering	0.40	\$970	\$28,677	FY
			1.00	\$2,425	\$71,693	
Koelsch, Richard K	Asst Professor	Biological Systems Engineering	0.49	\$2,199	\$36,380	FY
	Asst Professor	Biological Systems Engineering	0.21	\$942	\$15,591	FY
	Asst Professor	Animal Science	0.21	\$943	\$15,595	FY
	Asst Professor	Animal Science	0.09	\$404	\$6,683	FY
			1.00	\$4,488	\$74,249	
* Koszewski, Wanda M	Exten Asst Professor	Neb HHS - Nutrition Education Program	0.25	\$505	\$14,942	FY
	Exten Asst Professor	Nutritional Science & Dietetics	0.25	\$505	\$14,942	FY
	Exten Asst Professor	Nutritional Sciences	0.25	\$505	\$14,942	FY
			0.75	\$1,515	\$44,826	
Kranz, William L	Asst Professor	Northeast Center	0.75	\$1,479	\$40,915	FY
	Asst Professor	Northeast Center	0.25	\$493	\$13,639	FY
			1.00	\$1,972	\$54,554	
Krumbach, Eileen M	Extension Educator	SEREC-Extension Educators	1.00	\$2,028	\$51,490	FY
Kulm, Ralph D	Extension Educator	NEREC-Extension Educators	1.00	\$2,824	\$61,060	FY
Kuzelka, Robert D	Exten Assoc Professor	Nat Res Sci Water Ctr Extension	0.35	\$969	\$23,781	FY
	Exten Assoc Professor	Nat Res Sci Teaching	0.35	\$970	\$23,783	FY
	Exten Assoc Professor	Nat Res Sci Research Water Center	0.30	\$831	\$20,385	FY
			1.00	\$2,770	\$67,949	
Kuzila, Mark S	Director	Conservation & Survey Division	1.00	\$5,000	\$100,000	FY
Lackey, Susan O	Assoc Geoscientist	Conservation & Survey Division	1.00	\$2,800	\$46,936	FY
Lacy, James P	Asst Geoscientist	Conservation & Survey Division	1.00	\$1,706	\$44,360	FY
Lagarry, Hannan E	Geoscientist	99HQAG0062USGSStatemapRural/UrbanGeoMapN	1.00	\$1,688	\$41,688	FY
Lane, Leslie C	Assoc Professor	Plant Pathology	0.75	\$652	\$35,847	FY
	Assoc Professor	Plant Pathology	0.25	\$217	\$11,949	FY
			1.00	\$869	\$47,796	
Lang, Nancy H	Extension Educator	NEREC-Extension Educators	0.50	\$856	\$26,782	FY
	Extension Educator	Neb HHS - Nutrition Education Program	0.25	\$431	\$13,489	FY
			0.75	\$1,287	\$40,271	
Larson, Larry L	Assoc Professor	Animal Science	0.60	\$1,568	\$40,759	FY
	Assoc Professor	Animal Science	0.40	\$1,045	\$27,174	FY
			1.00	\$2,613	\$67,933	
Larvick, Carol J	Extension Educator	NERec-Extension Educators	1.00	\$7,331	\$48,162	FY
• Laughlin, Joan M	Professor	Textiles Cloth & Design	0.07	\$378	\$9,261	FY
Lee, Donald J	Assoc Professor	Agronomy Teaching	0.60	\$3,837	\$43,908	FY
	Assoc Professor	Agronomy Research	0.40	\$2,558	\$29,270	FY
			1.00	\$6,395	\$73,178	
Levis, Donald G	Professor	Animal Science	0.75	\$2,508	\$65,212	FY
	Professor	South Central Center	0.25	\$836	\$21,740	FY
			1.00	\$3,344	\$86,952	
Lewis, Austin J	Professor	Animal Science	0.70	\$2,711	\$70,487	FY
	Professor	Animal Science	0.30	\$1,162	\$30,209	FY
			1.00	\$3,873	\$100,696	

* Refer also to funding at UNL, *2 Refer also to UNK, *3 Refer also to UNMC, *4 Refer also to UNL and UNK
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Lewis, Nancy M	Assoc Professor	Nutritional Science & Dietetics	0.44	\$973	\$28,767	FY
Lindgren, Dale T	Professor	West Central Center	0.50	\$1,328	\$39,289	FY
	Professor	West Central Center	0.50	\$1,329	\$39,290	FY
			1.00	\$2,657	\$78,579	
Lindquist, John L	Asst Professor	Agronomy Research	0.80	\$2,006	\$46,028	FY
	Asst Professor	Agronomy Teaching	0.20	\$502	\$11,508	FY
			1.00	\$2,508	\$57,536	
Lingle, Gary R	Asst Exten Educator	CSREES-Platte Watershed Program	0.65	\$731	\$21,619	FY
	Asst Exten Educator	PRAIRIE PLAINS RESOURCE INSTITUTE Susta	0.35	\$394	\$11,641	FY
			1.00	\$1,125	\$33,260	
Locklear, James H	Director	Nebraska Statewide Arboretum	1.00	\$3,150	\$70,450	FY
Lodl, Kathleen A	Assoc Professor	4 H & Youth Development	1.00	\$3,309	\$75,809	FY
Lou, Marjorie F	Professor	Veterinary Biomedical Science	0.50	\$3,047	\$53,988	FY
	Professor	Lou-NIH	0.50	\$3,047	\$53,988	FY
			1.00	\$6,094	\$107,976	
Lutgen, Lynn H	Assoc Professor	Agricultural Economics	1.00	\$1,948	\$66,784	FY
Lynne, Gary D	Professor	Agricultural Economics Research	0.75	\$3,229	\$81,979	FY
	Professor	Agricultural Economics Teaching	0.25	\$1,076	\$27,326	FY
			1.00	\$4,305	\$109,305	
Lyon, Drew J	Assoc Professor	Panhandle Center	0.50	\$2,043	\$32,907	FY
	Assoc Professor	Panhandle Center	0.50	\$2,043	\$32,907	FY
			1.00	\$4,086	\$65,814	
• MacKenzie, Sally	Professor	Biotechnology	0.50	\$1,827	\$44,827	AY
	Professor	Plant Science	0.10	\$366	\$8,966	AY
	Professor	Othmer Prof - Mackenzie: Sally	0.00	\$0	\$10,000	AY
			0.60	\$2,193	\$63,793	
Mader, Terry L	Professor	Northeast Center	0.50	\$2,331	\$38,955	FY
	Professor	Northeast Center	0.50	\$2,331	\$38,956	FY
			1.00	\$4,662	\$77,911	
Mahar, Carla J	Assoc Exten Educator	PHREC-Extension Educators	0.80	\$2,712	\$37,209	FY
Malchow, Amy J	Asst Exten Educator	NEREC-Extension Educators	1.00	\$3,055	\$34,153	FY
Mamo, Martha	Assoc Professor	Agronomy Teaching	0.75	\$0	\$39,200	FY
	Assoc Professor	Agronomy Extension	0.25	\$0	\$16,800	FY
			1.00	\$0	\$56,000	
Mandigo, Roger W	Professor	Animal Science	0.60	\$2,881	\$72,308	FY
	Professor	Animal Science	0.40	\$1,921	\$48,204	FY
			1.00	\$4,802	\$120,512	
Manning, Leanne M	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,713	\$39,770	FY
Maranville, Jerry W	Professor	Agronomy Research	0.85	\$2,951	\$73,125	FY
	Professor	Agronomy Teaching	0.15	\$521	\$12,904	FY
			1.00	\$3,472	\$86,029	
Markwell, John P						

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Martikainen, Keith R	Exten Assoc Professor	South Central Center	0.90	\$1,920	\$49,915	FY
	Exten Assoc Professor	CSREES E3Bc02700 Rural 4H & Youth De	0.10	\$214	\$5,571	FY
Martin, Alexander R			1.00	\$2,134	\$55,486	
	Professor	Agronomy Extension	0.67	\$3,160	\$74,095	FY
	Professor	Agronomy Research	0.33	\$1,556	\$36,505	FY
Martin, Derrel L			1.00	\$4,716	\$110,600	
	Professor	Biological Systems Engineering	0.65	\$1,786	\$46,429	FY
	Professor	Biological Systems Engineering	0.35	\$962	\$25,001	FY
Martin, H Darlene			1.00	\$2,748	\$71,430	
	Assoc Professor	Northeast Center	1.00	\$2,264	\$62,641	FY
Marx, David B	Department Head	Biometry	0.30	\$1,782	\$39,200	FY
	Department Head	Biometry	0.30	\$1,782	\$39,200	FY
	Professor	Biometry	0.20	\$1,018	\$22,399	FY
	Professor	Biometry	0.20	\$1,018	\$22,400	FY
				1.00	\$5,600	\$123,199
* Mason, Joseph A	Asst Professor	Conservation & Survey Division	0.75	\$4,254	\$44,231	FY
Mason, Stephen C	Professor	Agronomy Teaching	0.50	\$1,751	\$43,449	FY
	Professor	Agronomy Research	0.50	\$1,751	\$43,449	FY
Massengale, Martin A			1.00	\$3,502	\$86,898	
	Professor	Agronomy Research	0.37	\$1,943	\$48,326	FY
	Professor	Agronomy Extension	0.19	\$971	\$24,179	FY
	Professor	Agronomy Teaching	0.19	\$971	\$24,179	FY
	Director	Center For Grassland Studies	0.13	\$650	\$16,115	FY
	Director	Center for Grassland Studies	0.06	\$325	\$8,055	FY
	Director	Center for Grassland Studies	0.06	\$325	\$8,056	FY
	Distinguished Professor	Distinguished Prof Award Massengale	0.00	\$0	\$10,000	FY
Mayo, Z B			1.00	\$5,185	\$138,910	
	Dept Head	Entomology	0.33	\$1,933	\$40,616	FY
	Professor	Entomology	0.29	\$1,585	\$33,305	FY
	Dept Head	Entomology	0.18	\$1,056	\$22,170	FY
	Professor	Entomology	0.11	\$396	\$8,326	FY
	Dept Head	Entomology	0.09	\$527	\$11,080	FY
McBreen, David P			1.00	\$5,497	\$115,497	
	Coordinator	SEREC-Extension Education Center	0.50	\$1,140	\$29,640	FY
	Assoc Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$8,700	\$155,000	FY
	Assoc Professor	Agronomy Teaching	0.60	\$1,853	\$44,833	FY
	Assoc Professor	Agronomy Research	0.40	\$1,236	\$29,887	FY
McKee-Hensarling, Shelly R			1.00	\$3,089	\$74,720	
	Asst Professor	Food Science & Technology Research	0.70	\$3,381	\$42,994	FY
	Asst Professor	Food Science & Technology	0.15	\$725	\$9,214	FY
McCallister, Dennis L	Asst Professor	Food Science Extension	0.15	\$725	\$9,214	FY
			1.00	\$4,831	\$61,422	
Meduna, Robert J	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,860	\$45,631	FY
Meinke, Lance J	Professor	Entomology	0.80	\$2,335	\$63,088	FY
	Professor	Entomology	0.20	\$584	\$15,772	FY
			1.00	\$2,919	\$78,860	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Melvin, Steven R	Assoc Exten Educator	SCREC-Extension Educators	1.00	\$1,128	\$46,245	FY
Merchant, James W	Professor	Conservation & Survey Division	0.60	\$1,883	\$55,676	FY
	Professor	Nat Res Sci Teaching	0.25	\$785	\$23,200	FY
	Professor	Nat Res Sci Research	0.15	\$471	\$13,920	FY
			1.00	\$3,139	\$92,796	
Merrigan, Anthony P	Assoc Exten Educator	PHREC-Extension Educators	1.00	\$898	\$46,420	FY
Meyer, George E	Professor	Biological Systems Engineering	0.60	\$2,828	\$53,391	FY
	Professor	Biological Systems Engineering	0.40	\$1,886	\$35,596	FY
			1.00	\$4,714	\$88,987	
Meyer, Steven J	Research Assoc Prof	Nat Res Sci Extension	0.50	\$2,900	\$25,256	FY
	Research Assoc Prof	Nat Res Sci Teaching	0.25	\$1,450	\$12,629	FY
	Research Assoc Prof	Ciasta-Regional Climate Data Cntr	0.25	\$1,450	\$12,629	FY
			1.00	\$5,800	\$50,514	
Micek, Barbara J	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$1,151	\$33,351	FY
Miller, Phillip S	Assoc Professor	Animal Science	0.60	\$1,390	\$36,143	FY
	Assoc Professor	Animal Science	0.40	\$927	\$24,098	FY
			1.00	\$2,317	\$60,241	
Miner, Jess L	Asst Professor	Animal Science	0.70	\$1,168	\$41,431	FY
	Asst Professor	Animal Science	0.30	\$500	\$17,756	FY
			1.00	\$1,668	\$59,187	
Mitra, Amitava	Assoc Professor	Plant Pathology	0.85	\$2,026	\$49,695	FY
	Assoc Professor	Plant Pathology	0.15	\$357	\$8,769	FY
			1.00	\$2,383	\$58,464	
Moeller, Alan R	Asst Vice Chancellor	Vice Chan Institute Ag Natural Resources	1.00	\$5,500	\$112,500	FY
Montealegre, Constanza M	Asst Professor	CSREES UNL subaward Blumenthal	0.80	\$2,022	\$42,022	FY
Morse, Franklin L	Extension Educator	NEREC-Extension Educators	1.00	\$1,856	\$58,454	FY
Mortensen, David A	Professor	Agronomy Research	0.75	\$5,393	\$65,949	FY
	Professor	Agronomy Teaching	0.25	\$1,797	\$21,983	FY
			1.00	\$7,190	\$87,932	
Moser, Lowell E	Professor	Agronomy Teaching	0.65	\$3,290	\$77,680	FY
	Professor	Agronomy Research	0.35	\$1,771	\$41,828	FY
	College Professorship					

**Institute of Agriculture and Natural Resources
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Nielsen, Merlyn K						

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Peters, Albert	Geoscientist	NASA Ncc1398003 Affiliated Res Cntr	1.00	\$2,305	\$59,175	FY
Peters, Edward J	Professor	Nat Res Sci Teaching	0.75	\$2,325	\$59,764	FY
	Professor	Nat Res Sci Research	0.25	\$775	\$19,923	FY
			1.00	\$3,100	\$79,687	
Peterson, Amy L	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$1,767	\$39,362	FY
Peterson, Deanna L	Asst Exten Educator	Neb HHS Learning Family Mgmt Skills	1.00	\$2,513	\$32,313	FY
Peterson, E Wesley	Professor	Agricultural Economics Research	0.75	\$1,907	\$56,377	FY
	Professor	Agricultural Economics Teaching	0.25	\$635	\$18,794	FY
			1.00	\$2,542	\$75,171	
Peterson, James M	Extension Educator	SEREC-Extension Educators	1.00	\$2,522	\$64,788	FY
Peterson, Larry A	Extension Educator	WCREC-Extension Educators	1.00	\$3,924	\$65,180	FY
Pfeiffer, George H	Assoc Professor	Agricultural Economics Teaching	0.75	\$1,838	\$54,339	FY
	Assoc Professor	Agricultural Economics Research	0.25	\$612	\$18,114	FY
			1.00	\$2,450	\$72,453	
Plate, Carol J	Extension Educator	WCREC-Extension Educators	1.00	\$2,762	\$60,905	FY
Plugge, Brent L	Asst Exten Educator	WCREC-Extension Educators	1.00	\$2,766	\$41,542	FY
Poley, Janet K	President/CEO	ADEC	1.00	\$6,175	\$136,175	FY
Pomp, Daniel	Assoc Professor	Animal Science	0.75	\$6,212	\$59,705	FY
	Assoc Professor	Animal Science	0.25	\$2,071	\$19,903	FY
			1.00	\$8,283	\$79,608	
Powell, Myrna L	Extension Educator	SEREC-Extension Educators	1.00	\$2,715	\$60,476	FY
Powers, Thomas O	Assoc Professor	Plant Pathology	0.80	\$2,315	\$60,940	FY
	Assoc Professor	Plant Pathology	0.20	\$579	\$15,236	FY
			1.00	\$2,894	\$76,176	
Powers, William L	Professor	Agronomy Research	0.88	\$3,699	\$80,402	FY
	Professor	Agronomy Teaching	0.12	\$504	\$10,964	FY
			1.00	\$4,203	\$91,366	
* Price, Carolyn Mary	Assoc Professor	Biochemistry	0.25	\$794	\$21,692	FY
Pritchard, Steven M	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,966	\$54,388	FY
Prochaska-Cue, M Kathleen	Assoc Professor	Family & Consumer Science	0.75	\$2,034	\$58,507	FY
	Assoc Professor	Family & Consumer Science	0.25	\$678	\$19,529	FY
			1.00	\$2,712	\$78,036	
Pryor, Randy W	Extension Educator	SEREC-Extension Educators	1.00	\$2,553	\$53,621	FY
Purcell, Sarah E	Extension Educator	SEREC-Extension Educators	1.00	\$9,333	\$57,178	FY
Radant, Lynda J	Extension Educator	WCREC-Extension Educators	1.00	\$1,157	\$55,521	FY
Ragsdale, Stephen W	Professor	Biochemistry	0.85	\$3,513	\$83,358	FY
	Professor	Biochemistry	0.15	\$620	\$14,710	FY
			1.00	\$4,133	\$98,068	
Randall, James K	Professor	Communications & Info Tech	0.50	\$1,676	\$41,123	FY
	Professor	Communications & Info Tech-Communication	0.50	\$1,677	\$41,125	FY
			1.00	\$3,353	\$82,248	
Rasby, Richard J	Professor	Animal Science	0.75	\$7,518	\$60,460	FY
	Professor	Animal Science	0.25	\$2,506	\$20,155	FY
			1.00	\$10,024	\$80,615	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Read, Paul E	Professor	Horticulture	0.50	\$1,644	\$61,152	FY
	Professor	Horticulture	0.25	\$822	\$30,576	FY
	Professor	Horticulture	0.25	\$822	\$30,576	FY
			1.00	\$3,288	\$122,304	
Reece, Patrick E	Assoc Professor	Panhandle Center	0.50	\$1,200	\$35,618	FY
	Assoc Professor	Panhandle Center	0.50	\$1,200	\$35,619	FY
			1.00	\$2,400	\$71,237	
Reese, Duane E	Assoc Professor	Animal Science	0.80	\$2,269	\$58,980	FY
	Assoc Professor	Animal Science	0.20	\$567	\$14,746	FY
			1.00	\$2,836	\$73,726	
Rider, Mary Ellen	Asst Professor					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rupp, Gary P	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.30	\$1,222	\$33,804	FY
	Director	Veterinary Biomedical Sci-Vet Ed Cnt	0.30	\$1,222		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schroeder, Debra E Schulte, Dennis D	Extension Educator	SEREC-Extension Educators	1.00	\$2,803	\$64,400	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, John A	Assoc Professor	Panhandle Center	0.50	\$2,356	\$39,488	FY
	Assoc Professor	Panhandle Center	0.50	\$2,356	\$39,488	FY
			1.00	\$4,712	\$78,976	
Spalding, Mary E	Professor	Nat Res Sci Research	1.00	\$2,270	\$67,490	FY
Spalding, Roy F	Professor	Nat Res Sci Research Water Center	0.80	\$3,480	\$82,553	FY
	Professor	Nat Res Sci Teaching	0.10	\$435	\$10,327	FY
	Assoc Director	Nat Res Sci Research Water Center	0.10	\$435	\$10,328	FY
			1.00	\$4,350	\$103,208	
Specht, James E	Professor	Agronomy Research	0.80	\$3,634	\$78,889	FY
	Professor	Agronomy Teaching	0.20	\$908	\$19,722	FY
			1.00	\$4,542	\$98,611	
Spreitzer, Robert J	Professor	Biochemistry	0.85	\$3,349	\$81,223	FY
	Professor	Biochemistry	0.15	\$591	\$14,333	FY
			1.00	\$3,940	\$95,556	
Srikumaran, Subramaniam	Professor	Veterinary Biomedical Science	0.85	\$3,723	\$87,238	FY
	Professor	Veterinary Biomedical Science	0.15	\$657	\$15,394	FY
			1.00	\$4,380	\$102,632	
Stack, James P	Asst Professor	South Central Center	0.50	\$841	\$34,467	FY
	Asst Professor	South Central Center	0.50	\$841	\$34,467	FY
			1.00	\$1,682	\$68,934	
* Stanek, Kaye L	Assoc Professor	Nutritional Science & Dietetics	0.25	\$578	\$17,102	FY
Stanley, David W	Professor	Entomology	0.78	\$2,406	\$59,962	FY
	Professor	Entomology	0.22	\$678	\$16,913	FY
			1.00	\$3,084	\$76,875	
Staswick, Paul E	Professor	Agronomy Research	0.85	\$2,894	\$71,440	FY
	Professor	Agronomy Teaching	0.15	\$511	\$12,607	FY
			1.00	\$3,405	\$84,047	
Stauffer, Gary D	Assoc Exten Educator	NERec-Extension Educators	1.00	\$1,557	\$43,082	FY
Stauffer, Monte A	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$5,371	\$44,192	FY
Steadman, James R	Professor	Plant Pathology	0.90	\$2,958	\$73,963	FY
	Professor	Plant Pathology	0.10	\$329	\$8,219	FY
			1.00	\$3,287	\$82,182	
Steffen, David J	Assoc Professor	Veterinary Biomedical Sci-Diagnostic Lab	1.00	\$4,608	\$76,776	FY
Steinegger, Donald H	Professor	Horticulture	0.88	\$4,812	\$93,921	FY
	Professor	Horticulture	0.12	\$657	\$12,811	FY
			1.00	\$5,469	\$106,732	
Stenberg, David E	Extension Educator	WCREC-Extension Educators	1.00	\$3,235	\$74,753	FY
Stevens, Georgia L	Professor	Family & Consumer Science	1.00	\$5,182	\$78,168	FY
Stockall, Sandra	Professor	West Central Center	1.00	\$4,472	\$77,918	FY
Stolzenburg, Byron A	Assoc Exten Educator	WCREC-Extension Educators	1.00	\$3,464	\$57,353	FY
Strasheim, Cynthia R	Extension Educator	SCREC-Extension Educators	0.60	\$1,237	\$32,162	FY
Straub, Carolyn E	Asst Exten Educator	WCREC-Extension Educators	1.00	\$1,253	\$33,175	FY
Stritzke, Robert D	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$3,138	\$45,901	FY

* Refer also to funding at UNL, *2 Refer also to UNK, *3 Refer also to UNMC, *4 Refer also to UNL and UNK
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Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Stroup, Walter W	Professor	Biometry	0.50	\$1,881	\$46,141	FY
	Professor	Biometry	0.50	\$1,881	\$46,141	FY
* Stubbendieck, James L			1.00	\$3,762	\$92,282	
	Professor	Agronomy Teaching	0.25	\$1,069	\$24,907	FY
	Professor	Agronomy Research	0.25	\$1,069	\$24,907	FY
Summerside, Scott E			0.50	\$2,138	\$49,814	
	Assoc Geoscientist	Conservation & Survey Division	1.00	\$6,412	\$44,344	FY
Supalla, Raymond J	Professor	Agricultural Economics Research	0.75	\$2,281	\$67,457	FY
	Professor	Agricultural Economics Teaching	0.25	\$761	\$22,487	FY
Sutton, Richard K			1.00	\$3,042	\$89,944	
	Assoc Professor	Horticulture	1.00	\$1,988	\$62,613	AY
Swanson, Dianne M	Extension Educator	SEREC-Extension Educators	1.00	\$1,969	\$58,218	FY
Swanson, Paul L	Extension Educator	SCREC-Extension Educators	1.00	\$500	\$56,386	FY
* Swinehart, James B	Professor	Conservation & Survey Division	0.85	\$3,455	\$61,046	FY
Szilagyi, Jozsef	Asst Professor	Conservation & Survey Division	1.00	\$5,094	\$54,013	FY
Taoka, Shinichi	Rsearch Asst Professor	NIH H158987 Hypoh92, TD /F1 Tc (Tj 107)os4 Tc /F0plCA# Tf 08 Oulta, /F1e,19619611.00				

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Vanderholm, Dale H	Associate Dean	Ag Research Division Dean And Direc	0.75	\$4,684	\$103,950	FY
	Associate Dean	Vice Chan Institute Ag Natural Resources	0.25	\$1,561	\$34,650	FY
Varner, David L			1.00	\$6,245	\$138,600	
	Assoc Exten Educator	SEREC-Extension Educators	1.00	\$2,646	\$60,798	FY
Verma, Shashi B	Professor	Nat Res Sci Research	0.85	\$3,902	\$91,498	FY
	Professor	Nat Res Sci Teaching	0.15	\$689	\$16,148	

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
* Weeks, Donald P	Professor	Biochemistry	0.55	\$2,401	\$71,009	FY
	Professor	Biochemistry	0.10	\$437	\$12,911	FY
Wehling, Randy L			0.65	\$2,838	\$83,920	
	Professor	Food Science & Technology	0.50	\$1,746	\$40,544	FY
	Professor	Food Science & Technology Research	0.50	\$1,746	\$40,544	FY
Weichenthal, Burt A			1.00	\$3,492	\$81,088	
	Professor	Panhandle Center	0.50	\$554	\$37,462	FY
	Professor	Panhandle Center	0.50	\$554	\$37,462	FY
Weiss, Albert			1.00	\$1,108	\$74,924	
	Professor	Nat Res Sci Research	0.70	\$1,750	\$51,484	FY
	Professor	Nat Res Sci Extension	0.15	\$375	\$11,032	FY
Weller, Curtis L	Professor	Nat Res Sci Teaching	0.15	\$375	\$11,032	FY
			1.00	\$2,500	\$73,548	
	Professor	Biological Systems Engineering	0.60	\$6,272	\$49,667	FY
Welte, Carroll S	Professor	Food Science & Technology	0.20	\$2,092	\$16,573	FY
	Professor	Biological Systems Engineering	0.20	\$2,093	\$16,573	FY
			1.00	\$10,457	\$82,813	
Wheeler, Daniel	Assoc Exten Educator	SEREC-Extension Educators	0.60	\$2,214	\$26,493	FY
Wicks, Gail A	Professor	Ag General-IANR Faculty Development	1.00	\$3,810	\$83,800	FY
Wigley, Perry B	Professor	West Central Center	0.50	\$1,849	\$50,503	FY
	Professor	West Central Center	0.50	\$1,849	\$50,503	FY
			1.00	\$3,698	\$101,006	
Wilhite, Donald A	Professor	Conservation & Survey Division	1.00	\$2,090	\$106,588	FY
Williams, Susan N	Professor	Nat Res Sci Research	0.82	\$5,265	\$76,565	FY
	Professor	Nat Res Sci Teaching	0.15	\$927	\$13,467	FY
	Professor	Develop Drought Mitigation For U.S.	0.03	\$113	\$2,378	FY
Wills, Robert W			1.00	\$6,305	\$92,410	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,746	\$63,095	FY
	Asst Professor	Veterinary Biomedical Science	0.70	\$2,120	\$52,582	FY
Wilson Jr, Robert G	Asst Professor	Veterinary Biomedical Science	0.30	\$908	\$22,535	FY
			1.00	\$3,028	\$75,117	
	Professor	Panhandle Center	0.50	\$2,327	\$54,098	FY
Wilson, John A	Professor	Panhandle Center	0.50	\$2,327	\$54,098	FY
			1.00	\$4,654	\$108,196	
	Extension Educator	SEREC-Extension Educators	1.00	\$2,454	\$60,184	FY
Witkowski, John F	Director	Northeast Center	0.41	\$2,332	\$49,291	FY
	Professor	Northeast Center	0.28	\$1,365	\$28,816	FY
	Director	Northeast Center	0.14	\$794	\$16,774	FY
	Professor					

Institute of Agriculture and Natural Resources
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Workman, Sarah W	Research Asst Professor	Nat Res Sci Teaching	0.10	\$0	\$4,780	FY
Wright, Robert J	Professor	South Central Center	0.50	\$2,395	\$38,487	FY
	Professor	South Central Center	0.50	\$2,395	\$38,487	FY
			1.00	\$4,790	\$76,974	
Yohe, John M	Director	AID Lagg009690009000 Intsormil Mgmt Of	1.00	\$4,936	\$121,060	FY
Yonts, C Dean	Assoc Professor	Panhandle Center	0.50	\$1,117	\$33,156	FY
	Assoc Professor	Panhandle Center	0.50	\$1,117	\$33,156	FY
			1.00	\$2,234	\$66,312	
Young, Linda J	Professor	Biometry	0.75	\$2,568	\$62,984	FY
	Professor	Biometry	0.25	\$856	\$20,995	FY
			1.00	\$3,424	\$83,979	
Yuen, Gary Y	Assoc Professor	Plant Pathology	0.85	\$2,166	\$56,357	FY
	Assoc Professor	Plant Pathology	0.15	\$383	\$9,969	FY
			1.00	\$2,549	\$66,326	
Zeece, Michael G	Professor	Food Science & Technology Research	0.75	\$2,335	\$60,369	FY
	Professor	Food Science & Technology	0.25	\$778	\$20,123	FY
			1.00	\$3,113		men Tj -4 Tj -4 T8 Tw YuY

University of Nebraska Medical Center
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Abdouch, Ivan G	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.65	\$3,301	\$68,033	FY
	Asst Professor	Family Practice-Instruction	0.24	\$1,227	\$25,284	FY
	Asst Professor	PCJV Clinic-Mission Village	0.06	\$322	\$6,643	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.03	\$138	\$2,846	FY
	Asst Professor	Family Practice Support	0.01	\$60	\$1,229	FY
	Asst Professor	Dean's Prof Svs Fees Family Practice	0.01	\$27	\$563	FY
			1.00	\$5,075	\$104,598	
Abromowitch, Minnie	Assoc Professor	Development Fund	1.00	\$5,479	\$86,053	FY
Adams, Wendy L	Asst Professor/Hlth	Dean's Prof Svs Fees Family Practice	1.00	\$5,549	\$114,349	FY
Affonso, Dyanne D	Professor	PAES-Parent/Child Adm-Ed&Sci	0.80	\$4,080	\$84,080	FY
	Professor	CON Development Fund	0.15	\$765	\$15,765	FY
	Professor	Primary Care Fund	0.05	\$255	\$5,255	FY
			1.00	\$5,100	\$105,100	
Agneta, Leonard D	Special Assistant	Intellectual Property Office	1.00	\$2,520	\$58,520	FY
Agrawal, Sandeep Kumar	Asst Professor	Neurosurgery Pro Fees	1.00	\$2,358	\$48,602	FY
Ahmad, Iqbal	Assoc Professor	Hosp Other Pro Svs-Ophthalmology	0.95	\$6,913	\$74,691	FY
	Assoc Professor	Ophthalmology Instruction	0.05	\$364	\$3,931	FY
			1.00	\$7,277	\$78,622	
Aita, Virginia	Asst Professor	Strategic Planning Family Medicine	0.90	\$0	\$40,140	FY
	Asst Professor	Biostatistical Special Development	0.10	\$0	\$4,460	FY
			1.00	\$0	\$44,600	
Alam, Imran K	Assoc Professor	Neurosurgery Pro Fees	0.64	\$2,475	\$51,009	FY
	Assoc Professor	Surgery Instruction	0.30	\$1,160	\$23,904	FY
	Assoc Professor	COM Dean - Surgery	0.06	\$247	\$5,087	FY
			1.00	\$3,882	\$80,000	
Allen, Keith D	Psychologist	MRI Psychology Summary	0.85	\$3,060	\$54,701	FY
	Psychologist	MMI Interdisciplinary Training Program	0.10	\$360	\$6,435	FY
	Psychologist	Psychology School Service	0.05	\$180	\$3,218	FY
			1.00	\$3,600	\$64,354	
Alter, Roxanne	Asst Professor	Med Technology Instruction	1.00	\$2,460	\$50,703	FY
Amin, Zahid	Assoc Professor/Hlth	NHS Acad Affil - Pediatrics	1.00	\$0	\$70,000	FY
Amstutz, Kenton R	Clinical Asst Professor	PCJV Clinic-Brentwood	1.00	\$0	\$70,000	FY
Anderson, James R	Chairperson	Intergroup Rhabdomyosarcoma Study	0.46	\$3,493	\$61,710	FY
	Professor	COM Gen - Preventive & Societal	0.33	\$2,495	\$44,068	FY
	Chairperson	COM Gen - Preventive & Societal	0.09	\$978	\$17,275	FY
	Chairperson					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Aoun, Patricia	Asst Professor	Pathology Spec Item 80-81	0.64	\$2,592	\$32,827	FY
	Asst Professor	Pathology/Microbiology	0.11	\$468	\$5,923	FY
			0.75	\$3,060	\$38,750	
Armitage, James O	Dean	Dean College Of Medicine	1.00	\$0	\$215,000	FY
Arndt, Theresa S	Asst Professor	Library Salaries	1.00	\$2,040	\$42,040	FY
Attanasio, Ronald	Assoc Professor	COD Restorative Dentistry	1.00	\$4,403	\$101,595	FY
Atwood, Jan R	Professor	CON Office	0.46	\$2,110	\$43,486	FY
	Professor	Nurs-Com Hlth;Geron M/H	0.44	\$1,996	\$41,136	FY
	Associate Director	Administration Core	0.10	\$456	\$9,402	FY
Augustine, Samuel C	Assoc Professor	Pharmacy Practice	1.00	\$4,562	\$94,024	
	Assoc Professor	Pharmacy Practice	0.51	\$3,779	\$34,500	FY
	Assoc Professor	Phase I/II Clinical Trial of 131 Iodine	0.29	\$2,149	\$19,620	FY
	Assoc Professor	Development Fund	0.10	\$716	\$6,540	FY
	Assoc Professor	Genetically Engineered Multivalent	0.05	\$378	\$3,450	FY
Babbe, Gregory J	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.05	\$358	\$3,270	FY
	Asst Professor	Dean's Prof Svs Fees Family Practice	1.00	\$7,380	\$67,380	
	Asst Professor	PCJV Clinic-Harvey Oaks	0.61	\$3,192	\$65,781	FY
	Asst Professor	Family Practice Support	0.25	\$1,279	\$26,359	FY
	Asst Professor	Family Practice Support	0.10	\$540	\$11,130	FY
Backer, Elisabeth L	Asst Professor	Hosp Other Pro Svs-Fam Pract	0.04	\$223	\$4,604	FY
	Clinical Asst Professor	PCJV Clinic-Harvey Oaks	1.00	\$5,234	\$107,874	
	Asst Professor	PCJV Clinic-Harvey Oaks	1.00	\$5,103	\$105,161	FY
	Asst Professor	Pathology/Microbiology	0.12	\$400	\$8,238	FY
	Scientist	Folate Receptors Craniofacial Malformation	0.50	\$700	\$20,700	FY
Baker, Mei Wang	Scientist	Molecular Genetics	0.20	\$280	\$8,280	FY
	Scientist	Identify Genes Influencing Dyslexia	0.20	\$280	\$8,280	FY
	Scientist	Isolation of Genes Prog Deafness	0.10	\$140	\$4,140	FY
	Assoc Professor	Pharmacy Practice	1.00	\$1,400	\$41,400	
	Assoc Professor	Pharmacy Practice	1.00	\$4,420	\$78,089	FY
Baldwin, Jeffrey N	Speech Pathologist	MRI Speech Pathology	0.70	\$2,707	\$36,545	FY
Ball, Laura J	Assoc Professor	Dean's Prof Svs Fees Radiation Oncology	0.25	\$847	\$17,456	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.25	\$847	\$17,456	FY
	Assoc Professor	Novel Approach Breast Cancer	0.22	\$745	\$15,361	FY
	Assoc Professor	Professional Fees	0.20	\$678	\$13,966	FY
	Assoc Professor	Genetically Engineered Multivalent	0.05	\$169	\$3,491	FY
	Assoc Professor	Defining Toxicity & Benefit Radioimmunot	0.03	\$102	\$2,095	FY
	Assoc Professor	Pharmacy Practice	1.00	\$3,388	\$69,825	
Barnason, Susan A	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,472	\$70,242	FY
Barnes, Caren M	Coordinator	General Dentistry Departmental Research	1.00	\$3,639	\$82,743	FY
Barnes-Josiah, Debora	Asst Professor	CHP Payroll Transitions	0.70	\$1,983	\$41,638	FY
	Asst Professor	Preventing Perinatal Transmission of HIV	0.30	\$850	\$17,845	FY
Barrington, William W	Assoc Professor	Pharmacy Practice	1.00	\$2,833	\$59,483	
	Assoc Professor	Pharmacy Practice	0.38	\$1,116	\$23,006	FY
Barron, Cecilia Rose	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,557	\$79,229	FY

* Refer also to funding at UNL, *2 Refer also to funding at IANR
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Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Bartek, Jean Krajicek	Assoc Professor	Nurs-Adult Hlth & Illness	0.73	\$2,433	\$51,087	FY
	Assoc Professor	Pharmacology Special Instruction	0.18	\$612	\$12,856	FY
	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.09	\$287	\$6,040	FY
Batra, Surinder Kumar			1.00	\$3,332	\$69,983	
	Assoc Professor	Dean's Prof Svs Fees Biochemistry	0.37	\$1,782	\$27,240	FY
	Assoc Professor	Genetically Engineered Multivalent	0.33	\$1,620	\$24,764	FY
	Assoc Professor	Molecular Studies Muc4 Mucin Gene	0.30	\$1,458	\$22,288	FY
			1.00	\$4,860	\$74,292	
Bauer, Erin C	Asst Professor	Library Salaries	1.00	\$2,462	\$31,127	FY
Bavitz, J Bruce	Assoc Professor	Surgical Specialties	1.00	\$4,145	\$94,260	FY
Baxter, Bernard Timothy	Professor	Surgery Instruction	0.64	\$12,360	\$50,945	FY
	Professor	General Surgery Pro Fees	0.20	\$3,959	\$16,319	FY
	Professor	Doxycycline in Aortic Aneurysm	0.16	\$3,090	\$12,736	FY
			1.00	\$19,409	\$80,000	
Beatty, Mark W	Asst Professor					

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Bociek, Robert Gregory	Asst Professor	Internal Medicine Instruction	0.63	\$2,189	\$45,118	FY
	Asst Professor	COM Dean - Internal Medicine	0.24	\$841	\$17,334	FY
	Asst Professor	Oncology/Hematology	0.13	\$454	\$9,347	FY
			1.00	\$3,484	\$71,799	
Bohac, Daryl L	Asst Professor	Weekly Dosing of Fluoxetine	0.75	\$1,823	\$37,574	FY
	Asst Professor	Psychiatry-Bohac	0.25	\$608	\$12,525	FY
			1.00	\$2,431	\$50,099	
Boken, Daniel J	Clinical Asst Prof	Infectious Diseases	0.11	\$61	\$6,121	FY
Bolam, David L	Assoc Professor	Pediatrics-Pediatrics Administration	0.51	\$2,108	\$44,272	FY
	Assoc Professor	COM Dean - Pediatrics	0.49	\$2,046	\$42,959	

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Buehler, Bruce A	Director	MRI Administration	0.41	\$2,512	\$59,188	FY
	Director	Dean's Prof Svcs Fees Pediatrics	0.31	\$2,168	\$51,072	FY
	Director	Statewide Network Special Needs Children	0.10	\$590	\$13,908	FY
	Director	Clinical Genetic Services Contract	0.10	\$590	\$13,908	FY
	Regents/Named Chair	Meyer Prof	0.08	\$425	\$10,000	FY
			1.00	\$6,285	\$148,076	
Burgher, Louis W	Associate Dean	Dean College Of Medicine	0.25	\$1,272	\$43,672	FY
Burke, William J	Professor	Psychiatry - Consult & Liaison	0.55	\$3,094	\$71,857	FY
	Professor	Weekly Dosing of Fluoxetine	0.45	\$2,532	\$58,793	FY
			1.00	\$5,626	\$130,650	
Burnett, Mary K	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.33	\$1,156	\$23,812	FY
	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.17	\$594	\$12,249	FY
			0.50	\$1,750	\$36,061	
Bylund, David B	Chairperson	COM Gen - Pharmacology	0.60	\$2,832	\$97,225	FY
	Professor	COM Gen - Pharmacology	0.32	\$1,419	\$48,711	FY
	Professor	Develop CNS Alpha-2 Adrenergic Rec	0.08	\$364	\$12,500	FY
			1.00	\$4,615	\$158,436	
Byrd, Roxanne Cox	Asst Professor	Library Salaries	1.00	\$2,350	\$48,435	FY
Camarata, Joseph C	Asst Professor	Surgery Instruction	0.14	\$510	\$10,510	FY
Campbell, James Richard	Professor	Internal Medicine Instruction	0.98	\$8,313	\$89,809	FY
	Professor	COM Dean - Internal Medicine	0.02	\$144	\$1,554	FY
			1.00	\$8,457	\$91,363	
Campbell, William H	Clinical Asst Professor	Surgical Specialties	0.20	\$0	\$3,840	AY
Campbell-Grossman, Christie K	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,886	\$59,474	FY
Camras, Carl B	Chairperson	Ophthalmology Instruction	0.60	\$4,516	\$79,788	FY
	Professor	Ophtho Prof Svcs Fees	0.21	\$1,509	\$26,651	FY
	Professor	Ophthalmology Instruction	0.19	\$1,389	\$24,541	FY
			1.00	\$7,414	\$130,980	
Canaris, Gay J	Asst Professor	Internal Medicine Instruction	0.46	\$1,444	\$29,754	FY
	Asst Professor	COM Dean - Internal Medicine	0.37	\$1,166	\$24,024	FY
	Asst Professor	General Medicine	0.17	\$518	\$10,675	FY
			1.00	\$3,128	\$64,453	
Carlin, Beth	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,091	\$43,091	FY
Carlson, Mark A	Asst Professor	Surgery Instruction	0.50	\$1,403	\$28,903	FY
Carmines, Pamela K	Professor	Physiology & Biophysics Instruction	0.61	\$9,592	\$59,757	FY
	Professor	Hormonal Influences in Renal Micro	0.30	\$4,824	\$30,053	FY
	Professor	Volume Regulation In Diabetics	0.09	\$1,399	\$8,713	FY
			1.00	\$15,815	\$98,523	
Carson, Steven D	Professor	Development Fund	0.72	\$3,293	\$67,867	FY
	Professor	Academic Affiliation Agreement	0.28	\$1,297	\$26,734	FY
			1.00	\$4,590	\$94,601	
Carstens, Kaye B	Clinical Asst Professor	PCJV Clinic-Eagle Run	0.67	\$2,428	\$50,032	FY
	Clinical Asst Professor	PCJV Clinic-OCC Family Med	0.33	\$1,196	\$24,642	FY
			1.00	\$3,624	\$74,674	
Casale, George P	Research Assoc Prof	Eppley Research Institute Lb506	1.00	\$1,850	\$63,507	FY
Casey, Carol A	Assoc Professor	Effects Of Ethanol Endocytosis Liver	0.50	\$1,718	\$35,413	FY

* Refer also to funding at UNL. *2 Refer also to funding at IANR
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Cavalieri, Ercole	Professor	Eppley Research Institute Lb506	0.83	\$4,644	\$97,521	FY
	Professor	Molecular Origin Of Cancer	0.17	\$951	\$19,974	FY
Chacko, David M			1.00	\$5,595	\$117,495	
	Assoc Professor	Hosp Other Pro Svs-Ophthalmology	0.77	\$5,086	\$58,278	FY
	Assoc Professor	Dean's Prof Svs Fees Ophthalmology	0.12	\$752	\$8,616	FY
	Director	Dean's Prof Svs Fees	0.09	\$577	\$6,619	FY
	Assoc Professor	Ophtho Prof Svs Fees	0.02	\$120	\$1,374	FY
Chambers, Ward A			1.00	\$6,535	\$74,887	
	Assoc Professor	COM Merger Faculty Support	0.76	\$3,010	\$103,349	FY
	Assoc Professor	Hospital Services Support	0.24	\$936	\$32,143	FY
Chan, Wing C			1.00	\$3,946	\$135,492	
	Professor	Pathology/Microbiology	0.53	\$3,709	\$48,122	FY
	Professor	Molecular Classif of B-Cell Lympho	0.25	\$1,754	\$22,750	FY
	Professor	Pathology Prof Svcs Fees	0.17	\$1,201	\$15,578	FY
	Professor	Micro Quantity C-DNA Libraries	0.05	\$351	\$4,550	FY
Chaney, William G			1.00	\$7,015	\$91,000	
	Assoc Professor	Biochemistry Instruction	0.99	\$2,577	\$66,973	FY
	Assoc Professor	COM Dean - Biochemistry	0.01	\$30	\$774	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Christiansen, Mark Philip	Asst Professor	PA Core Instruction	0.56	\$5,387	\$43,584	FY
	Asst Professor	RHEN - Allied Health	0.37	\$3,637	\$29,425	FY
	Asst Professor	Phys. Asst Students	0.05	\$498	\$4,029	FY
	Asst Professor	PA Special-Special Alloc 96-97	0.02	\$175	\$1,418	FY
Christman, Judith K			1.00	\$9,697	\$78,456	
	Chairperson	Dean's Prof Svs Fees Biochemistry	0.60	\$6,382	\$112,747	FY
	Professor	Dean's Prof Svs Fees Biochemistry	0.33	\$3,342	\$59,047	FY
	Professor	Deoxyribonucleotide Inhibitors DNA	0.07	\$708	\$12,500	FY
Clemens, Dahn L			1.00	\$10,432	\$184,294	
	Asst Professor	DD&N(Digestive Diseases & Nutrition)	0.01	\$26	\$526	FY
Coccia, Peter F	Professor	Ittner Professorship	1.00	\$8,788	\$101,670	FY
Cohen, Donald M	Professor	COD Oral Biology	1.00	\$5,983	\$102,000	FY
Cohen, Samuel M	Chairperson	Pathology Spec Item 80-81	0.60	\$5,908	\$104,388	FY
	Professor	Pathology Spec Item 80-81	0.21	\$1,879	\$33,194	FY
	Regents/Named Chair	Havlik-Wall Professorship	0.12	\$1,058	\$18,688	FY
	Professor	Pathology/Microbiology	0.07	\$658	\$11,624	FY
Colaric, Kenneth B			1.00	\$9,503	\$167,894	
	Asst Professor	Ed Sectional Support	1.00	\$2,800	\$82,800	FY
Collier, Dean S	Asst Professor	Pharmacy Practice	1.00	\$2,932	\$60,427	FY
Colombo, John L						

**University of Nebraska Medical Center
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Crouse, David A	Assoc Vice Chancellor	Dean Grad Studies & Research	0.45	\$2,023	\$48,266	FY
	Assoc Vice Chancellor	Sponsored Program Administration	0.45	\$2,023	\$48,266	FY
	Professor	Dean Grad Studies & Research	0.05	\$264	\$5,438	FY
	Professor	Sponsored Program Administration	0.05	\$264	\$5,436	FY
			1.00	\$4,574	\$107,406	
Cuddigan, Janet	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,125	\$44,625	AY
Cuka, Denis J	Assoc Professor	Anesthesiology Instruction	0.62	\$2,087	\$69,033	FY
	Assoc Professor	Development Fund	0.38	\$1,263	\$41,800	FY
			1.00	\$3,350	\$110,833	
Culcea, Eliad	Asst Professor/Hlth	COM Dean - Internal Medicine	0.38	\$1,260	\$25,960	FY
Culp, William C	Asst Professor	Radiology Instruction	0.61	\$2,144	\$44,178	FY
	Asst Professor	Radiology Prof Svs Fees/Stark	0.39	\$1,390	\$28,629	

University of Nebraska Medical Center
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Diener, Alan A	Asst Professor	Individual Rsch Commitments K Mueller	0.69	\$2,118	\$43,648	FY
	Asst Professor	Div Of GIM Prof Svs Fees	0.20	\$611	\$12,592	FY
	Asst Professor	IPAS for Penrod Norman Diener Bowman	0.11	\$326	\$6,722	FY
			1.00	\$3,055	\$62,962	
Dixon, Robert S	Director	Comparative Medicine	0.80	\$4,083	\$97,412	FY
	Director	Eppley Animal Care Maint	0.20	\$1,021	\$24,353	FY
			1.00	\$5,104	\$121,765	
Dominguez, Edward A	Assoc Professor	Transplant	0.46	\$1,340	\$27,615	FY
	Assoc Professor	Internal Medicine Instruction	0.45	\$1,283	\$26,431	FY
	Assoc Professor	COM Dean - Internal Medicine	0.09	\$268	\$5,519	FY
			1.00	\$2,891	\$59,565	
Donohue, Terrence	Assoc Professor	DD&N (Digestive Diseases & Nutrition)	0.01	\$33	\$683	FY
Donovan, John M	Asst Professor	Surgery Instruction	1.00	\$3,162	\$65,157	FY
Doran, Stephen E	Clinical Asst Professor	Surgery Instruction	0.05	\$276	\$5,689	FY
Duncan, Kathleen A	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$3,007	\$64,370	FY
Dunning, David G	Asst Professor	COD Community Dentistry	1.00	\$4,117	\$62,930	FY
Durham, Timothy M	Assoc Professor	COD Community Dentistry	0.95	\$4,291	\$65,548	FY
	Assoc Professor	Hemophilia Treatment Center	0.05	\$205	\$3,130	FY
			1.00	\$4,496	\$68,678	
Eberle, Catherine	Assoc Professor	Geriatrics	0.95	\$6,813	\$73,598	FY
	Assoc Professor	Internal Medicine Instruction	0.04	\$257	\$2,779	FY
	Assoc Professor	Procrit [Epoetin Alfa]	0.01	\$71	\$771	FY
			1.00	\$7,141	\$77,148	
Ebke, Darrell J	Asst Professor	Surgical Specialties	1.00	\$3,000	\$68,000	FY
Edney, James A	Professor	Dean's Prof Svs Fees Surgery	0.33	\$2,790	\$30,149	FY
	Professor	Surgery Instruction	0.26	\$2,213	\$23,909	FY
	Professor	Surgery - Photocopy Services	0.20	\$1,655	\$17,876	FY
	Professor	COM Dean - Surgery	0.12	\$1,035	\$11,179	FY
	Professor	General/Vascular/Oncology	0.09	\$749	\$8,094	FY
				1.00	\$8,442	\$91,207
Edwards, Jesse C	Associate Director	PA Core Instruction	0.40	\$3,666	\$40,328	FY
	Assoc Professor	Admin Services Interservice PA Program	0.30	\$2,691	\$29,600	FY
	Associate Director	Distance Learning Option-PA Program	0.17	\$1,508	\$16,590	FY
	Assoc Professor	Distance Learning Option-PA Program	0.08	\$792	\$8,709	FY
	Associate Director	PA Special-Special Alloc 96-97	0.03	\$298	\$3,284	FY
	Associate Director	PA Special-Special Alloc 96-97	0.02	\$166	\$1,825	FY
			1.00	\$9,121	\$100,336	
Egbert, Matthew	Asst Professor	Psychiatry - Geriatric	1.00	\$5,257	\$81,416	FY
Elek, Susan M	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,334	\$66,837	FY
Ellis, Cynthia R	Physician	MRI Pediatric Rehab/Dent	0.36	\$1,685	\$39,125	FY
	Physician	MMI Interdisciplinary Training Program	0.30	\$1,404	\$32,604	FY
	Physician	Medically Handicapped Children's Program	0.22	\$1,030	\$23,910	FY
	Physician	Pediatrics Prof Svs Fees	0.12	\$562	\$13,042	FY
			1.00	\$4,681	\$108,681	

* Refer also to funding at UNL, *2 Refer also to funding at IANR
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Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Ellis, Sheila J	Asst Professor	Anesthesiology Pro Fees	0.66	\$726	\$43,907	FY
	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.34	\$375	\$22,687	FY
Elmquist, William F			1.00	\$1,101	\$66,594	
	Assoc Professor	Pharmaceutical Sciences	0.53	\$1,989	\$36,581	FY
	Assoc Professor	Mrp-Mediated Drug Transport	0.47	\$1,747	\$32,135	FY
Enke, Charles A			1.00	\$3,736	\$68,716	
	Chairperson	Radiation Oncology - Instruction	0.60	\$6,042	\$106,737	FY
	Assoc Professor	Radiation Oncology - Instruction	0.40	\$3,650	\$64,494	FY
Esposito, Paul W			1.00	\$9,692	\$171,231	
	Assoc Professor	Orthopedics Instruction	0.74	\$2,372	\$61,696	FY
	Assoc Professor	Orthopedic Prof Svs Fees	0.26	\$832	\$21,639	FY
Esquivel, Alejandro			1.00	\$3,204	\$83,335	
	Asst Professor	COM Dean - Surgery	0.80	\$2,244	\$46,244	FY
	Asst Professor	Development Fund	0.70	\$4,187	\$33,500	FY
Eudy, James D			1.00	\$6,000	\$48,000	
	Asst Professor	Folate Receptor Knockouts	0.30	\$1,813	\$14,500	FY
			1.00	\$6,000	\$48,000	
Evans, Joseph H	Discipline Director	MMI Interdisciplinary Training Program	0.30	\$1,776	\$29,279	FY
	Discipline Director	MRI Psychology Summary	0.18	\$1,065	\$22,567	FY
	Discipline Director	Project ICE: Inclusive Community Education	0.15	\$889	\$14,640	FY
	Discipline Director	Univ Affil Prog Admin Support	0.15	\$889	\$16,640	FY
	Discipline Director	Interdisciplinary Behavioral Hlth Trn	0.12	\$710	\$11,711	FY
	Discipline Director	ENCOR Contract	0.10	\$592	\$9,760	FY
Farr, Lynne A			1.00	\$5,921	\$104,597	
	Professor	Nurs-Adult Hlth & Illness	1.00	\$3,638	\$88,243	FY
	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,062	\$42,496	AY
Farris, Nancy A	Asst Professor	Psychiatry - Geriatric	1.00	\$2,385	\$49,145	FY
Faulkner, Earl	Asst Professor	Psychiatry - Geriatric	1.00	\$2,385	\$49,145	FY
Faust, David K	Assoc Professor	Anesthesiology Pro Fees	1.00	\$3,734	\$78,734	FY
Fee, Michael P	Asst Professor	Anesthesiology Instruction	0.43	\$1,356	\$30,976	FY
	Asst Professor	Com Mrgr Fac Supp - Anesthesiology	0.30	\$937	\$21,424	FY
	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.17	\$543	\$12,399	FY
	Asst Professor	Anesthesiology Pro Fees	0.10	\$309	\$7,065	FY
			1.00	\$3,145	\$71,864	
Feely, Dennis E	Assoc Professor	COD Oral Biology	1.00	\$1,940	\$67,672	FY
Fell, Linda L	Assoc Professor	Med Technology Instruction	0.95	\$2,661	\$54,846	FY
	Assoc Professor	Health Care Education Partners	0.05	\$140	\$2,887	FY
Ferlic, Thomas P			1.00	\$2,801	\$57,733	
	Clinical Assoc Prof	Orthopedic Prof Svs Fees	0.11	\$255	\$6,637	FY
	Clinical Assoc Prof	Orthopedics Instruction	0.06	\$137	\$3,564	FY
Fey, Paul D			0.01	\$24	\$626	FY
			0.18	\$416	\$10,827	
	Asst Professor	Rupp Research Fund	0.72	\$2,696	\$38,437	FY
Fiandt, Kathryn	Asst Professor	State Lab	0.28	\$1,260	\$17,973	FY
			1.00	\$3,956	\$56,410	
	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,439	\$70,880	FY
Finken, David A	Clinical Asst Professor	PCJV-OCC Pediatrics	1.00	\$7,140	\$77,140	FY

* Refer also to funding at UNL. *2 Refer also to funding at IANR
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Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Finnell, Richard H	Discipline Director	Center For Human Genetics	0.52	\$4,368	\$91,728	FY
	Discipline Director	Folate Receptors Craniofacial Malformation	0.19	\$1,596	\$33,516	FY
	Discipline Director	Folate Receptors Knockouts	0.19	\$1,596	\$33,516	FY
	Discipline Director	Texas/Prevention of Birth Defects	0.05	\$420	\$8,820	FY
	Discipline Director	California Centers of Excellence of BIRT	0.05	\$420	\$8,820	FY
			1.00	\$8,400	\$176,400	
Flach, Stephen D	Asst Professor	Internal Medicine Instruction	0.38	\$1,033	\$21,283	FY
Fleck, Margaret	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,807	\$37,238	AY
Flegle, Janice K	Asst Professor	MRI Occupational Therapy	0.74	\$2,415	\$42,669	FY
	Asst Professor	Medically Handicapped Children's Program	0.06	\$196	\$3,460	FY
			0.80	\$2,611	\$46,129	
Fleisher, Mark H	Assoc Professor	Psychiatry - Geriatric	1.00	\$3,996	\$82,343	FY
Fletcher, Garth E	Asst Professor	Pediatrics-Pediatrics Administration	0.63	\$2,481	\$52,096	FY
	Asst Professor	COM Dean - Pediatrics	0.37	\$1,457	\$30,592	FY
			1.00	\$3,938	\$82,688	
Floreani, Anthony	Assoc Professor	Internal Medicine - Special Programs	1.00	\$3,033	\$62,510	FY
Folks, David G	Professor	Psychiatry - Admin	0.60	\$4,820	\$101,222	FY
	Professor	Psychiatry - Admin	0.40	\$3,055	\$64,148	FY
			1.00	\$7,875	\$165,370	
Ford, Joseph P						

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Galbraith, Timothy A	Professor	COM Mrgr Fac Supp - Surgery	1.00	\$5,023	\$103,510	FY
Ganfield, Roger A	Asst Professor	Development Fund	0.50	\$800	\$40,800	FY
Gardner, Paul Jay	Professor	Anatomy Instruction	0.22	\$100	\$20,053	FY
Garvin, Kevin L	Chairperson	Orthopedics Instruction	0.31	\$0	\$37,739	FY
	Chairperson	Dean's Prof Svs Fees Orthopaedic	0.29	\$0	\$44,261	FY
	Professor	Orthopedic Prof Svs Fees	0.23	\$0	\$27,944	FY
	Professor	Orthopedics Instruction	0.14	\$0	\$16,371	FY
	Professor	COM Dean - Orthopedics	0.03	\$0	\$3,685	FY
			1.00	\$0	\$130,000	
Gelineau-Van Waes, Janee	Scientist	Folate Receptor Knockout	0.50	\$1,750	\$36,750	FY
	Scientist	Molecular Genetics	0.25	\$875	\$18,375	FY
	Scientist	Folate Receptor Craniofacial Malformation	0.25	\$875	\$18,375	FY
			1.00	\$3,500	\$73,500	
Gendelman, Howard E	Professor	Molecular Mechanisms HIV Neuropathogenes	0.20	\$1,213	\$25,000	FY
	Professor	Molecular Mechanisms HIV-Mediated Enceph	0.20	\$1,212	\$25,000	FY
	Professor	HIV-1 Monocytes & Blood Barrier	0.10	\$606	\$12,500	FY
	Professor	Macrophage-Mediated Neurotoxicity	0.10	\$510	\$10,494	FY
	Professor	Pathology/Microbiology	0.10	\$196	\$4,028	FY
	Professor	Internal Medicine Instruction	0.10	\$1952.024	0 nce Tj 47sed4 0 TyMut01	

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Goeschel, Dennis P	Assoc Professor	Family Practice-Instruction	0.76	\$4,300	\$91,207	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.15	\$824	\$17,487	FY
	Assoc Professor	Family Practice Support	0.06	\$505	\$10,717	FY
	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.02	\$116	\$2,449	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.01	\$32	\$678	FY
			1.00	\$5,777	\$122,538	
Gold, Barry I	Professor	Eppley Research Institute Other Research	0.50	\$4,801	\$57,866	FY
	Professor	Activation & Transportation Nitrosamines	0.25	\$2,400	\$28,933	FY
	Professor	Relationship Between DNA and Adduct	0.15	\$1,441	\$17,360	FY
	Professor	Senior Leadership	0.10	\$960	\$11,573	FY
			1.00	\$9,602	\$115,732	
Goodrich, Paul D	Asst Professor	NHS Acad Affil - Pediatrics	0.64	\$2,803	\$62,131	FY
	Asst Professor	Pediatrics-Pediatrics Administration	0.36	\$1,479	\$32,786	FY
			1.00	\$4,282	\$94,917	
Gordon, Bruce G	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$7,185	\$92,776	FY
Gound, Tom G	Asst Professor	Surgical Specialties	1.00	\$5,200	\$70,200	FY
Grabau, Angelynn M	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$1,904	\$39,243	AY
Grasser, Sister M	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,382	\$66,593	FY
Greiner, Carl B	Professor	Psychiatry - Education	0.36	\$2,062	\$47,890	FY
	Professor	Psychiatry - Consult & Liaison	0.30	\$1,701	\$39,491	FY
	Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.20	\$1,134	\$26,327	FY
	Professor	COM Gen - Psychiatry	0.14	\$772	\$17,926	FY
			1.00	\$5,669	\$131,634	
Greiner, Timothy C	Assoc Professor	Pathology/Microbiology	0.81	\$2,493	\$51,379	FY
	Assoc Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$306	\$6,306	FY
	Assoc Professor	Pathology Prof Svcs Fees	0.09	\$261	\$5,375	FY
			1.00	\$3,060	\$63,060	
Grigsby, Karen A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,585	\$73,873	AY
Groggel, Gerald C	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$3,789	\$78,077	FY
Gromak, Patricia A	Discipline Director	MRI Occupational Therapy	0.43	\$1,388	\$28,298	FY
	Discipline Director	MMI Interdisciplinary Training Program	0.40	\$1,292	\$26,324	FY
	Discipline Director	Interdisciplinary Approach	0.05	\$161	\$3,290	FY
	Discipline Director	Univ Affil Prog Admin Support	0.05	\$162	\$5,291	FY
	Discipline Director	Evaluations Of Wheelchair & Seating Syst	0.05	\$162	\$3,291	FY
	Discipline Director	Medically Handicapped Children's Program	0.02	\$64	\$1,316	FY
			1.00	\$3,229	\$67,810	
Gross, Gloria Jean	Assoc Professor	Nursing Instruc-General West Nebraska	1.00	\$3,947	\$84,136	FY
Grothe, Thomas J	Asst Professor	Phys. Asst Students	1.00	\$4,173	\$73,723	FY
Grovas, Alfred C	Assoc Professor	Development Fund	0.83	\$3,144	\$73,010	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.17	\$636	\$14,770	FY
			1.00	\$3,780	\$87,780	
Guirguis, Nabil G	Asst Professor	COM Merger Fac Supp - Internal Medicine	0.88	\$2,678	\$55,178	FY
	Asst Professor/Hlth	Nephrology	0.12	\$383	\$7,883	FY
			1.00	\$3,061	\$63,061	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Gulizia, James M	Asst Professor	Pathology Spec Item 80-81	0.56	\$2,288	\$47,145	FY
	Asst Professor	Pathology/Microbiology	0.16	\$644	\$13,275	FY
	Asst Professor	Pathology Prof Svcs Fees	0.03	\$128	\$2,640	FY
			0.75	\$3,060	\$63,060	
Gumbiner, Carl H	Assoc Professor	Pediatrics-Pediatrics Administration	0.69	\$2,600	\$54,598	FY
	Assoc Professor	COM Dean - Pediatrics	0.31	\$1,173	\$24,641	FY
			1.00	\$3,773	\$79,239	
Gust, William F	Asst Professor	Internal Medicine Instruction	0.14	\$732	\$22,585	FY
Gutz, Dennis P	Assoc Professor	COD Orthodontics	0.90	\$3,024	\$78,614	FY
Gwilt, Peter R	Assoc Professor	Pharmaceutical Sciences	1.00	\$3,409	\$70,258	FY
Hageman, Patricia A	Director/Chair	Physical Therapy Instruction	0.60	\$2,356	\$51,682	FY
	Assoc Professor	Physical Therapy Instruction	0.40	\$1,418	\$31,106	FY
			1.00	\$3,774	\$82,788	
Hahn, Francis J	Professor	Radiology Instruction	0.80	\$4,091	\$84,311	FY
	Professor	Radiology Prof Svcs Fees/Stark	0.20	\$1,039	\$21,411	FY
			1.00	\$5,130	\$105,722	
Haider, Hani	Assoc Professor/Hlth	Dean's Prof Svcs Fees Orthopaedic	1.00	\$0	\$86,000	FY
Haire, William D	Professor	Internal Medicine Instruction	1.00	\$3,876	\$79,872	FY
Haisch, Larry D	Asst Professor	COD Restorative Dentistry	1.00	\$3,558	\$70,688	FY
Halm, Daniel E	Asst Professor	PCJV Clinic-Summit Plaza	0.64	\$3,794	\$78,188	FY
	Asst Professor	Family Practice Support	0.29	\$1,730	\$35,656	FY
	Asst Professor	Family Practice-Instruction	0.07	\$411	\$8,464	FY
			1.00	\$5,935	\$122,308	
Hamel, Frederick	Assoc Professor	Diabetes Research-Degan	0.01	\$26	\$676	FY
Hammeke, Michael D	Assoc Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$4,842	\$99,783	FY
Harbourne, Regina	Asst Professor	MRI Physical Therapy	0.75	\$2,351	\$48,446	FY
Harn, Stanton D	Professor	COD Oral Biology	1.00	\$3,693	\$82,432	FY
Harper, James L	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.89	\$9,086	\$67,259	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.11	\$1,032	\$7,640	FY
			1.00	\$10,118	\$74,899	
Harris, John M	Clinical Asst Prof	PCJV Clinic-Bellevue	1.00	\$0	\$70,000	FY
Harrison, Jeffrey Dale	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.58	\$3,250	\$68,534	FY
	Asst Professor	PCJV Clinic-Summit Plaza	0.40	\$2,222	\$46,861	FY
	Asst Professor	Graduate Division	0.02	\$228	\$4,806	FY
			1.00	\$5,700	\$120,201	
Harrison, Katherine A	Clinical Asst Professor	PCJV Clinic-Bellevue	1.00	\$0	\$70,000	FY
Hartman, Teresa	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,091	\$43,091	FY
Haven, Mary C	Associate Dean	Dean's Prof Svcs Fees	0.35	\$3,789	\$43,665	FY
	Associate Dean	Allied Health Assoc Dean	0.25	\$2,274	\$26,207	FY
	Professor	Development Fund	0.18	\$1,622	\$18,700	FY
	Associate Dean	All Hlth Dean Sp Item 80-81	0.12	\$1,120	\$12,911	FY
	Professor	Med Technology Instruction	0.05	\$435	\$5,018	FY
	Associate Dean	Interdiscipl Educ Rural Tribal Comm	0.05	\$459	\$5,290	FY
			1.00	\$9,699	\$111,791	
Hay, William H	Clinical Asst Professor	PCJV Clinic-90th & Maple	0.80	\$0	\$67,200	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Hayes, Kristie Denise	Asst Professor	Internal Medicine Instruction	0.75	\$2,102	\$43,327	FY
	Asst Professor	Dean's Prof Svcs Fees Pediatrics	0.25	\$700	\$14,429	FY
			1.00	\$2,802	\$57,756	
Hays, Bevely J	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,047	\$78,996	FY
Hayworth, Frank O	Asst Professor	Development Fund	1.00	\$0	\$67,952	FY
Heermann, Judith A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.50	\$1,754	\$37,551	FY
	Clinical Nurse Researcher	Nurse Support Svcs	0.50	\$1,719	\$36,805	FY
			1.00	\$3,473	\$74,356	
Heidrick, Margaret L	Assoc Professor	Biochemistry Instruction	0.90	\$2,836	\$65,582	FY
	Assoc Professor	COM Dean - Biochemistry	0.10	\$308	\$7,115	FY
			1.00	\$3,144	\$72,697	
Hejkal, Thomas W	Assoc Professor	Ophthalmology Instruction	1.00	\$6,052	\$65,390	FY
Hellbusch, Leslie C	Clinical Professor	COM Dean - Surgery	0.06	\$284	\$5,854	FY
Helms, Mary E	Associate Director	Library Salaries	0.60	\$1,852	\$48,174	FY
	Associate Professor	Library Salaries	0.40	\$1,410	\$25,624	FY
			1.00	\$3,262	\$73,798	
Hexum, Terry D	Professor	Pharmacology Instruction	0.65	\$2,975	\$58,704	FY
	Professor	NPY & ATP Cotransmission	0.35	\$1,602	\$31,610	FY
			1.00	\$4,577	\$90,314	
Heywood, Barbara B	Asst Professor/Hlth	NHS Acad Affil - ENT	0.80	\$4,778	\$52,550	FY
	Asst Professor/Hlth	ENT Prof Svcs Fees	0.20	\$1,222	\$13,450	FY
			1.00	\$6,000	\$66,000	
Hill, Arthur Charles	Assoc Professor	Surgery Instruction	0.35	\$1,430	\$29,471	FY
	Assoc Professor	COM Mrgr Fac Supp - Surgery	0.33	\$1,353	\$27,892	FY
	Assoc Professor	COM Dean - Surgery	0.32	\$1,327	\$27,353	FY
			1.00	\$4,110	\$84,716	
Hill, Jeffrey W	Assoc Professor	Dean's Prof Svcs Fees Family Practice	0.54	\$4,055	\$71,642	FY
	Assoc Professor	Family Practice Support	0.35	\$2,435	\$43,018	FY
	Assoc Professor	PCJV Clinic-Harvey Oaks	0.09	\$632	\$11,168	FY
	Assoc Professor	Hosp Other Pro Svcs-Fam Pract	0.01	\$64	\$1,138	FY
	Assoc Professor	Family Practice-Instruction	0.01	\$72	\$1,263	FY
			1.00	\$7,258	\$128,229	
Hinrichs, Steven H	Assoc Professor	Pathology/Microbiology	0.95	\$5,851	\$80,901	FY
	Assoc Professor	Pathology Prof Svcs Fees	0.05	\$296	\$4,099	FY
			1.00	\$6,147	\$85,000	
Hlava, Gwen L	Chairperson	COD Dental Hygiene	0.60	\$3,731	\$45,968	FY
	Assoc Professor	COD Dental Hygiene	0.40	\$2,488	\$28,446	FY
			1.00	\$6,219	\$74,414	
Hobbins, Melody J	Assistant Professor	COD Restorative Dentistry	1.00	\$2,363	\$69,863	FY
Hofmann, Scott Charles	Asst Professor	Anesthesiology Pro Fees	0.60	\$1,291	\$41,116	FY
	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.40	\$886	\$28,244	FY
			1.00	\$2,177	\$69,360	
Hoie, Eric Brian	Asst Professor	Pharmacy Practice	1.00	\$1,145	\$58,399	FY

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Holcomb, Richard J	Asst Professor	Hosp Other Pro Svs-Anesthesiology	0.96	\$3,068	\$68,699	FY
	Asst Professor	Anesthesiology Pro Fees	0.04	\$126	\$2,810	FY
			1.00	\$3,194	\$71,509	
Holland Sr, Kenneth E	Assoc Professor	COD Orthodontics	0.10	\$0	\$1,920	AY
Hollingsworth, Michael A	Professor	Eppley Research Institute Other Research	0.49	\$6,685	\$48,996	FY
	Professor	Spore Gastrointestinal Cancer Proj 3	0.10	\$1,364	\$9,999	FY
	Professor	Molecular Studies Muc4 Mucin Gene	0.08	\$0	\$6,908	FY
	Professor	Molecular Analy Mucin-Type O Glycosylati	0.08	\$1,091	\$7,999	FY
	Professor	Molecular Studies On Muc1 Promoter	0.08	\$1,091	\$7,999	FY
	Professor	Shared Resources: Molecular Biology Core	0.05	\$683	\$5,000	FY
	Professor	Spore Core 1 Administrative Core	0.05	\$683	\$5,000	FY
	Professor	TALL - 104 in Conj with Clinical Trial	0.05	\$683	\$5,000	FY
	Professor	Immunogenic Tumor-Asstd Mucin Peptides	0.02	\$273	\$2,000	FY
			1.00	\$12,553	\$98,901	
Hollins, Ronald R	Assoc Professor	Surgery Instruction	0.95	\$3,036	\$62,575	FY
	Assoc Professor	Plastic Surgery Pro Fees	0.05	\$175	\$3,611	FY
			1.00	\$3,211	\$66,186	
Hollins, Susan	Clinical Asst Prof	PCJV Clinic-Benson	0.50	\$0	\$65,200	FY
Holly, Yvette A	Executive Director	Camp Computing Serv-Per Support Oper Exp	1.00	\$5,462	\$120,462	FY
Holyoke, Sharon B	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,044	\$42,128	AY
Horslen, Simon P	Asst Professor	COM Mrgr Fac Supp - Pediatrics	0.50	\$3,399	\$37,389	FY
	Asst Professor	NHS Acad Affil - Pediatrics	0.50	\$3,399	\$37,389	FY
			1.00	\$6,798	\$74,778	
Houfek, Julia F	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,854	\$72,683	FY
Houser, Mark T	Assoc Professor	Clinic Pers Reimbursement	0.67	\$0	\$52,500	FY
	Assoc Professor	UMA Compliance	0.17	\$0	\$13,124	FY
	Assoc Professor	Pediatrics Prof Svs Fees	0.16	\$0	\$13,124	FY
				1.00	\$0	\$78,748
Housh, Dona J	Asst Professor	COD Oral Biology	1.00	\$2,965	\$62,274	FY
Howe, Donald F	Assistant Professor	COD Restorative Dentistry	0.50	\$1,700	\$35,700	FY
Hudson, Diane Brage	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,265	\$66,052	FY
Hulme, Polly A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,077	\$62,255	FY
Hurlbert, Barbara J	Professor	Anesthesiology Pro Fees	0.68	\$1,993	\$72,955	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.32	\$948	\$34,700	FY
			1.00	\$2,941	\$107,655	
Huston, Richard L	Director	Director/Intellectual Properties	1.00	\$4,252	\$101,437	FY
Huurman, Walter W	Professor	Orthopedics Instruction	0.64	\$2,382	\$62,033	FY
	Professor	Orthopedic Prof Svs Fees	0.31	\$1,153	\$30,007	FY
	Professor	COM Dean - Orthopedics	0.05	\$195	\$5,086	FY
			1.00	\$3,730	\$97,126	
Ikezu, Tsuneya	Asst Professor/Hlth	Pathology/Microbiology	0.90	\$1,622	\$55,684	FY
	Asst Professor/Hlth	Pathology Spec Item 80-81	0.10	\$178	\$6,116	FY
			1.00	\$1,800	\$61,800	
Imray, Thomas J	Professor	Radiology Instruction	0.60	\$3,603	\$74,242	FY
Iwasaki, Laura R	Asst Professor	COD Orthodontics	1.00	\$5,298	\$86,798	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Iwen, Peter C	Asst Professor	Pathology/Microbiology	0.55	\$1,479	\$30,484	FY
	Asst Professor	Development Fund	0.42	\$1,121	\$23,094	FY
	Asst Professor	Iwen; Pete	0.03	\$81	\$1,665	FY
			1.00	\$2,681	\$55,243	
Iyer, Kishore R	Asst Professor	Transplant	1.00	\$2,805	\$57,805	FY
Jackson Jr, John D	Assoc Professor	NHS Acad Affil - Path/Micro	0.52	\$1,906	\$39,288	FY
	Assoc Professor	Academic Affiliation Agreement	0.28	\$1,034	\$21,302	FY
	Assoc Professor	Gene Therapy in Induction of Transplant	0.20	\$735	\$15,147	FY
			1.00	\$3,675	\$75,737	
Jackson, Barbara J	Special Educator	Dept Of Ed & Child Development	0.33	\$1,060	\$23,184	FY
	Special Educator	First Connections	0.11	\$353	\$7,061	FY
	Special Educator	Project Learn:Leadership Educ	0.11	\$353	\$7,061	FY
	Special Educator	MHCP Quality Assurance Project	0.10	\$324	\$6,420	FY
	Special Educator	SPRING 2000 Good Beginnings	0.10	\$322	\$6,420	FY
	Special Educator	Blue Valley Head Start	0.09	\$290	\$5,778	FY
	Special Educator	NICU Follow-up Clinic	0.05	\$161	\$3,210	FY
	Special Educator	Katie Beckett Waiver	0.05	\$161	\$3,210	FY
	Special Educator	BRFC Even Start	0.03	\$97	\$1,926	FY
	Special Educator	Interdisciplinary Approach	0.03	\$96	\$1,926	FY
				1.00	\$3,217	\$66,196
Jameton, Andrew	Professor	Dean's Prof Svcs Fees Preventive/Soc Med	0.45	\$3,168	\$34,224	FY
	Professor	COM Gen - Preventive & Societal	0.30	\$2,112	\$22,813	FY
	Professor	Exploring Bioethics Upstream	0.25	\$1,760	\$19,012	FY
			1.00	\$7,040	\$76,049	
Jensen, Linda	Asst Professor	Nursing Instr - Kearney	1.00	\$2,190	\$47,804	AY
Jerrells, Thomas R	Professor	Pathology/Microbiology	0.50	\$2,025	\$41,735	FY
	Professor	Ethanol-Induced Impairments In Immunity	0.25	\$1,013	\$20,868	FY
	Professor	Immune Responses In Alcohol Liver Disease	0.25	\$1,013	\$20,868	FY
			1.00	\$4,051	\$83,471	
Jiang, Leng	Assoc Professor	COM Dean - Internal Medicine	1.00	\$3,789	\$78,077	FY
Jinkins, John R	Professor	Radiology Instruction	1.00	\$0	\$130,000	FY
Johansson, Sonny Lennart	Professor	Pathology Prof Svcs Fees	0.57	\$3,079	\$63,450	FY
	Professor	Pathology Spec Item 80-81	0.27	\$1,444	\$29,756	FY
	Professor	Pathology/Microbiology	0.15	\$775	\$15,975	FY
	Professor	Genetic Susceptibility Estrogen Induced	0.01	\$64	\$1,314	FY
			1.00	\$5,362	\$110,495	
Johnson, Donald R	Assoc Professor	Pathology Spec Item 80-81	1.00	\$4,128	\$85,067	FY
Johnson, Milton R	Asst Professor	Rural Residency	0.50	\$2,678	\$55,181	FY
Johnson, Orlen N	Clinical Assoc Professor	COD Community Dentistry	0.30	\$0	\$5,760	AY
Johnson, Perry J	Asst Professor	Surgery Instruction	1.00	\$3,036	\$62,575	FY
Johnson, Teresa E	Associate Professor	COD Community Dentistry	1.00	\$6,970	\$70,389	FY
Johnson, Wendell C	Asst Professor	Anesthesiology Pro Fees	0.55	\$0	\$41,250	FY
Johnson, William W	Assoc Professor/Hlth	COD Restorative Dentistry	1.00	\$2,720	\$70,720	FY
Jones, Donald A	Asst Professor	COD Restorative Dentistry	1.00	\$1,979	\$58,525	FY
Jones, Randall W	Asst Professor	COM Mrgr Fac Supp - Radiology	0.20	\$773	\$15,928	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Joshi, Shantaram S	Assoc Professor Assoc Professor	Anatomy Instruction	0.76	\$5,983	\$63,903	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Komanduri, Ayyangar M	Professor/Hlth Prof	Radiation Oncology Physicist Salary	0.80	\$3,200	\$83,200	FY
	Professor/Hlth Prof	NHS Acad Affil - Radiation Oncology	0.20	\$800	\$20,800	FY
			1.00	\$4,000	\$104,000	
Kompella, Udaya B	Asst Professor	Pharmaceutical Sciences	0.91	\$2,632	\$58,051	FY
	Asst Professor	Ocular Absorption Levobetaxolol Novel	0.09	\$260	\$5,741	FY
			1.00	\$2,892	\$63,792	
Kratochvil, Christopher J	Asst Professor	Tomoxetine Hydrochloride Study	0.80	\$2,640	\$46,640	FY
	Asst Professor	Richard Young Hospital Reimbursement	0.20	\$660	\$11,660	FY
			1.00	\$3,300	\$58,300	
Kreman, Marie E	Asst Professor	Nursing Instruc-General West Nebraska	1.00	\$2,150	\$45,158	AY
Ku, Yi-Min	Asst Professor	Pharmacy Practice	1.00	\$0	\$57,000	FY
Kugler, Jane Ann	Clinical Asst Professor	Dean's Prof Svs Fees Anesthesiology	0.10			

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lane, Pascale H	Assoc Professor	Pediatrics-Pediatrics Administration	1.00	\$4,197	\$97,465	FY
Lange, Brian M	Chairperson	COD Community Dentistry	0.60	\$2,221	\$51,252	FY
	Assoc Professor	COD Community Dentistry	0.40	\$1,481	\$37,469	FY
			1.00	\$3,702	\$88,721	
Langnas, Alan N	Professor	Dean's Prof Svs Fees Surgery	1.00	\$3,612	\$74,440	FY
Larsen, Gwen A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,951	\$45,302	AY
Larsen, Jennifer L	Professor	Internal Medicine Instruction	0.86	\$2,154	\$69,480	FY
	Professor	Fixed Comb Metformin/Gylburide Products	0.09	\$239	\$7,715	FY
	Professor	Repaglinide and Risk of Exercise Induc	0.05	\$219	\$7,065	FY
			1.00	\$2,612	\$84,260	
Larsen, Paul D	Professor	Pediatrics-Pediatrics Administration	1.00	\$8,652	\$95,172	FY
Larsen, Timothy J	Asst Professor	Ed Sectional Support	1.00	\$2,800	\$82,800	FY
Larson, Carol A	Manager-RHEDLRC	RHEL Distance Center	0.50	\$1,102	\$23,142	FY
	Asst Professor	Health Care Education Partners	0.20	\$441	\$9,257	FY
	Med Tech Teach Coord	RHEN - Allied Health	0.20	\$441	\$9,257	FY
	Med Tech Teach Coord	Web-Based Education in Lab Science	0.10w	(W8 0 Tw (03r) Tc Pandessorim04 0Tj 10SE TD /		

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lewis, Robert E	Assoc Professor	Eppley Research Institute Other Research	0.50	\$2,148	\$37,953	FY
	Assoc Professor	Insulin Regulated Signaling Pathways	0.25	\$1,074	\$18,976	FY
	Assoc Professor	Control Adipogenesis Metabolism Insulin	0.25	\$1,074	\$18,976	FY
			1.00	\$4,296	\$75,905	
Lezotte, Sharon A	Asst Professor	National Network Of Libraries Of Medicine	1.00	\$2,091	\$43,091	FY
Li, Biao	Scientist	MMI HBM Center for Human Molecular Genetics	1.00	\$0	\$35,000	FY
Lien, Elizabeth A	Asst Professor	Infectious Diseases	0.62	\$1,809	\$37,280	FY
	Asst Professor	Outpat Early Interv Serv W Respect HIV	0.36	\$1,072	\$22,092	FY
	Asst Professor	Educating Rural Providers HIV Services	0.02	\$67	\$1,381	FY
			1.00	\$2,948	\$60,753	
Limoges, Jenae D	Asst Professor	Neuopharmacology Of HIV Dementia	0.82	\$2,412	\$49,707	FY
	Asst Professor	Internal Medicine Instruction	0.18	\$536	\$11,046	FY
			1.00	\$2,948	\$60,753	
Lin, Ming-Fong	Professor	Urology Pro Svcs Fees	0.40	\$3,385	\$32,823	FY
	Professor	Steroid Regulation Human Prostate Cancer	0.40	\$3,385	\$32,823	FY
	Professor	Biochemistry Instruction	0.20	\$1,693	\$16,411	FY
			1.00	\$8,463	\$82,057	
Lindeman, Marlene G	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$2,108	\$43,447	AY
Linder, James	Professor	Dean's Prof Svcs Fees Pathology	0.75	\$4,421	\$91,111	FY
	Professor	Linder/Cytology Development	0.25	\$1,474	\$30,371	FY
			1.00	\$5,895	\$121,482	
Linder, Wendy B	Asst Professor	Family Practice Development Fund	0.50	\$3,216	\$66,276	FY
Lindsey, Ada M	Dean	CON Office	1.00	\$7,725	\$162,229	FY
Lockridge, Oksana	Assoc Professor	Express Recombinant Human Butyrylocholine	0.50	\$1,573	\$40,891	FY
	Assoc Professor	Eppley Research Institute Other Research	0.32	\$1,006	\$26,170	FY
	Assoc Professor	Rapid Detox Cocaine By Butyrylcholin	0.18	\$567	\$14,721	FY
			1.00	\$3,146	\$81,782	
Lomneth, Carol Skowron	Asst Professor	Anatomy Special	0.32	\$391	\$19,477	FY
	Asst Professor	COM Dean - Anatomy	0.30	\$359	\$17,823	FY
	Asst Professor	Anatomy Instruction	0.04	\$49	\$2,455	FY
			0.66	\$799	\$39,755	
Long, Douglas J	Clinical Asst Professor	Surgery Instruction	0.08	\$276	\$5,689	FY
Lorenzo, Agapito S	Clinical Assoc Professor	Internal Medicine Instruction	0.08	\$268	\$5,523	FY
Lovell, Helen B	Assoc Professor	Dean's Prof Svcs Fees Pediatrics	0.64	\$3,247	\$68,186	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.36	\$1,866	\$39,186	FY
			1.00	\$5,113	\$107,372	
Lundberg, Yunxia Wang	Scientist	Folate Receptors Craniofacial Malformat	0.62	\$1,172	\$27,212	FY
	Scientist	Molecular Genetics	0.38	\$718	\$16,678	FY
			1.00	\$1,890	\$43,890	
Lydiatt, Carol Ann	Assoc Professor	Dean's Prof Svcs Fees Anesthesiology	0.79	\$5,816	\$62,837	FY
	Assoc Professor	Anesthesiology Pro Fees	0.21	\$1,571	\$16,971	FY
			1.00	\$7,387	\$79,808	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Lydiatt, Daniel	Assoc Professor	Dean's Prof Svs Fees	0.73	\$5,454	\$60,000	FY
	Assoc Professor	Lydiatt	0.24	\$2,516	\$27,681	FY
	Assoc Professor	Otol & Maxill Facial Surg-Instruction	0.03	\$248	\$2,725	FY
			1.00	\$8,218	\$90,406	
Lydiatt, William M	Assoc Professor	Dean's Prof Svs Fees	0.75	\$8,365	\$63,764	FY
	Assoc Professor	Lydiatt	0.25	\$2,781	\$21,195	FY
			1.00	\$11,146	\$84,959	
Lynch, James C	Asst Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.33	\$2,102	\$23,121	FY
	Asst Professor	Preventive & Societal Medicine	0.27	\$1,721	\$18,928	FY
	Asst Professor	Intergroup Rhabdomyosarcoma Study	0.20	\$1,270	\$13,971	FY
	Asst Professor	Molecular Classif of B-Cell Lymphoma	0.09	\$600	\$6,604	FY
	Asst Professor	Biostatistical Special Development	0.04	\$212	\$2,333	FY
	Asst Professor	Epidemiology of Parkinsons Disease	0.04	\$254	\$2,794	FY
	Asst Professor	Erythromycin to Prevent Chemonausa	0.03	\$191	\$2,099	FY
			1.00	\$6,350	\$69,850	
Lynch, Thomas G	Professor	Surgery Instruction	0.52	\$2,398	\$49,424	FY
	Professor	COM Dean - Surgery	0.01	\$34	\$709	FY
			0.53	\$2,432	\$50,133	
Ma, Ying J	Scientist	Molecular & Cellular Signaling	0.67	\$2,144	\$45,024	FY
	Scientist	Molecular Genetics	0.33	\$1,056	\$22,176	FY
			1.00	\$3,200	\$67,200	
MacDonald, Richard G	Assoc Professor	COM Dean - Biochemistry	0.67	\$2,051	\$49,545	FY
	Assoc Professor	Biochemistry Instruction	0.33	\$951	\$22,986	FY
			1.00	\$3,002	\$72,531	
Mack, David R	Assoc Professor	Pediatrics-Pediatrics Administration	0.71	\$4,996	\$54,952	FY
	Assoc Professor	COM Dean - Pediatrics	0.29	\$2,040	\$22,443	FY
			1.00	\$7,036	\$77,395	
Mack-Shipman, Lynn	Asst Professor	COM Merger Fac Supp - Internal Medicine	1.00	\$2,633	\$54,270	FY
Maclin, Victoria M	Assoc Professor	Obstetrics/Gynecology-Instruction	1.00	\$11,090	\$119,820	FY
Mahanna, Gordon K	Assoc Professor	Dean's Prof Svs Fees	0.76	\$5,454	\$60,000	FY
	Assoc Professor	Prosthetics	0.24	\$1,693	\$18,626	FY
			1.00	\$7,147	\$78,626	
Mailliard, Mark E	Assoc Professor	DD&N(Digestive Diseases & Nutrition)	0.13	\$523	\$10,770	FY
Makkawy, Hany-Anwar M	Asst Professor	Surgical Specialties	1.00	\$5,280	\$71,280	FY
Malloy, Timothy	Assoc Professor	PCJV Clinic-OCC Family Med	0.54	\$2,559	\$52,727	FY
	Assoc Professor	Dean's Prof Svs Fees Family Practice	0.37			

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Markin, Rodney S	Associate Dean	Hospital Services Support	0.67	\$6,929	\$79,873	FY
	Associate Dean	Dean College Of Medicine	0.28	\$2,953	\$34,035	FY
	Professor	Pathology/Microbiology	0.04	\$490	\$5,649	FY
	Professor	Pathology Prof Svcs Fees	0.01	\$464	\$5,345	FY
			1.00	\$10,836	\$124,902	
Markus, John W	Asst Professor	Richard Young Hosp Reimbursement	0.95	\$4,845	\$52,345	FY
	Asst Professor	Fluoxetine Vs Placebo	0.05	\$255	\$2,755	FY
			1.00	\$5,100	\$55,100	
Marky, Luis A	Professor	Pharmaceutical Sciences	0.55	\$1,743	\$52,995	FY
	Professor	Thermodynamics DNA Conformation	0.40	\$1,267	\$38,541	FY
	Professor	Relationship Between DNA and Adduct	0.05	\$158	\$4,817	FY
			1.00	\$3,168	\$96,353	
Marshall, Julie A	Asst Professor	COD Restorative Dentistry	0.60	\$2,940	\$44,940	FY
Martin, Ameeta B	Assoc Professor	St Elizabeth Health Care	1.00	\$7,813	\$72,918	FY
Matamoros Jr, Aurelio	Assoc Professor	Radiology Instruction	0.63	\$3,051	\$62,868	FY
	Assoc Professor	Radiology Prof Svcs Fees/Stark	0.37	\$1,810	\$37,288	FY
			1.00	\$4,861	\$100,156	
Mathews, Judith R	Psychologist	MRI Psychology Summary	1.00	\$2,550	\$56,153	FY
Mathews, Monty S	Asst Professor	Hosp Other Pro Svcs-Fam Pract	0.83	\$4,107	\$84,631	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.11	\$567	\$11,688	FY
	Asst Professor	PCJV Clinic-Summit Plaza	0.06	\$279	\$5,756	FY
			1.00	\$4,953	\$102,075	
Matoole, John J	Professor	Internal Medicine Instruction	0.07	\$0	\$8,997	FY
	Associate Dean	Dean College Of Medicine	0.04	\$0	\$5,069	FY
			0.11	\$0	\$14,066	
Maurer, Harold M	Chancellor	Chancellor	1.00	\$11,362	\$252,000	FY
Mayhan, William G	Professor	Physiology & Biophysics Instruction	0.30	\$3,984	\$31,630	FY
	Professor	Microvascular Permeability Cerebral Circ	0.25	\$3,116	\$24,730	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.25	\$3,116	\$24,730	FY
	Professor	Effect Nicotine Microvascular Dysfunctio	0.10	\$1,235	\$9,805	FY
	Professor	Biochemistry & Histology Core	0.05	\$618	\$4,903	FY
	Professor	Altered Nitric Oxide Mechanisms	0.05	\$618	\$4,903	FY
			1.00	\$12,687	\$100,701	
Mazuca, Kathleen Barr	Assoc Professor	Nurs-Com Hlth;Geron M/H	1.00	\$4,378	\$66,705	FY
Mc Alevy, Merle T	Asst Professor	Internal Medicine Instruction	0.02	\$152	\$3,142	FY
	Asst Professor	COM Dean - Internal Medicine	0.01	\$49	\$1,012	FY
			0.03	\$201	\$4,154	
Mc Allister, Janice L	Asst Professor	Pediatrics-Pediatrics Administration	1.00	\$3,804	\$79,889	FY
Mc Cabe, Barbara W	Assoc Professor	Nurs-Com Hlth;Geron M/H	0.80	\$2,586	\$57,617	AY
	Assoc Professor	Madonna Centers Salary Support	0.20	\$647	\$14,404	AY
			1.00	\$3,233	\$72,021	
Mc Cashland, Timothy Mark	Assoc Professor	Internal Medicine	1.00	\$2,806	\$67,821	FY
Mc Clain, John W	Chief Student Affairs	Director Of Student Serv	1.00	\$4,857	\$115,870	FY

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Mc Comb, Rodney D	Assoc Professor	Pathology/Microbiology	0.72	\$3,156	\$65,054	FY
	Assoc Professor	Pathology Spec Item 80-81	0.18	\$807	\$16,634	FY
	Assoc Professor	Estrogens; Dietary Energy & Pit Tumorige	0.05	\$218	\$4,489	FY
	Assoc Professor	Molecular Mechanisms HIV Neuropathogenes	0.05	\$303	\$6,250	FY
			1.00	\$4,484	\$92,427	
Mc Curdy, Fredrick A	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.50	\$2,215	\$46,519	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.37	\$1,627	\$34,166	FY
	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.13	\$579	\$12,151	FY
			1.00	\$4,421	\$92,836	
Mc Donald, Thomas L	Professor	Pathology/Microbiology	0.87	\$4,321	\$125,291	FY
	Professor	Immune Responses Acetaldehyde Adducts	0.10	\$340	\$9,845	FY
	Professor	Development Fund	0.03			

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Meyer, Kyle P	Asst Professor	Physical Therapy Instruction	1.00	\$3,065	\$63,154	FY
Meyer, Leeroy	Professor	Dean's Prof Svs Fees Internal Medicine	0.80	\$3,741	\$77,089	FY
	Professor	Internal Medicine Instruction	0.10	\$445	\$9,163	FY
	Professor	COM Dean - Internal Medicine	0.10	\$482	\$9,936	FY
			1.00	\$4,668	\$96,188	
Miles, Richard R	Assoc Professor	NHS Acad Affil - Internal Med	1.00	\$5,720	\$117,881	FY
Miller, Donald W	Assoc Professor	Effects Of Tnf Gamma On Blood-Brain Barr	0.50	\$1,584	\$32,639	FY
	Assoc Professor	Pharmaceutical Sciences	0.44	\$1,394	\$28,722	FY
	Assoc Professor	Altered P-GP & MRP Transports	0.06	\$190	\$3,917	FY
			1.00	\$3,168	\$65,278	
Miller, Joella A	Asst Professor	Nursing Instr - Kearney	1.00	\$1,752	\$36,798	AY
Minier, William C	Asst Professor	Family Practice Support	0.61	\$2,406	\$49,575	FY
	Clinical Asst Professor	Dean's Prof Svs Fees Family Practice	0.20	\$796	\$16,407	FY
	Clinical Asst Professor	PCJV Clinic-Benson	0.14	\$560	\$11,548	FY
	Clinical Asst Professor	Department Costs	0.05	\$210	\$4,331	FY
			1.00	\$3,972	\$81,861	
Mirvish, Sidney S	Professor	Eppley Research Institute Lb506	1.00	\$3,526	\$104,271	FY
Miya, Pamela A	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,281	\$49,801	AY
Moessner, Stephen P	Asst Professor	Anesthesiology Pro Fees	1.00	\$0		

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mosley, R Lee	Asst Professor	Development Fund	1.00	\$2,665	\$54,915	FY
Muelleman, Robert L	Professor	Ed Sectional Support	1.00	\$12,328	\$133,193	FY
Muellenberg, Phyllis A	Director/Chair	Med Technology Instruction	0.40	\$1,452	\$31,081	FY
	Assoc Professor	Med Technology Instruction	0.40	\$1,595	\$34,132	FY
	Director/Chair	Health Care Education Partners	0.20	\$730	\$15,619	FY
			1.00	\$3,777	\$80,832	
Mueller, Keith J	Professor	Health Serv Rsch & Rural Health Policy	0.41	\$1,903	\$39,221	FY
	Professor	Rural Response to Medicare+Choice	0.25	\$1,194	\$24,605	FY
	Professor	Rural Hospital Flexibility	0.15	\$704	\$14,506	FY
	Professor	Program Rural Health Demonstration	0.10	\$469	\$9,672	FY
	Professor	Eval Of Douglas County Healthy Start	0.05	\$235	\$4,835	FY
	Professor	Critical Access Hospital Program	0.04	\$188	\$3,869	FY
			1.00	\$4,693	\$96,708	
Muhlbauer, Susan A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$3,056	\$61,828	AY
Munn, Dawneane	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,889	\$45,815	AY
Murray, Lisa M	Asst Professor	Com Mrgr Fac Supp - Anesthesiology	1.00	\$5,896	\$63,701	FY
Murrin, L Charles	Professor	Pharmacology Instruction	0.58	\$2,816	\$57,104	FY
	Professor	Develop CNS Alpha-2 Adrenergic Rec	0.25	\$1,164	\$23,617	FY
	Professor	COM Gen - Pharmacology	0.15	\$703	\$14,263	FY
	Professor	Pharmacology Special Instruction	0.02	\$84	\$1,707	FY
			1.00	\$4,767	\$96,691	
Nasir, Laeth S	Assoc Professor	Dean College Of Medicine Temp Cpb (Fp)	0.78	\$3,420	\$70,478	FY
	Assoc Professor	PCJV Clinic-OCC Family Med	0.22	\$974	\$20,064	FY
			1.00	\$4,394	\$90,542	
Natale, Agnes A	Asst Professor	Nurs-Com Hlth;Geron M/H	1.00	\$1,731	\$41,987	AY
Needelman, Howard W	Physician	MRI Pediatric Rehab/Dent	0.50	\$2,250	\$52,250	FY
Neff, James R	Professor	COM Dean - Orthopedics	1.00	\$3,735	\$128,241	FY
Nelson, Audrey E	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,131	\$65,742	FY
Neumeister, J Scott	Asst Professor	Internal Medicine Instruction	1.00	\$4,824	\$52,119	FY
Newland, James R	Professor	Pathology Prof Svcs Fees	0.46	\$2,926	\$60,303	FY
	Professor	Pathology/Microbiology	0.29	\$1,896	\$39,069	FY
	Director	Med Technology Instruction	0.05	\$298	\$6,141	FY
			0.80	\$5,120	\$105,513	
Newland, Myrna C	Director	Chancellor	0.70	\$3,467	\$79,017	FY
	Assoc Professor	Anesthesiology Instruction	0.30	\$1,424	\$32,461	FY
			1.00	\$4,891	\$111,478	
Nickel, Jeffrey C	Asst Professor	COD Orthodontics	1.00	\$5,298	\$86,798	FY
Nickel, Kathryn	Asst Professor	Nursing Instr - Kearney	1.00	\$2,143	\$45,006	AY
Nickol, Devin Reed	Asst Professor	Internal Medicine Instruction	0.72	\$3,677	\$39,726	FY
	Asst Professor	General Medicine	0.28	\$1,423	\$15,374	FY
			1.00	\$5,100	\$55,100	
Norgren Jr, Robert B	Assoc Professor	Anatomy Instruction	0.64	\$5,403	\$53,220	FY
	Assoc Professor	A Rhesus Macaque Model of Kallmann's	0.27	\$2,332	\$22,969	FY
	Assoc Professor	Ataxia-Telangiectasia	0.09	\$739	\$7,280	FY
			1.00	\$8,474	\$83,469	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Norman, Joseph F	Assoc Professor	Physical Therapy Instruction	0.90	\$2,754	\$56,753	FY
	Assoc Professor	IPAS for Penrod Norman Diener Bowman	0.10	\$306	\$6,306	FY
			1.00	\$3,060	\$63,059	
O'Dell, David V	Assoc Professor	Dean College Of Medicine Temp Cpb Funds	0.90	\$3,341	\$68,841	FY
	Assoc Professor	Internal Medicine Instruction	0.05	\$88	\$1,805	FY
	Assoc Professor	Undergrad Medical Education	0.05	\$304	\$6,250	FY
			1.00	\$3,733	\$76,896	
O'Dell, James R	Professor	COM Dean - Internal Medicine	0.35	\$1,939	\$39,952	FY
	Professor	Rheumatology	0.17	\$907	\$18,682	FY
			0.52	\$2,846	\$58,634	
Ogden, Kathleen Allison	Asst Professor	PCJV Clinic-Summit Plaza	1.00	\$0	\$96,043	FY
Ogren, Frederic Paul	Assoc Professor	Dean's Prof Svs Fees	0.68	\$6,363	\$70,000	FY
	Assoc Professor	ENT Prof Svs Fees	0.32	\$2,968	\$32,647	FY
			1.00	\$9,331	\$102,647	
Okereke, Lewe	Clinical Asst Professor	Primary Care Enhancement Profes OB/GYN	1.00	\$700	\$70,700	FY
O'Leary, Edward L	Asst Professor	Internal Medicine Instruction	0.37	\$1,228	\$25,312	FY
	Asst Professor	POSTIT - Post-Market Clinical Study	0.01	\$51	\$1,054	FY
			0.38	\$1,279	\$26,366	
Olney, Ann Haskins	Physician	C.M.H. Genetic Support	0.43	\$2,040	\$41,977	FY
	Physician	MRI Ped R/H - Summary	0.27	\$1,279	\$26,357	FY
	Physician	Statewide Network Special Needs Children	0.05	\$235	\$4,881	FY
			0.75	\$3,554	\$73,215	
Olney, Richard F	Asst Professor	Newborn Medicine	0.70	\$2,071	\$43,490	FY
Olsen, Keith M	Assoc Professor	Pharmacy Practice	1.00	\$5,607	\$85,706	FY
Orton, Donald	Asst Professor	Radiology Prof Svs Fees/Stark	0.15	\$709	\$14,605	FY
	Asst Professor	Radiology Instruction	0.03	\$131	\$2,707	FY
			0.18	\$840	\$17,312	
Ott, Carol	Asst Professor	Nursing Instr - Kearney	1.00	\$3,043	\$62,711	FY
Ouellette, Michel J	Asst Professor	Cowan Foundation Funds	1.00	\$3,250	\$68,250	FY
Pahan, Kalipada	Assoc Professor	COD Oral Biology	1.00	\$3,880	\$61,410	FY
Palmer, William R	Clinical Assoc Professor	Rheumatology	0.18	\$108	\$10,938	FY
Parker, Claire S	Asst Professor	Phys. Asst Students	0.50	\$609	\$10,760	FY
Patel, Kaushik P	Professor	Altered Nitric Oxide Mechanisms	0.30	\$4,905	\$29,576	FY
	Professor	Volume Regulation In Diabetics	0.30	\$4,893	\$29,502	FY
	Professor	Proj 2-PVN in Heart Failure; GABA	0.30	\$4,905	\$29,576	FY
	Professor	Vol Regulation Diabetes Intrerenal Mech	0.05	\$818	\$4,930	FY
	Professor	Cerebral Microcirculation Alcohol Consum	0.03	\$487	\$2,933	FY
	Professor	Biochemistry& Histology Core	0.02	\$328	\$1,976	FY
			1.00	\$16,336	\$98,493	
Patil, Arun-Angelo	Professor	Surgery Instruction	0.92	\$4,114	\$84,790	FY
	Professor	COM Dean - Surgery	0.08	\$373	\$7,695	FY
			1.00	\$4,487	\$92,485	
Paulman, Audrey	Clinical Asst Professor	PCJV Clinic-90th & Maple	0.60	\$0	\$55,800	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Paulman, Paul M	Professor	Hosp Other Pro Svs-Fam Pract	0.57	\$3,669	\$75,605	FY
	Professor	Family Practice-Instruction	0.16	\$1,031	\$21,255	FY
	Professor	Family Practice Support	0.14	\$901	\$18,575	FY
	Professor	PCJV Clinic-OCC Family Med	0.07	\$418	\$8,621	FY
	Professor	Predoc Training Family Medicine	0.05	\$319	\$6,573	FY
	Professor	Dean College Of Medicine Temp Cpb (Fp)	0.01	\$40	\$831	FY
			1.00	\$6,378	\$131,460	
Pavletic, Adriana J	Clinical Asst Professor	PCJV Clinic-OCC Family Med	0.50	\$0	\$38,357	FY
Pavletic, Zivko Steven	Assoc Professor	Oncology/Hematology	0.74	\$4,506	\$48,692	FY
	Assoc Professor	Internal Medicine - Special Programs	0.15	\$898	\$9,698	FY
	Assoc Professor	Internal Medicine Instruction	0.11	\$669	\$7,223	FY
			1.00	\$6,073	\$65,613	
Payne, Jeffrey B	Assoc Professor	Surgical Specialties	1.00	\$5,171	\$92,671	FY
Peck, Magda G	Professor	Pediatrics-Pediatrics Administration	1.00	\$8,756	\$96,312	FY
Pelish, Peggy L	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,587	\$52,330	AY
Penrod, Joan D	Assistant Professor	Individual Rsch Commitments K Mueller	0.71	\$2,238	\$46,114	FY
	Assistant Professor	IPAS for Penrod Norman Diener Bowman	0.15	\$491	\$10,115	FY
	Assistant Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.14	\$446	\$9,188	FY
			1.00	\$3,175	\$65,417	
Perini, Fulvio	Assoc Professor	Eppley Research Institute Other Research	0.95	\$1,554	\$79,237	FY
	Assoc Professor	Molecular Analy Mucin-Type O Glycosylati	0.05	\$81	\$4,170	FY
			1.00	\$1,635	\$83,407	
Peters, K Reed	Assoc Professor	NHS Acad Affil - Anesthesiology	1.00	\$4,760	\$98,101	FY
Petro, Thomas M	Assoc Professor	COD Oral Biology	0.86	\$2,695	\$64,920	FY
	Assoc Professor	Smokeless Tobacco Nicotine & Cytok	0.14	\$0	\$10,221	FY
			1.00	\$2,695	\$75,141	
Pettis, Shawn J	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$70,000	FY
Phares, C Kirk	Professor	Biochemistry Instruction	1.00	\$100	\$132,755	FY
Pinch, Lewis W	Clinical Asst Professor	Surgery Instruction	0.18	\$987	\$20,338	FY
Piper, Barbara F	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,335	\$70,036	FY
Piquette, Craig A	Asst Professor	COM Dean - Internal Medicine	0.38	\$1,265	\$26,068	FY
Pirruccello, Samuel J	Assoc Professor	Academic Affiliation Agreement	1.00	\$4,275	\$88,106	FY
Pitkin, Steven R	Asst Professor	Nursing Instr - Kearney	1.00	\$2,111	\$43,499	AY
Pitner, Sheryl L	Asst Professor	COM Dean - Pediatrics	1.00	\$3,245	\$68,135	FY
Polaha, Jodi	Psychologist	Psychiatric Outstate Clinics	0.80	\$1,840	\$37,040	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trn	0.20	\$460	\$9,260	FY
			1.00	\$2,300	\$46,300	
Porter, Thomas R	Assoc Professor	COM Dean - Internal Medicine	0.48	\$604	\$12,453	FY
	Assoc Professor	Internal Medicine Instruction	0.27	\$770	\$15,873	FY
	Assoc Professor	DMP-115-202 Investigate Image Optimizati	0.25	\$1,517	\$31,250	FY
			1.00	\$2,891	\$59,576	
Potter, Jane F	Professor	NHS Acad Affil - Internal Med	0.95	\$5,845	\$120,446	FY
	Professor	PROCRIT [Epoetin Alfa]	0.05	\$308	\$6,340	FY
			1.00	\$6,153	\$126,786	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Pour-Mohammedian, Parviz	Professor	Eppley Research Institute Lb506	0.62	\$2,892	\$75,213	FY
	Professor	Spore Core 1 Administrative Core	0.30	\$1,400	\$36,394	FY
	Professor	Shared Resources: Histology Care Fac	0.05	\$234	\$6,066	FY
	Professor	Spore Gastrointestinal Cancer Proj 4	0.03	\$140	\$3,639	FY
			1.00	\$4,666	\$121,312	
Pozehl, Bunny	Assoc Professor	Nurs-Adult Hlth & Illness	1.00	\$3,530	\$71,415	FY
Preheim, Laurel C	Professor	COM Dean - Internal Medicine	0.01	\$59	\$1,214	FY
Prentice, Ernest D	Associate Dean	Institutional Review Bd	0.75	\$3,393	\$78,300	FY
	Professor	Anatomy Instruction	0.21	\$783	\$18,076	FY
	Professor	COM Dean - Anatomy	0.04	\$143	\$3,267	FY
			1.00	\$4,319	\$99,643	
Prest, Layne A	Assoc Professor	Family Practice Support	0.89	\$3,154	\$64,994	FY
	Assoc Professor	Family Practice-Instruction	0.11	\$393	\$8,105	FY
			1.00	\$3,547	\$73,099	
Prevan, Andrea M	Clinical Asst Professor	Infectious Diseases	0.11	\$60	\$6,060	FY
Pudwill, Myron L	Assoc Professor	Dean College Of Dentistry	1.00	\$4,668	\$111,668	FY
Pullen, Carol H	Assoc Professor	Rural Nursing Education	0.55	\$2,192	\$47,846	FY
	Assoc Professor	RHEN - Nursing	0.45	\$1,708	\$35,198	FY
			1.00	\$3,900	\$83,044	
Radio, Stanley J	Assoc Professor	Pathology/Microbiology	0.70	\$2,714	\$55,936	FY
	Assoc Professor	Pathology Prof Svcs Fees	0.30	\$1,186	\$24,450	FY
			1.00	\$3,900	\$80,386	
Rakes, Angie L	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	1.00	\$5,896	\$63,701	FY
Rakowicz-Szulczynska, Eva M	Assoc Professor	Hosp Other Pro Svcs-OB/GYN	0.75	\$0	\$49,790	FY
	Assoc Professor	Obstetrics/Gynecology-Instruction	0.25	\$0	\$16,935	FY
			1.00	\$0	\$66,725	
Ramaley, Robert F	Professor	Biochemistry Instruction	0.97	\$2,495	\$64,874	FY
	Professor	Amino Acid Analysis	0.03	\$85	\$2,210	FY
			1.00	\$2,580	\$67,084	
Ramaprasad, Subbaraya	Assoc Professor	COM Mrgr Fac Supp - Radiology	1.00	\$0	\$70,000	FY
Ramey, Jacques W	Asst Professor	Obstetrics/Gynecology-Instruction	1.00	\$4,080	\$84,082	FY
Ranno, Anthony E	Asst Professor	Pharmacy Practice	1.00	\$1,164	\$59,362	FY
Rao, U S	Asst Professor	Biochemistry Amiloride Sensitive Na+ Cf	0.57	\$1,553	\$33,903	FY
	Assoc Professor	Biochemistry Instruction	0.43	\$1,171	\$25,575	FY
			1.00	\$2,724	\$59,478	
Raynor, Stephen C	Clinical Assoc Professor	Surgery Instruction	0.17	\$1,974	\$21,325	FY
Reed, Elizabeth C	Assoc Professor	Internal Medicine Instruction	1.00	\$4,031	\$83,078	FY
Reidelbach, Marie A	Associate Director	Library Salaries	0.57	\$1,630	\$42,870	FY
	Asst Professor	Library Salaries	0.40	\$1,206	\$21,430	FY
	Associate Director	Library Services To Omaha VAMC	0.03	\$70	\$1,666	FY
			1.00	\$2,906	\$65,966	
Reilly Jr, James A	Clinical Assoc Professor	Dean's Prof Svcs Fees Surgery	0.33	\$952	\$19,617	FY
Reinhardt, John W	Dean	Dean College Of Dentistry	1.00	\$7,631	\$172,631	FY
Reinhardt, Richard A	Professor	Surgical Specialties	1.00	\$4,945	\$108,845	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rennard, Stephen I	Professor	COM Dean - Internal Medicine	0.47	\$3,062	\$63,099	FY
	Professor	Cytokine Modulation of Matrix Remodeling	0.24	\$1,594	\$32,844	FY
	Professor	Internal Medicine Instruction	0.13	\$836	\$17,235	FY
	Professor	Pulmonary	0.06	\$406	\$8,371	FY
	Professor	Dean Soc Development-Internal Med	0.05	\$322	\$6,640	FY
	Professor	Larson Professorship	0.05	\$327	\$6,746	FY
			1.00	\$6,547	\$134,935	
Repke, John T	Chairperson	Obstetrics/Gynecology-Instruction	0.60	\$6,042	\$106,738	FY
	Professor	Obstetrics/Gynecology-Instruction	0.21	\$1,960	\$34,636	FY
	Professor	Olson Professorship	0.19	\$1,690	\$29,857	FY
			1.00	\$9,692	\$171,231	
Rhoden, Don B	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$81,689	FY
Riley, Tim R	Psychologist	Psychiatric Outstate Clinics	0.71	\$1,917	\$38,127	FY
	Psychologist	Interdisciplinary Behavioral Hlth Trn	0.20	\$540	\$10,740	FY
	Psychologist	Statewide Network Special Needs Children	0.05	\$135	\$2,685	FY
	Psychologist	Medically Handicapped Children's Program	0.04	\$108	\$2,148	FY
			1.00	\$2,700	\$53,700	
Rizzino, A Angie	Professor	Regulation Growth Factors & Mammalian Em	0.35	\$2,145	\$38,902	FY
	Professor	Eppley Research Institute Other Research	0.34	\$2,084	\$37,818	FY
	Professor	Major Program Leaders	0.31	\$1,900	\$34,570	FY
			1.00	\$6,129	\$111,290	
Roberts, Cory A	Asst Professor	Pathology Prof Svcs Fees	1.00	\$0	\$60,000	FY
Robinson, Dennis H	Assoc Professor	Pharmaceutical Sciences	1.00	\$2,215	\$76,033	FY
Robinson, W David	Asst Professor	Family Practice	0.50	\$1,275	\$26,275	FY
	Asst Professor	Department Costs	0.50	\$1,275	\$26,275	FY
			1.00	\$2,550	\$52,550	
Roccaforte, Jane S	Clinical Asst Professor	Infectious Diseases	0.11	\$61	\$6,121	FY
Roccaforte, William H	Assoc Professor	Psychiatry - Consult & Liaison	1.00	\$4,276	\$99,293	FY
Roche, Edward B	Associate Dean	College Of Pharmacy	1.00	\$2,395	\$86,395	FY
Rodehorst, Teresa Kim	Asst Professor	Nursing Instruc-General West Nebraska	1.00	\$2,018	\$46,865	AY
Rodriguez-Escobar, Margarita	Asst Professor	Dean's Prof Svcs Fees	1.00	\$6,120	\$126,120	FY
Rodriguez-Sierra, Jorge F	Professor	COM Dean - Anatomy	0.64	\$694	\$47,430	FY
	Professor	Anatomy Instruction	0.36	\$390	\$26,678	FY
			1.00	\$1,084	\$74,108	
Roehrs, Tammy G	Asst Professor	Physical Therapy Instruction	0.51	\$1,444	\$29,757	FY
	Physical Therapist	PT/OT Hospital	0.24	\$680	\$14,004	FY
			0.75	\$2,124	\$43,761	
Rogan, Eleanor G	Professor	Eppley Research Institute Other Research	0.87	\$4,143	\$87,011	FY
	Professor	Molecular Origin Of Cancer	0.08	\$381	\$8,001	FY
	Professor	Shared Resources And Safety	0.05	\$239	\$5,001	FY
			1.00	\$4,763	\$100,013	
Rogic, Nancy Ann	Asst Professor	Dean's Prof Svcs Fees Anesthesiology	0.42	\$1,182	\$29,223	FY
	Asst Professor	Anesthesiology Pro Fees	0.08	\$236	\$5,847	FY
			0.50	\$1,418	\$35,070	
Romberger, Debra	Assoc Professor	Internal Medicine Instruction	0.05	\$198	\$4,089	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Romero, Jose R	Assoc Professor	COM Mrgr Fac Supp - Pediatrics	0.44	\$1,807	\$41,953	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.29	\$1,213	\$28,150	FY
	Assoc Professor	COM Dean - Pediatrics	0.25	\$1,031	\$23,946	FY
	Assoc Professor	Pediatrics Prof Svs Fees	0.02	\$86	\$1,999	FY
			1.00	\$4,137	\$96,048	
Rose, Katherine M	Asst Professor	Library Salaries	0.50	\$1,176	\$14,426	FY
	Asst Professor	Predoc Training Family Medicine	0.50	\$1,176	\$14,426	FY
			1.00	\$2,352	\$28,852	
Rosenquist, Thomas H	Professor	Receptor-Mediated Growth Factor	0.24	\$2,590	\$50,190	FY
	Chairperson	COM Dean - Anatomy	0.21	\$2,340	\$44,607	FY
	Regents/Named Chair	Von Housen Professorship	0.17	\$1,459	\$28,057	FY
	Chairperson	Anatomy Instruction	0.16	\$1,346	\$25,884	FY
	Chairperson	Homocysteine Congenital Heart Defects	0.16	\$1,391	\$26,739	FY
	Chairperson	Receptor-Mediated Growth Factor	0.06	\$479	\$9,219	FY
			1.00	\$9,605	\$184,696	
Roy, Hemant K	Asst Professor	Dean's Prof Svs Fees Internal Medicine	0.36	\$1,147	\$23,634	FY
	Asst Professor	Internal Medicine Instruction	0.22	\$708	\$14,587	FY
	Asst Professor	COM Dean - Internal Medicine	0.06	\$165	\$3,400	FY
			0.64	\$2,020	\$41,621	
Roy, Shyamal K	Professor	Obstetrics/Gynecology-Instruction	0.47	\$5,330	\$33,135	FY
	Professor	Growth Factors Follicular Development	0.23	\$2,608	\$16,215	FY
	Professor	Biochemistry & Histology Core	0.15	\$1,701	\$10,575	FY
	Professor	Altered Nitric Oxide Mechanisms	0.10	\$1,134	\$7,050	FY
	Professor	Volume Regulation In Diabetics	0.05	\$567	\$3,525	FY
			1.00	\$11,340	\$70,500	
Rozanski, George J	Assoc Professor	Physiology & Biophysics Instruction	0.83	\$3,183	\$63,018	FY
	Assoc Professor	Prof 2-PVN in Heart Failure; GABA	0.10	\$384	\$7,593	FY
	Assoc Professor	Proj 3-Chemoflex Function in Heart	0.05	\$192	\$3,797	FY
	Assoc Professor	Hormonal Influences on Renal Micro	0.02	\$77	\$1,519	FY
			1.00	\$3,836	\$75,927	
Rubocki, Ronald J	Asst Professor	Academic Affiliation Agreement	0.62	\$1,868	\$38,505	FY
	Asst Professor	Development Fund	0.19	\$575	\$11,840	FY
	Asst Professor	Pathology/Microbiology	0.19	\$570	\$11,754	FY
			1.00	\$3,013	\$62,099	
Rupp, Mark E	Assoc Professor	COM Gen - Int Med	1.00	\$3,212	\$66,187	FY
Russell, John P	Executive Director	Executive Director	1.00	\$5,069	\$120,925	FY
Rustia, Janice G	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$2,755	\$57,846	AY
Saigh, Jean A	Assoc Professor	Radiology Prof Svs Fees/Stark	0.82	\$7,681	\$82,990	FY
	Assoc Professor	COM Dean - Radiology	0.14	\$1,302	\$14,067	FY
	Assoc Professor	Radiology Instruction	0.04	\$410	\$4,425	FY
			1.00	\$9,393	\$101,482	
Salbaum, J Michael	Scientist	Molecular Genetics	1.00	\$1,500	\$61,500	FY
Salhany, James M	Professor	Dean's Prof Svs Fees Internal Medicine	0.77	\$3,460	\$71,311	FY
	Professor	Internal Medicine Instruction	0.23	\$1,039	\$21,411	FY
			1.00	\$4,499	\$92,722	

* Refer also to funding at UNL, *2 Refer also to funding at IANR
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University of Nebraska Medical Center
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Sammut, Paul H	Assoc Professor	Dean's Prof Svs Fees Pediatrics	0.54	\$2,067	\$43,408	FY
	Assoc Professor	Pediatrics-Pediatrics Administration	0.46	\$1,782	\$37,412	FY
			1.00	\$3,849	\$80,820	
Sand, Barbara J	Asst Professor	Nurs-Adult Hlth & Illness	1.00	\$2,010	\$42,208	AY
Sanderson, Sam	Assoc Professor	Eppley Research Institute Other Research	0.71	\$1,763	\$45,838	FY
	Assoc Professor	Structure & Function Of C5A	0.10	\$248	\$6,456	FY
	Assoc Professor	Immunogenic Tumor-Asstd Mucin Peptides	0.09	\$224	\$5,811	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 2	0.05	\$124	\$3,228	FY
	Assoc Professor	Spore Gastrointestinal Cancer Proj 3	0.05	\$124	\$3,228	FY
			1.00	\$2,483	\$64,561	
Sanger, Warren G	Discipline Director	Pediatr483des				

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Schroder, Richard Dee	Asst Professor	COM Mrgr Fac Supp - Anesthesiology	0.96	\$4,974	\$60,124	FY
	Asst Professor	Anesthesiology Pro Fees	0.04	\$185	\$2,241	FY
Schultz, Harold D			1.00	\$5,159	\$62,365	
	Professor	Proj 3-Chemoreflex Function in Heart	0.35	\$5,777	\$34,432	FY
	Professor	Role Of Neuropeptides In Protection	0.25	\$4,125	\$24,588	FY
	Professor	Cardiac Afferents; Free Radicals&Ischemi	0.25	\$4,125	\$24,588	FY
Schwab, Robert			0.15	\$2,496	\$14,876	FY
			1.00	\$16,523	\$98,484	
Schwerdtfeger, Susan R	Clinical Asst Professor	PCJV Clinic-Brentwood	1.00	\$0	\$70,000	FY
	Clinical Asst Professor	PCJV Clinic-Council Bluffs	1.00			

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Shriver, Mark David	Psychologist	MRI Psychology Summary	0.80	\$2,160	\$42,160	FY
	Psychologist	Boys Town Assessment Contract	0.10	\$270	\$5,270	FY
	Psychologist	Psychology School Services	0.10	\$270	\$5,270	FY
			1.00	\$2,700	\$52,700	
Shull, James D	Professor	Estrogens; Dietary Energy & Pit Tumorige	0.31	\$3,314	\$37,984	FY
	Professor	Eppley Research Institute Other Research	0.31	\$3,314	\$37,984	FY
	Professor	Genetic Susceptibility Estrogen Induced	0.23	\$2,459	\$27,069	FY
	Professor	Major Program Leaders	0.10	\$1,069	\$11,769	FY
	Professor	Genetic Susceptibility Estrogen Mammary	0.05	\$534	\$5,884	FY
			1.00	\$10,690	\$120,690	
Shurmur, Scott W	Asst Professor	Internal Medicine Instruction	1.00	\$2,893	\$59,618	FY
Sikes, John B	Asst Professor	Anesthesiology Pro Fees	1.00	\$0	\$81,689	FY
Singh, Rakesh K	Asst Professor	Pathology/Microbiology	0.50	\$2,000	\$29,500	FY
	Asst Professor	Molecular Regulation Human Melanoma Meta	0.50	\$2,000	\$29,500	FY
			1.00	\$4,000	\$59,000	
Singla, Ajay Kumar	Asst Professor	COM Mrgr Fac Supp - Surgery	0.50	\$1,415	\$29,155	FY
Sisson, Joseph H	Chairperson	Internal Medicine Instruction	0.60	\$6,491	\$70,120	FY
	Professor	Ethanol & Acetaldehyde-Altered Cil Mot	0.26	\$3,400	\$36,738	FY
	Professor	Internal Medicine Instruction	0.14	\$309	\$3,342	FY
			1.00	\$10,200	\$110,200	
Sitorius, Michael A	Chairperson	Hosp Other Pro Svs-Fam Pract	0.58	\$5,970	\$105,474	FY
	Professor	Interdisciplinary Care Mgt Pgm	0.20	\$1,940	\$34,278	FY
	Regents/Named Chair	Waldbaum Professorship	0.18	\$1,699	\$30,020	FY
	Chairperson	PCJV Clinic-OCC Family Med	0.02	\$158	\$2,787	FY
	Professor	Hosp Other Pro Svs-Fam Pract	0.01	\$114	\$2,016	FY
	Professor	PCJV Clinic-OCC Family Med	0.01	\$104	\$1,825	FY
			1.00	\$9,985	\$176,400	
Sivers, Joan E	Assoc Professor	COD Restorative Dentistry	1.00	\$4,679	\$103,930	FY
Sloan, Nancy E	Asst Professor	RHEN - Pharmacy	1.00	\$4,206	\$65,206	FY
* Smith, David L	Professor	Eppley Research Institute Other Research	0.29	\$1,530	\$31,541	AY
Smith, John L	Asst Professor	Student Health	0.47	\$1,726	\$35,564	FY
	Asst Professor	Dean College Of Medicine Temp Cpb (Fp)	0.34	\$1,225	\$25,237	FY
	Asst Professor	PCJV Clinic-OCC Family Med	0.19	\$691	\$14,236	FY
			1.00	\$3,642	\$75,037	
Smith, Philip W	Professor	COM Dean - Internal Medicine	1.00	\$8,040	\$86,865	FY
Smith, Robert L	Clinical Assoc Professor	Surgical Specialties	0.20	\$0	\$3,840	AY
Smith, Shelley D	Scientist	Molecular Genetics	0.40	\$2,200	\$46,200	FY
	Scientist	Isolation of Genes Prog Deafness	0.20	\$1,100	\$23,100	FY
	Scientist	Linguistic Phenotype in Familial Dyslexia	0.20	\$1,100	\$23,100	FY
	Scientist	Identify Genes Influencing Dyslexia	0.20	\$1,100	\$23,100	FY
				1.00	\$5,500	\$115,500
Smith, Stephen B	Assistant Dean	Dean College Of Medicine	0.15	\$750	\$25,750	FY
Solheim, Joyce C	Asst Professor	Tumor Immunology Faculty Recruitment	0.38	\$1,281	\$26,904	FY
	Asst Professor	Eppley Research Institute Other Research	0.37	\$1,250	\$26,252	FY
	Asst Professor	ER Protien Effect Class 1 MHC Assembly	0.25	\$844	\$17,719	FY
			1.00	\$3,375	\$70,875	

* Refer also to funding at UNL, *2 Refer also to funding at IANR
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University of Nebraska Medical Center
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Somers, James E	Director	PA Core Instruction	0.56	\$4,443	\$48,841	FY
	Assoc Professor	PA Core Instruction	0.37	\$3,326	\$36,567	FY
	Director	PA Special-Special Alloc 96-97	0.03	\$234	\$2,570	FY
	Assoc Professor	PA Special-Special Alloc 96-97	0.02	\$156	\$1,714	FY
	Director	Distance Learning Option-PA Program	0.01	\$108	\$1,195	FY
	Assoc Professor	Distance Learning Option-PA Program	0.01	\$71	\$790	FY
			1.00	\$8,338	\$91,677	
Sorrell, James H	Asst Professor	Psychiatry - Consult & Liaison	1.00	\$2,700	\$62,700	FY
Sorrell, Michael F	Professor	Internal Medicine Instruction	0.80	\$5,822	\$133,903	FY
	Professor	NHS Acad Affil - Internal Med	0.20	\$1,287	\$29,587	FY
			1.00	\$7,109	\$163,490	
Spalding, Peter M	Chairperson	COD Orthodontics	0.60	\$2,946	\$71,705	FY
	Chairperson	COD Orthodontics	0.40	\$1,964	\$45,603	FY
			1.00	\$4,910	\$117,308	
Spurzem, John R	Assoc Professor	Internal Medicine Instruction				

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Strickland, Daniel	Assoc Professor	Dean's Prof Svs Fees Preventive/Soc Med	0.70	\$2,297	\$47,338	FY
	Assoc Professor	Epidemiology of Parkinsons Disease	0.23	\$750	\$15,464	FY
	Assoc Professor	Preventive & Societal Medicine	0.07	\$215	\$4,436	FY
			1.00	\$3,262	\$67,238	
Stuberg, Wayne A	Discipline Director	MMI Interdisciplinary Training Program	0.35	\$1,802	\$31,139	FY
	Discipline Director	MRI Physical Therapy	0.33	\$1,722	\$29,697	FY
	Discipline Director	Special Ed Related Serv Tech Assist	0.18	\$926	\$16,014	FY
	Discipline Director	Brace Place	0.05	\$257	\$4,448	FY
	Discipline Director	Univ Affil Prog Admin Support	0.05	\$257	\$6,448	FY
	Discipline Director	Interdisciplinary Approach	0.03	\$132	\$2,332	FY
	Discipline Director	Medically Handicapped Children's Program	0.01	\$52	\$890	FY
			1.00	\$5,148	\$90,968	
Sudan, Debra Lynn	Assoc Professor	Surgery Instruction	1.00	\$5,687	\$61,437	FY
Sudan, Ranjan	Asst Professor	Surgery Instruction	0.82	\$2,288	\$47,158	FY
	Asst Professor	COM Dean - Surgery	0.01	\$40	\$820	FY
			0.83	\$2,328	\$47,978	
Sumegi, Janos	Professor	Pathology/Microbiology	0.69	\$6,281	\$69,090	FY
	Professor	Molec Genetics of Usher Syndrome	0.26	\$2,362	\$25,979	FY
	Professor	Development Fund	0.05	\$441	\$4,849	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Temme, James B	Director	Radiologic Tech School	0.60	\$1,729	\$35,636	FY
	Assoc Professor	Radiation Sciences Education	0.26	\$750	\$15,451	FY
	Director	Radiologic Tech School	0.13	\$374	\$7,703	FY
	Assoc Professor	Radiology Instruction	0.01	\$38	\$789	FY
			1.00	\$2,891	\$59,579	
Termuhlen, Paula M	Asst Professor	Surgery Instruction	1.00	\$2,948	\$60,753	FY
Thiele, Geoffrey M	Assoc Professor	Rheumatology	0.46	\$1,184	\$30,786	FY
	Assoc Professor	Immune Responses Acetaldehyde Adducts	0.41	\$1,055	\$27,430	FY
	Assoc Professor	Alcoholic Liver Injury: Covalent Binding	0.09	\$225	\$5,851	FY
	Assoc Professor	Internal Medicine Instruction	0.04	\$96	\$2,493	FY
			1.00	\$2,560	\$66,560	
Thierfelder, Jean L	Asst Professor	Internal Medicine Instruction	0.31	\$1,011	\$20,830	FY
	Asst Professor	COM Dean - Internal Medicine	0.19	\$610	\$12,572	FY
			0.50	\$1,621	\$33,402	
Thomas, Mark P	Asst Professor	Receptor-Mediated Growth Factor	1.00	\$2,310	\$35,310	FY
Thomas, Vince S	Asst Professor	Geriatrics	1.00	\$2,163	\$56,243	FY
Thompson, Austin B	Assoc Professor	Internal Medicine Instruction	0.62	\$2,637	\$54,345	FY
	Assoc Professor	COM Dean - Internal Medicine	0.38	\$1,616	\$33,308	FY
			1.00	\$4,253	\$87,653	
Thompson, Jon S	Professor	Surgery Instruction	0.51	\$2,799	\$57,687	FY
	Professor	General/Vascular/Oncology	0.49	\$2,694	\$55,526	FY
			1.00	\$5,493	\$113,213	
Thompson, Robert B	Asst Professor	Radiation Oncology - Instruction	1.00	\$3,827	\$78,868	FY
Thoreson, Wallace B	Assoc Professor	Chloride Reg Photoreceptors neurotransmi	0.66	\$3,785	\$41,638	FY
	Assoc Professor	General Research	0.34	\$1,990	\$21,888	FY
			1.00	\$5,775	\$63,526	
Tibbels, Loretta Kaus	Clinical Asst Professor	PCJV Clinic-Eagle Run	1.00	\$0	\$70,000	FY
Tibbels, Stephen R	Clinical Asst Professor	PCJV Clinic-Eagle Run	1.00	\$0	\$70,000	FY
Tinker, John H	Professor	Hosp Other Pro Svs-Anesthesiology	0.60	\$4,237	\$74,854	FY
	Professor	Hosp Other Pro Svs-Anesthesiology	0.40	\$2,447	\$43,236	FY
			1.00	\$6,684	\$118,090	
Tobin, Richard B	Professor	Bly Memorial Research Fund	0.13	\$699	\$14,414	FY
Todd, Gordon L	Assoc Professor	Anatomy Instruction	1.00	\$3,594	\$74,237	FY
Todero, Catherine	Associate Dean	CON Office	1.00	\$3,954	\$88,025	FY
Toews, Myron Lee	Professor	Pharmacology Instruction	0.59	\$2,842	\$53,598	FY
	Professor	Mechanisms Desensitization Adrenergic	0.40	\$1,895	\$35,730	FY
	Professor	COM Gen - Pharmacology	0.01	\$55	\$1,051	FY
			1.00	\$4,792	\$90,379	
Toothaker, Randall W	Asst Professor	COD Restorative Dentistry	1.00	\$4,239	\$90,739	FY
Toris, Carol B	Assoc Professor	Ocular Profiling of AAR Agonists	1.00	\$5,534	\$59,785	FY
Toth, Bela	Professor	Eppley Auxiliary Research	1.00	\$1,274	\$86,231	FY
Tracy, Steven M	Professor	Pathology/Microbiology	0.75	\$3,057	\$62,997	FY
	Professor	Development Fund	0.25	\$1,023	\$21,083	FY
			1.00	\$4,080	\$84,080	
Tran, Thai Paul	Asst Professor	Ed Sectional Support	1.00	\$3,326	\$98,341	FY
Treves, John Samuel	Asst Professor	Dean's Prof Svs Fees Surgery	0.40	\$1,445	\$29,781	FY

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Tu, Harold K	Assoc Professor	Surgery Instruction	0.43	\$1,508	\$31,073	FY
Tuma, Dean J	Professor	Alcoholic Liver Injury: Covalent Binding	0.15	\$709	\$14,614	FY
	Professor	Internal Medicine Instruction	0.10	\$473	\$9,743	FY
			0.25	\$1,182	\$24,357	
Turpen, James B	Professor	Anatomy Instruction	0.85	\$1,086	\$68,392	FY
	Professor	COM Dean - Anatomy	0.15	\$189	\$11,878	FY
			1.00	\$1,275	\$80,270	
Turpen, Paula B	Research Asst Professor	Autoimmunity In Cancer	1.00	\$2,951	\$52,136	FY
Tussing, Gerald J	Chairperson	Surgical Specialties	0.54	\$3,162	\$77,466	FY
	Professor	Surgical Specialties	0.36	\$2,108	\$48,644	FY
			0.90	\$5,270	\$126,110	
Twiss, Janice J	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	1.00	\$3,373	\$68,242	FY
Tyler, Amy E	Asst Professor	Physical Therapy Instruction	1.00	\$2,702	\$55,692	FY
Tylka, Daniel F	Clinical Asst Professor	COD Restorative Dentistry	0.10	\$0	\$1,920	AY
Ueda, Clarence T	Dean	College Of Pharmacy	1.00	\$6,252	\$141,440	FY
Utrie, John W	Asst Professor	Obstetrics/Gynecology-Instruction	0.59	\$2,546	\$52,471	FY
	Asst Professor	Hosp Other Pro Svs-OB/GYN	0.41	\$1,761	\$36,299	FY
			1.00	\$4,307	\$88,770	
Uzvolgyi, Eva	Asst Professor	Pathology/Microbiology	0.75	\$1,602	\$41,646	FY
	Asst Professor	Development Fund	0.25	\$534	\$13,882	FY
			1.00	\$2,136	\$55,528	
Van Arsdall, James E	Asst Professor	Pharmacy/Dentistry/Allied Health-Genera	1.00	\$999	\$50,929	FY
Vandenberg, Edward V	Asst Professor	Geriatrics	0.71	\$2,485	\$51,211	FY
	Asst Professor	Internal Medicine Instruction	0.29	\$999	\$20,588	FY
			1.00	\$3,484	\$71,799	
Vanderhoof, Jon A	Professor	COM Mrgr Fac Supp - Pediatrics	0.68	\$5,890	\$64,787	FY
	Professor	Pediatrics-Pediatrics Administration	0.27	\$2,370	\$26,070	FY
	Professor	COM Dean - Pediatrics	0.05	\$393	\$4,326	FY
			1.00	\$8,653	\$95,183	
Vennerstrom, Jonathan L	Assoc Professor	Pharmaceutical Sciences	1.00	\$3,636	\$66,866	FY
Vickery, Jeannie M	Asst Professor	COD Restorative Dentistry	1.00	\$2,925	\$67,925	FY
Vinogradov, Serguei V	Research Asst Professor	Synthesis & Charact Of Block-Copolymeric	1.00	\$1,951	\$40,207	FY
Vishwanatha, Jamboor K	Professor	Biochemistry Instruction	0.90	\$3,252	\$67,905	FY
	Professor	Biochemistry & Histology Core	0.10	\$361	\$7,545	FY
			1.00	\$3,613	\$75,450	
Von Essen, Susanna G	Assoc Professor	Internal Medicine Instruction	0.70	\$1,955	\$40,279	FY
	Assoc Professor	Environment/Occupation Med Academic Awar	0.25	\$1,444	\$29,750	FY
	Assoc Professor	Certified Safe Farms (CSF) P/T	0.05	\$288	\$5,950	FY
			1.00	\$3,687	\$75,979	
Vonk, Brian N	Assistant Professor	Radiology Instruction	0.66	\$3,308	\$68,162	FY
	Assistant Professor	Radiology Prof Svs Fees/Stark	0.34	\$1,692	\$34,836	FY
			1.00	\$5,000	\$102,998	

University of Nebraska Medical Center
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Vorce, Roseann Lorraine	Assoc Professor	Arsenic Toxicity & Perturbations	0.37	\$1,321	\$24,495	FY
	Assoc Professor	Pharmacology Instruction	0.26	\$906	\$16,804	FY
	Assoc Professor	COM Gen - Pharmacology	0.21	\$756	\$14,024	FY
	Assoc Professor	Phy Asst - Pharmacology	0.08	\$293	\$5,431	FY
	Assoc Professor	NPY & ATP Cotransmission	0.05	\$175	\$3,245	FY
	Assoc Professor	Dean's Prof Svs Fees Pharmacology	0.03	\$109	\$2,013	FY
Vose, Julie M	Professor	Internal Medicine Instruction	1.00	\$3,560	\$66,012	
	Professor	COM Dean - Internal Medicine	0.51	\$1,574	\$32,441	FY
	Professor	Phase II Flt3 Ligand Combo Gm/G-Csf	0.33	\$1,019	\$20,992	FY
Wadman, Michael C	Asst Professor	Ed Sectional Support	1.00	\$494	\$10,178	FY
			1.00	\$3,087	\$63,611	
Wagner, Jon C	Assistant Dean	College Of Pharmacy	1.00	\$3,326	\$98,341	FY
Walburn, John N	Assoc Professor	NHS Acad Affil - Pediatrics	1.00	\$3,089	\$74,139	FY
Walker, Craig W	Assoc Professor	Radiology Instruction	1.00	\$4,619	\$97,005	FY
	Assoc Professor	Radiology Prof Svs Fees/Stark	0.61	\$4,282	\$75,652	FY
Walker, Richard	Assoc Professor	Ed Sectional Support	0.39	\$2,363	\$41,751	FY
			1.00	\$6,645	\$117,403	
Walker, Susan Noble	Chairperson	Nurs-Com Hlth;Geron M/H	1.00	\$4,025	\$119,036	FY
	Professor	Nurs-Com Hlth;Geron M/H	0.60	\$2,760	\$59,540	FY
Waltman, Nancy L	Assoc Professor	Nurs-Adult Hlth & Illness	0.40	\$1,840	\$37,694	FY
			1.00	\$4,600	\$97,234	
Wampler, Dean K	Assoc Professor	Clinic Pers Reimbursement	1.00	\$3,473	\$70,261	FY
Wang, Wei	Asst Professor	Cardiac Sympathetic Afferent Reflex	1.00	\$3,484	\$71,799	FY
	Asst Professor	Physiology & Biophysics Instruction	0.42	\$2,623	\$24,402	FY
	Asst Professor	Physiology & Biophysics Instruction	0.20	\$1,251	\$11,638	FY
	Asst Professor	Cardiac Sympathetic Afferent Reflex	0.19	\$1,166	\$10,845	FY
	Asst Professor	Cardiopulmonary Reflexes Heart Failure	0.10	\$583	\$5,423	FY
	Asst Professor	COM Gen - Physiology/Biophysics	0.09	\$574	\$5,336	FY
Warkentin, Phyllis I	Professor	COM Mrgr Fac Supp - Pediatrics	1.00	\$6,197	\$57,644	
			0.46	\$2,092	\$43,930	FY
			0.31	\$1,397	\$29,337	FY
Warren, Judith J	Assoc Professor	PAES-Parent/Child Adm-Ed&Sci	0.23	\$1,014	\$21,296	FY
			1.00	\$4,503	\$94,563	
Warzak, William J	Psychologist	MRI Psychology Summary	0.50	\$1,251	\$26,780	AY
	Psychologist	Educating Special Needs Students	0.96	\$2,949	\$61,626	FY
Weis, Andrew John	Assoc Professor	COM Dean - Internal Medicine	0.04	\$123	\$2,568	FY
			1.00	\$3,072	\$64,194	
Weisenburger, Dennis D	Professor	Pathology/Microbiology	0.38	\$1,421	\$29,279	FY
	Professor	Pathology Spec Item 80-81	0.57	\$2,915	\$60,066	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.29	\$1,495	\$30,812	FY
	Professor	Molecular Classif of B-Cell Lymphoma	0.10	\$513	\$10,567	FY
	Professor	Study of Diet and Acetyl in NH Lymphoma	0.04	\$205	\$4,227	FY
Wengel, Steven P	Assoc Professor	Psychiatry - Consult & Liaison	1.00	\$5,128	\$105,672	
			0.38	\$1,421	\$29,279	FY
West, Cheryl R	Asst Professor	PAES-Parent/Child Adm-Ed&Sci	0.57	\$2,915	\$60,066	FY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
West, William W	Assoc Professor	Pathology Prof Svcs Fees				

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Xie, Feng	Research Asst Professor	Determine Optimal Ultrasound Parameters	0.44	\$1,281	\$19,585	FY
	Research Asst Professor	DMP-115-202 Investigate Image Optimizati	0.39	\$1,136	\$17,360	FY
	Research Asst Professor	Cardiology Residuals-Porter	0.17	\$495	\$7,567	FY
Xiong, Huangui			1.00	\$2,912	\$44,512	
	Asst Professor	Neuronal Electrophysiology HIV Dementia	0.92	\$2,346	\$48,346	FY
	Asst Professor	Development Fund	0.08	\$204	\$4,204	FY
Yablonski, Michael E			1.00	\$2,550	\$52,550	
	Professor	Ophthalmology Instruction	1.00	\$1,207	\$121,912	FY
Yam, Helen K	Asst Professor	Library Salaries	1.00	\$2,505	\$51,615	FY
Yates, Bernice Christophe						

University of Nebraska at Omaha
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Abdullah, Fuad A	Chairperson Professor	Business Administration - General Business Administration - General	0.60	\$2,221	\$53,471	AY

University of Nebraska at Omaha
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Belck, Nancy	Chancellor	Chancellor	1.00	\$6,880	\$155,600	FY
Benjamin-Alvarado, Jonathan	Asst Professor	Political Science	1.00	\$0	\$37,000	AY
Berg, Kris E	Professor	Health Physical Educ and Recreation	1.00	\$3,170	\$76,689	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,170	\$81,689	
Berke, Melissa K	Asst Professor	Music	1.00	\$1,726	\$32,726	AY
Bertinetti, Joseph F	Assoc Professor	Counseling	1.00	\$2,120	\$51,469	AY
Betanabhatla, Jayaram	Assoc Professor	Physics	1.00	\$1,970	\$45,678	AY
Bingham, Shereen G	Assoc Professor	Communication	1.00	\$2,261	\$50,599	AY
Bishop, Michael Peter	Assoc Professor	Geography	1.00	\$2,179	\$47,285	AY
Blair, Robert F	Asst Professor	Public Administration	1.00	\$2,258	\$51,153	AY
Blanke, Daniel	Director, School	Health Physical Educ and Recreation	0.48	\$1,842	\$38,195	FY
	Assoc Professor	Health Physical Educ and Recreation	0.32	\$1,227	\$23,863	FY
	Director	HPER Recreation Program	0.20	\$767	\$17,314	FY
			1.00	\$3,836	\$79,372	
Blizek, William L	Professor	Philosophy & Religion	1.00	\$2,955	\$64,219	AY
Boamah-Wiafe, Daniel	Assoc Professor	Black Studies	1.00	\$1,590	\$47,412	AY
Bohn, Melvin M	Assoc Professor	Library General	1.00	\$2,092	\$50,444	FY
Boss, Judith	Professor	English	1.00	\$1,847	\$55,075	AY
Boucher, Lisa Diane	Asst Professor	Biology	1.00	\$1,954	\$40,920	AY
Bowen, Brent	Professor	Aviation Institute	1.00	\$4,647	\$123,836	FY
	Endowed Faculty	UNF:Aviation Institute Professorship	0.00	\$0	\$12,000	FY
			1.00	\$4,647	\$135,836	
Box, Richard C	Assoc Professor	Public Administration	1.00	\$2,771	\$64,378	AY
Boyer, Janice Sue	Associate Dean	Library General	1.00	\$6,433	\$78,488	FY
Bradshaw, Laurence	Professor	Art and Art History	1.00	\$2,523	\$59,388	AY
Bragg, Thomas B	Professor	Biology	1.00	\$2,665	\$62,125	AY
Bramlett, Franklin E	Asst Professor	English	1.00	\$1,895	\$37,895	AY
Brasile, Frank M	Professor	Health Physical Educ and Recreation	1.00	\$2,304	\$55,476	AY
Brown, Joseph S	Assoc Professor	Psychology	1.00	\$2,094	\$49,236	AY
Bruckner, Mary Martha	Chairperson	Educational Admin & Supervision	0.60	\$2,232	\$46,981	FY
	Assoc Professor	Educational Admin & Supervision	0.40	\$1,487	\$28,920	FY
			1.00	\$3,719	\$75,901	
Buchanan, Thomas	Asst Professor	History	1.00	\$0	\$37,200	AY
Buck, James R	Vice Chancellor	Vice Chancellor for Univ Affairs & Comm	1.00	\$8,238	\$140,000	FY
Buehlmann, David M	Professor	Business Administration - General	0.50	\$1,417	\$42,248	AY
Burch, Hobart	Professor	Social Work	0.50	\$1,534	\$37,808	AY
Burke, Ronald R	Professor	Philosophy & Religion	1.00	\$2,792	\$64,121	AY
Bykerk, Loree	Assoc Professor	Political Science	1.00	\$2,219	\$48,117	AY
Byrd, Mark A	Director	Institutional Research and Planning	1.00	\$3,500	\$81,274	FY
Callahan, William G	Assoc Professor	Special Education Communicational Disorders	0.50	\$1,473	\$31,294	AY
Caniglia, Joseph A	Assoc Professor	Special Education Communicational Disorders	1.00	\$2,360	\$55,885	AY
Carlson, Robert E	Professor	Communication	1.00	\$2,285	\$51,917	AY
Carrico, Gary L	Vice Chancellor	Vice Chancellor for Business & Finance	1.00	\$5,953	\$127,000	FY
Carroll, James Allen	Chairperson	Chemistry	0.60	\$2,551	\$32,375	AY
	Assoc Professor	Chemistry	0.40	\$1,701	\$19,183	AY
			1.00	\$4,252	\$51,558	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Carroll, Michael	Asst Professor	Low Income Support-Goodrich	1.00	\$1,968	\$43,200	AY
Carter, David J	Asst Professor	Counseling	1.00	\$0	\$41,000	AY
Castilow, Nancy D	Director	University Affairs	1.00	\$4,072	\$62,244	FY
Cederblom, Jerry B	Professor	Low Income Support-Goodrich	1.00	\$2,818	\$65,679	AY
Chase, Bruce A	Assoc Professor	Biology	1.00	\$2,158	\$46,999	AY
Chen, Dora Wu	Asst Professor	Teacher Education	1.00	\$1,954	\$42,754	AY
Chen, Zhengxin	Professor	Computer Science	1.00	\$6,107	\$70,619	AY
Christensen, John	Dean	Dean College of Education	1.00	\$5,000	\$105,000	FY
Chung, Joong-Gun	Professor	Political Science	1.00	\$2,546	\$59,351	AY
Claussen, Constance J	Asst Director - Proj	Administration	0.25	\$0	\$15,000	AY
Clute, William	Professor	Sociology	1.00	\$5,739	\$62,439	AY
Collins, Janice Ann	Asst Professor	Health Physical Educ and Recreation	1.00	\$1,765	\$43,417	AY
Connell, Donald R	Asst Professor	Business Administration - General	1.00	\$2,410	\$58,910	AY
Conway, David F	Chairperson	Special Education Communical Disorders	0.60	\$2,089	\$36,026	AY
	Assoc Professor	Special Education Communical Disorders	0.40	\$1,392	\$21,617	AY
			1.00	\$3,481	\$57,643	
Conyers Jr, James L	Chairperson	Black Studies	0.60	\$3,789	\$43,396	AY
	Professor	Black Studies	0.40	\$2,525	\$27,130	AY
			1.00	\$6,314	\$70,526	
Copple III, Sumner Edward	Assoc Professor	Business Administration - General	1.00	\$3,398	\$79,254	AY
Corbin, David	Professor	Health Physical Educ and Recreation	1.00	\$2,472	\$55,938	AY
Corcoran, William J	Assoc Professor	Business Administration - General	1.00	\$2,485	\$61,142	AY
Coufal, Kathy L	Assoc Professor	Special Education Communical Disorders	1.00	\$2,259	\$49,201	AY
Coyne, Ann	Professor	Social Work	1.00	\$2,599	\$61,651	AY
Craiger, J	Assoc Professor	Computer Science	1.00	\$4,979	\$65,792	AY
Crisara, Francine M	Assoc Professor	Music	1.00	\$2,160	\$47,128	AY
Czarnecki, James	Professor	Art and Art History	1.00	\$2,257	\$51,455	AY
Dalstrom, Harl A	Professor	History	0.50	\$1,754	\$34,883	AY
Danenbauer, Robert	Director	Administration	1.00	\$5,000	\$80,000	FY
Danielson, Kathleen E	Professor	Teacher Education	1.00	\$2,535	\$54,943	AY
Dappen, Leon D	Asst Professor	Educational Admin & Supervision	1.00	\$1,936	\$46,936	AY
Davis, Sidney A	Asst Professor	ISQA	1.00	\$0	\$60,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$0	\$82,000	
Day, Gary	Professor	Art and Art History	1.00	\$2,534	\$56,847	AY
Deffenbacher, Kenneth A	Chairperson	Psychology	0.60	\$1,885	\$49,751	AY
	Professor	Psychology	0.40	\$1,258	\$30,768	AY
			1.00	\$3,143	\$80,519	
Degraw, William A	Chairperson	Biology	0.60	\$1,786	\$44,297	AY
	Professor	Biology	0.40	\$1,191	\$27,131	AY
			1.00	\$2,977	\$71,428	
Delone, Miriam A	Assoc Professor	Criminal Justice	1.00	\$1,982	\$47,306	AY
Dendinger, Donald	Chairperson	Low Income Support-Goodrich	0.60	\$1,779	\$41,624	AY
	Professor	Social Work	0.40	\$1,185	\$25,949	AY
			1.00	\$2,964	\$67,573	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Denney, Micheal	Head Wrestling Coach	Men's Athletics - Wrestling	0.60	\$1,549	\$34,165	AY
	Instructor	Health Physical Educ and Recreation	0.40	\$1,033	\$22,777	AY
			1.00	\$2,582	\$56,942	
Diamond, Arthur M	Professor	Business Administration - General	1.00	\$3,425	\$73,029	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Noddle Distnd Prof Management	0.00	\$0	\$5,000	AY
			1.00	\$3,425	\$83,029	
Dick, James	Professor	Teacher Education	1.00	\$2,532	\$60,002	AY
Dickson, Laura K	Assoc Professor	Library General	1.00	\$4,247	\$47,795	FY
Downing, J Scott	Professor	Mathematics	1.00	\$2,768	\$67,444	AY
D'Souza, Henry J	Assoc Professor	Social Work	1.00	\$2,276	\$52,031	AY
Dufner, Donna L	Asst Professor	ISQA	1.00	\$2,405	\$62,405	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$22,000	AY
			1.00	\$2,405	\$84,405	
Duggin, Richard C	Chairperson	Writers Workshop	0.60	\$1,726	\$40,221	AY
	Professor	Writers Workshop	0.40	\$1,150	\$26,814	AY
			1.00	\$2,876	\$67,035	
Dwyer, Karen Kangas	Asst Professor	Communication	1.00	\$2,164	\$42,097	AY
Dyksen, Wayne R	Dean	Information Science & Technology Dean	1.00	\$5,980	\$155,480	FY
Ebdon, Carol A	Asst Professor	Public Administration	1.00	\$2,237	\$50,600	AY
Egan, Robert	Professor	Biology	1.00	\$2,673	\$65,242	AY
Eickhoff-Shemek, Joann M	Assoc Professor	Health Physical Educ and Recreation	1.00	\$2,120	\$43,781	AY
Elder, Gove Griffith	Asst Professor	Mathematics	1.00	\$2,278	\$45,564	AY
El-Rewini, Hesham	Professor	Computer Science	1.00	\$6,208	\$72,081	AY
Engelmann, George	Professor	Geography	1.00	\$2,213	\$50,730	AY
Esbensen, Finn-Aage	Professor	Criminal Justice	1.00	\$2,777	\$58,828	AY
Eskridge, Chris	Professor	Criminal Justice	1.00	\$2,374	\$56,668	AY
Fairbanks, W	Asst Professor	Biology	1.00	\$2,005	\$42,446	AY
Falconer Al-Hindi, Karen	Assoc Professor	Geography	1.00	\$1,969	\$43,447	AY
Farhat, Hassan A	Assoc Professor	Computer Science	1.00	\$2,994	\$67,890	AY
Farr, John T	Assoc Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$5,096	\$107,009	FY
Fawcett, Georgene E	Asst Professor	Library General	1.00	\$1,550	\$46,210	FY
Fawcett, James D	Assoc Professor	Biology	1.00	\$2,335	\$55,166	AY
Fiene, John L	Asst Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$5,000	\$90,000	FY
File, Richard Garrison	Assoc Professor	Business Administration - General	1.00	\$3,705	\$87,188	AY
	Named Chair	UNF:Spencer Accounting Professorship	0.00	\$0	\$5,500	AY
			1.00	\$3,705	\$92,688	
Flocken, John	Dean	Dean Arts & Sciences	1.00	\$5,304	\$111,392	FY
Fluckiger, Jarene	Asst Professor	Teacher Education	1.00	\$2,101	\$41,589	AY
Foltz, Roger	Professor	Music	1.00	\$2,635	\$62,719	AY
Forbes, Frank S	Professor	Business Administration - General	1.00	\$3,017	\$89,956	AY
French, Jeffrey A	Professor	Psychology	1.00	\$2,400	\$58,365	AY
From, Steven G	Assoc Professor	Mathematics	1.00	\$2,339	\$54,317	AY
Fus, Dennis A	Asst Professor	Communication	1.00	\$1,768	\$43,380	AY
Garcia, Elvira	Chairperson	Foreign Languages	0.60	\$1,702	\$41,866	AY
	Professor	Foreign Languages	0.40	\$1,134	\$25,510	AY
			1.00	\$2,836	\$67,376	

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Garsombke, H	Professor	Business Administration - General	1.00	\$4,196	\$104,294	AY
Garver, Bruce	Chairperson	History	0.60	\$1,741	\$40,523	AY
	Professor	History	0.40	\$1,160	\$24,615	AY
			1.00	\$2,901	\$65,138	
Gascoigne, Carolyn E	Asst Professor	Foreign Languages	1.00	\$2,014	\$39,944	AY
Geluso, Kenneth	Assoc Professor	Biology	1.00	\$2,320	\$51,844	AY
Gesick, Lorraine M	Assoc Professor	History	1.00	\$2,005	\$46,288	AY
Gessaman, Margaret P	Chairperson	Mathematics	0.60	\$1,508	\$46,420	AY
	Professor	Mathematics	0.40	\$1,006	\$28,547	AY
			1.00	\$2,514	\$74,967	
Gildersleeve, Charles R	Professor	Geography	1.00	\$2,814	\$66,751	AY
Gillespie, Michael L	Professor	Philosophy & Religion	0.50	\$1,374	\$31,889	AY
Glaser, Hollis	Assoc Professor	Communication	1.00	\$1,879	\$43,379	AY
Gouttierre, Thomas	Dean	International Studies Program	0.53	\$2,450	\$51,449	FY
	Dean	Center for Afghanistan Studies	0.47	\$2,173	\$45,625	FY
			1.00	\$4,623	\$97,074	
Gouveia, Lourdes	Assoc Professor	Sociology	1.00	\$2,284	\$48,737	AY
Graham, Robert M	Chairperson	Physics	0.60	\$1,666	\$39,743	AY
	Professor	Physics	0.40	\$1,110	\$24,095	AY
	Named Chair	Milo Bail Chair Of Physics	0.00	\$0	\$5,000	AY
			1.00	\$2,776	\$68,838	
Grandgenett, Donald J	Professor	Teacher Education	1.00	\$2,578	\$66,522	AY
Grandgenett, Nealy Frank	Professor	Teacher Education	1.00	\$2,504	\$53,993	AY
	Named Chair	UNF:Paul Kennedy Prof-Education	0.00	\$0	\$3,000	AY
			1.00	\$2,504	\$56,993	
Granrose, Kathleen	Asst Professor	Foreign Languages	1.00	\$0	\$38,500	AY
Greer, Donald L	Assoc Professor	Health Physical Educ and Recreation	1.00	\$1,884	\$46,265	AY
Guenther, Raymond A	Professor	Physics	1.00	\$2,662	\$62,027	AY
Guo, Weiyu (wendy)	Asst Professor	Business Administration - General	1.00	\$3,133	\$76,133	AY
Hafer, John C	Assoc Professor	Business Administration - General	1.00	\$4,145	\$96,243	AY
Hagen, Beverly H	Professor	Social Work	1.00	\$2,678	\$64,011	AY
Hagen, James	Professor	Chemistry	1.00	\$2,613	\$54,031	AY
Hamm, Norman	Professor	Psychology	1.00	\$2,063	\$61,533	AY
Harland, Lynn K	Assoc Professor	Business Administration - General	1.00	\$3,531	\$69,741	AY
Harrington, Judith	Assoc Professor	Low Income Support-Goodrich	1.00	\$2,242	\$51,387	AY
Harrington, Scott A	Assoc Professor	Counseling	1.00	\$2,618	\$60,446	AY
Harrison, Wayne	Assoc Professor	Psychology	1.00	\$2,154	\$51,037	AY
Hartzell, Gary Nelson	Professor	Educational Admin & Supervision	1.00	\$3,004	\$67,969	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
			1.00	\$3,004	\$77,969	
Haworth, Dwight Allen	Assoc Professor	ISQA	1.00	\$3,101	\$73,850	AY
Heidel, Jack	Professor	Mathematics	1.00	\$2,918	\$63,953	AY
Helm, David	Assoc Professor	Art and Art History	1.00	\$2,075	\$43,135	AY

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Hendricks, Shelton E	Assoc V/C for Research	Vice Chancellor - Academic Affairs	0.50	\$2,336	\$57,086	FY
	Dean	Dean Graduate College	0.50	\$2,337	\$57,086	FY
			1.00	\$4,673	\$114,172	
Hendricks, Tim W	Instructor	Health Physical Educ and Recreation	0.50	\$1,031	\$22,732	FY
	Head Track Coach	Women's Athletics - Cross Country/Track	0.50	\$1,031	\$22,735	FY
			1.00	\$2,062	\$45,467	
Henebry, Kathleen	Assoc Professor	Business Administration - General	1.00	\$3,230	\$71,811	AY
Herold, Robert R	Head Baseball Coach	Men's Athletics - Baseball	0.54	\$1,110	\$24,485	FY
	Instructor	Health Physical Educ and Recreation	0.46	\$932	\$20,557	FY
			1.00	\$2,042	\$45,042	
Herz, Denise C	Asst Professor	Criminal Justice	1.00	\$2,368	\$46,628	AY
Hickman, Betty L	Assoc Professor	Mathematics	1.00	\$2,655	\$64,372	AY
Hill, John W	Professor	Special Education Communicational Disorders	1.00	\$2,817	\$65,056	AY
Hille, Stanley James	Dean	Dean College of Business Administration	1.00	\$6,692	\$150,535	FY
Hilt, Michael L	Professor	Communication	1.00	\$2,455	\$52,491	AY
Hinchey, Michael G	Assoc Professor	Computer Science	1.00	\$3,111	\$75,961	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$10,000	AY
			1.00	\$3,111	\$85,961	
Hinton, David W	Dean	CPACS - Dean	1.00	\$5,562	\$116,799	FY
Hoburg, Roger	Assoc Professor	Chemistry	1.00	\$2,753	\$62,223	AY
Hodgson, Derek	Vice Chancellor	Vice Chancellor - Academic Affairs	1.00	\$7,550	\$150,000	FY
Hoffman, Dennis	Professor	Criminal Justice	1.00	\$2,322	\$55,437	AY
Holland, Jonna	Asst Professor	Business Administration - General	1.00	\$0	\$70,000	AY
Holloway, Aleksey	Assoc Professor	Physics	1.00	\$2,130	\$49,322	AY
Homer, Arthur T	Professor	Writers Workshop	1.00	\$2,310	\$51,596	AY
	Regents/Named Chair	UNF:Regents Professorships	0.00	\$0	\$5,000	AY
			1.00	\$2,310	\$56,596	
Horacek, Bruce J	Professor	Gerontology	1.00	\$3,126	\$73,265	FY
Horney, Julie	Professor	Criminal Justice	1.00	\$2,833	\$60,492	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,833	\$65,492	
Huq, Ziaul	Assoc Professor	Business Administration - General	1.00	\$3,218	\$76,101	AY
Irvin, Deborah Mary	Assoc Professor	Special Education Communicational Disorders	1.00	\$4,317	\$49,364	AY
Irvin, Renee Antoinette	Asst Professor	Public Administration	1.00	\$2,237	\$50,600	AY
Jacobs, Ellen L	Asst Professor	Special Education Communicational Disorders	1.00	\$1,912	\$41,811	AY
Jacobs, Susan	Assoc Professor	Criminal Justice	1.00	\$2,569	\$61,325	AY
Johanningsmeier, Charles Alan	Asst Professor	English	1.00	\$1,959	\$39,796	AY
	Named Chair	Jefferis Chr Of English	0.00	\$0	\$2,000	AY
			1.00	\$1,959	\$41,796	
Johansen, Bruce E	Professor	Communication	1.00	\$2,604	\$56,809	AY
	Named Chair	UNF:Robert Reilly Prof-Communications	0.00	\$0	\$3,000	AY
			1.00	\$2,604	\$59,809	
Johnson, G	Assoc Professor	Business Administration - General	1.00	\$2,236	\$66,692	AY
Johnson, James B	Chairperson	Political Science	0.60	\$1,589	\$37,654	AY
	Professor	Political Science	0.40	\$1,059	\$23,303	AY
			1.00	\$2,648	\$60,957	

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Johnson, James D	Chairperson	Music	0.60	\$1,559	\$36,708	AY
	Professor	Music	0.40	\$1,040	\$22,072	AY
			1.00	\$2,599	\$58,780	
Jones, James R	Asst Professor	Business Administration - General	1.00	\$3,201	\$69,848	AY
Jung, Anthony	Professor	Foreign Languages	1.00	\$2,885	\$68,821	AY
Kasher, John C	Professor	Physics	1.00	\$2,755	\$64,793	AY
Kelly-Vance, Lisa	Asst Professor	Psychology	1.00	\$2,368	\$44,214	AY
Kemp, Michael O	Head Hockey Coach	Men's Athletics - Hockey	1.00	\$14,351	\$97,941	FY
Khazanchi, Deepak	Assoc Professor	ISQA	1.00	\$0	\$70,000	AY
	Endowed Faculty	UNF:UNO IST&E Seg-Salary Supp	0.00	\$0	\$20,000	AY
			1.00	\$0	\$90,000	
Kirwan, Kent A	Professor	Political Science	0.50	\$1,324	\$31,184	AY
Klosterman, Donald W	Head Soccer Coach	Women's Athletics - Soccer	1.00	\$1,859	\$40,999	FY
Kolok, Alan S	Asst Professor	Biology	1.00	\$1,967	\$41,314	AY
Konvalina, John	Professor	Mathematics	1.00	\$3,141	\$70,368	AY
Kosloski, Karl D	Professor	Gerontology	1.00	\$2,930	\$64,839	AY
Krane, Dale Anthony	Professor	Public Administration	1.00	\$2,946	\$68,911	AY
Kuhlman, Wilma	Asst Professor	Teacher Education	1.00	\$2,137	\$43,065	AY
Kuo, Lenore	Assoc Professor	Philosophy & Religion	1.00	\$2,263	\$48,358	AY
Kwak, Wikil	Assoc Professor	Business Administration - General	1.00	\$4,060	\$84,243	AY
	Named Chair	UNF:Dist Alumni Prof Of Accounting	0.00	\$0	\$2,500	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,500	AY
			1.00	\$4,060	\$89,243	
Lafontant, Julien	Professor	Foreign Languages	1.00	\$2,153	\$64,208	AY
Lahue, Elaine E	Asst Professor	Biology	1.00	\$1,855	\$40,855	AY
Lamanna, Mary Ann	Professor	Sociology	0.50	\$1,243	\$29,316	AY
Lamsam, Teresa	Asst Professor	Communication	1.00	\$0	\$42,000	AY
Landis, Melodee	Asst Professor	Teacher Education	1.00	\$1,839	\$39,348	AY
Langan, John T	Chairperson	Teacher Education	0.60	\$2,616	\$59,078	FY
	Assoc Professor	Teacher Education	0.40	\$1,743	\$36,185	FY
			1.00	\$4,359	\$95,263	
Laquer, Frederic C	Assoc Professor	Chemistry	1.00	\$2,164	\$47,425	AY
Larson, Carole A	Assoc Professor	Library General	1.00	\$2,254	\$48,893	FY
Latchaw, Joan	Assoc Professor	English	1.00	\$4,068	\$42,176	AY
Latin, Richard W	Professor	Health Physical Educ and Recreation	1.00	\$2,315	\$54,067	AY
Leahy, Don	Asst Director - Proj	Administration	0.10	\$0	\$6,000	FY
Leavitt, Harvey R	Assoc Professor	English	1.00	\$1,772	\$52,833	AY
Lee, Claudette	Asst Professor	Social Work	1.00	\$2,390	\$50,134	FY
Lehman, Kevin	Head Basketball Coac	Men's Athletics - Basketball	0.75	\$2,130	\$46,975	FY
	Instructor	Health Physical Educ and Recreation	0.25	\$710	\$15,658	FY
			1.00	\$2,840	\$62,633	
Leslie, Jim L	Director	Alumni	1.00	\$0	\$89,525	FY
Lewis, Darryll M	Assoc Professor	Business Administration - General	1.00	\$2,793	\$54,462	AY
Liddy, Deana Felice	Assoc Professor	Psychology	1.00	\$2,383	\$57,873	AY
Lin, Shuanglin	Professor	Business Administration - General	1.00	\$6,217	\$64,066	AY
Lipschultz, Jeremy Harris	Professor	Communication	1.00	\$5,700	\$57,208	AY
Littrell, Boyd	Professor	Sociology	1.00	\$2,858	\$65,850	AY

* Refer also to funding at UNL

University of Nebraska at Omaha
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Liu, Yi-Hsin	Professor	Mathematics	1.00	\$2,687	\$60,053	AY
Lloyd, Carol V	Professor	Teacher Education	1.00	\$2,343	\$54,351	AY
Lofton, Joanne A	Assistant Dean	CPACS - Dean	0.60	\$1,301	\$30,153	AY
	Assistant Dean	CPACS - General	0.40	\$868	\$18,903	AY
			1.00	\$2,169	\$49,056	
Lomneth, Richard B	Assoc Professor	Chemistry	1.00	\$4,082	\$44,912	AY
Lorsbach, Thomas	Professor	Special Education Communicational Disorders	1.00	\$2,446	\$55,165	AY
Low, David	Professor	Music	1.00	\$3,012	\$73,957	AY
Luna, Norman J	Assoc Professor	Foreign Languages	1.00	\$2,348	\$55,684	AY
Maher, Harmon Droge	Chairperson	Geography	0.60	\$1,530	\$36,193	AY
	Professor	Geography	0.40	\$1,021	\$21,729	AY
			1.00	\$2,551	\$57,922	
Maher, Susan Naramore	Assoc Professor	English	1.00	\$2,176	\$46,276	AY
Maloney, John P	Professor	Mathematics	1.00	\$2,932	\$68,332	AY
Mande, Vivek	Assoc Professor	Business Administration - General	1.00	\$3,841	\$78,100	AY
	Named Chair	Business Administration - General	0.00	\$0	\$2,000	AY

University of Nebraska at Omaha
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Mudd, Mary A	Vice Chancellor	Vice Chancellor for Student Affairs	1.00	\$4,776	\$108,000	FY
Murphy, Gregory Brian	Asst Professor	Business Administration - General	1.00	\$2,477	\$63,951	AY
Nash, Robert	Professor	Library General	1.00	\$2,397	\$53,158	

University of Nebraska at Omaha
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Pol, Louis George	Associate Dean	Dean College of Business Administration	1.00	\$5,667	\$128,192	FY
	Named Chair	Kiewit Chair	0.00	\$0	\$5,000	FY
			1.00	\$5,667	\$133,192	
Pollak, Oliver	Professor	History	1.00	\$2,678	\$62,437	AY
Powell, Mary Ann	Asst Professor	Sociology	1.00	\$1,838	\$39,338	AY
Pratt, William C	Professor	History	1.00	\$2,922	\$65,744	AY
Price, John T	Asst Professor	English	1.00	\$1,962	\$39,899	AY
Prisbell, Marshall	Professor	Communication	1.00	\$2,357	\$54,643	AY
Proulx, Patrice June	Assoc Professor	Foreign Languages	1.00	\$2,139	\$43,656	AY
Raabe, David M	Assoc Professor	English	1.00	\$2,256	\$51,544	AY
Radd, Tommie R	Professor	Counseling	1.00	\$5,426	\$54,839	AY
Rajaram, Shireen	Assoc Professor	Sociology	1.00	\$1,964	\$43,092	AY
Rauhauser, Nancy L	Assistant Dean	Dean College of Business Administration	1.00	\$3,238	\$73,238	FY
Rech, Janice F	Assoc Professor	Mathematics	1.00	\$2,373	\$51,660	AY
Reed, Burton J	Chairperson	Public Administration	0.60	\$3,061	\$49,315	AY
	Professor	Public Administration	0.40	\$2,040	\$30,476	AY
			1.00	\$5,101	\$79,791	
Reed, Christine Mary	Professor	Public Administration	1.00	\$3,309	\$64,984	AY
Reeder, Philip P	Assoc Professor	Geography	1.00	\$2,204	\$44,697	AY
Reidelbach, John H	Asst Professor	Library General	1.00	\$2,661	\$57,378	FY
Reiter-Palmon, Roni	Assoc Professor	Psychology	1.00	\$1,996	\$46,334	AY
Rippe, Kenneth L	Asst Professor	Educational Admin & Supervision	1.00	\$2,046	\$50,220	AY
Riters, Lauren	Asst Professor	Psychology	1.00	\$2,776	\$40,776	AY
Ritter, Beth R	Asst Professor	Sociology	1.00	\$2,000	\$40,285	AY
Robinson, Karen Louise	Asst Professor	Foreign Languages	1.00	\$1,904	\$39,576	AY
Robinson, Wade A	Asst V/C S.E.S.	Asst V/C Student Enrollment Services	1.00	\$3,634	\$76,304	FY
Rodie, Amy Risch	Assoc Professor	Business Administration - General	1.00	\$5,646	\$70,554	AY
Rogers, Sheri E	Asst to Vice Chan	Vice Chancellor - Academic Affairs	0.75	\$0	\$58,000	FY
	Assoc Professor	Teacher Education	0.25	\$0	\$20,000	FY
			1.00	\$0	\$78,000	
Roncek, Dennis W	Professor	Criminal Justice	1.00	\$2,872	\$61,663	AY
Rose, Randall Arthur	Assoc Professor	Communication	1.00	\$1,929	\$47,860	AY
Roslanowski, Andrzej	Asst Professor	Mathematics	1.00	\$1,996	\$39,996	AY
Rousseau, Mark O	Chairperson	Sociology	0.60	\$1,754	\$42,132	AY
	Professor	Sociology	0.40	\$1,170	\$25,688	AY
			1.00	\$2,924	\$67,820	
Rowe, Wei Wang	Asst Professor	Business Administration - General	1.00	\$3,098	\$75,098	AY
Rowen, Donald	Asst Professor	Biology	1.00	\$1,955	\$40,955	AY
Russel, Robin	Professor	Social Work	1.00	\$5,626	\$60,710	AY
Ryalls, Brigitte O	Assoc Professor	Psychology	1.00	\$5,415	\$45,731	AY
Sadlek, Gregory	Chairperson	English	0.60	\$1,339	\$31,879	AY
	Assoc Professor	English	0.40	\$892	\$18,852	AY
			1.00	\$2,231	\$50,731	
Saiedian, Hossein	Professor	Computer Science	1.00	\$6,177	\$71,949	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Saker, James R	Professor	Music	1.00	\$2,751	\$63,869	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
Saltzman, Rosalie C			1.00	\$2,751	\$73,869	
	Director	Honors Program	0.75	\$2,369	\$42,046	AY
	Asst Professor	English	0.25	\$788	\$13,864	AY
Samland, Theodore D(todd)			1.00	\$3,157	\$55,910	
	Assistant Director	HPER Recreation Program	0.50	\$1,000	\$21,178	FY
	Head Swimming Coach	Women's Athletics - Swimming	0.50	\$953	\$21,013	FY
Sather, Paul W			1.00	\$1,953	\$42,191	
	Instructor	Social Work	1.00	\$2,121	\$42,537	AY
	Associate Director	Social Work	0.00	\$0	\$3,000	AY
Scherer, Lisa Leahy			1.00	\$2,121	\$45,537	
	Assoc Professor					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Smith, Russell Lane	Director/Chair	Center for Public Affairs Rsch	0.60	\$2,346	\$54,470	FY
	Sr Resch Assoc	Center for Public Affairs Rsch	0.40	\$1,564	\$34,714	FY
Smith-Howell, Deborah S			1.00	\$3,910	\$89,184	
	Chairperson	Communication	0.60	\$1,485	\$33,017	AY
	Assoc Professor	Communication	0.40	\$991	\$19,612	AY
			1.00	\$2,476	\$52,629	
Sobel, Sharon R	Assoc Professor	Dramatic Arts	1.00	\$3,983	\$42,409	AY
Sosin, Kim	Chairperson	Business Administration - General	0.60	\$2,140	\$47,605	AY
	Professor	Business Administration - General	0.40	\$1,426	\$29,336	AY
	Named Chair	UNF:John Lucas Professorship-Bus Admin	0.00	\$0	\$5,000	AY
			1.00	\$3,566	\$81,941	
Sowell, Glenn Allen	Assoc Professor	Physics	1.00	\$2,120	\$46,648	AY
Sowell, Joanne Elaine	Assoc Professor	Art and Art History	1.00	\$2,189	\$47,990	AY
Specht, Pamela	Professor	ISQA	1.00	\$3,256	\$69,171	AY
Spohn, Cassia	Professor	Criminal Justice	1.00	\$2,757	\$58,227	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
			1.00	\$2,757	\$63,227	
Squires, Sandra	Professor	Special Education Communical Disorders	1.00	\$2,722	\$65,544	AY
Stack, Douglas E	Asst Professor	Chemistry	1.00	\$1,924	\$41,386	AY
Stacy, Richard D	Professor	Health Physical Educ and Recreation	1.00	\$2,363	\$52,387	AY
Stasiak, Richard H	Professor	Biology	1.00	\$2,641	\$61,407	AY
Stephens, Larry	Professor	Mathematics	1.00	\$2,663	\$63,963	AY
	Named Chair	UNF:James Earl Professorship Of Math	0.00	\$0	\$5,000	AY
			1.00	\$2,663	\$68,963	
Stergiou, Nicholas	Asst Professor	Health Physical Educ and Recreation	1.00	\$2,024	\$40,962	AY
Stolen, Justin David	Chairperson	ISQA	0.60	\$2,308	\$51,248	AY
	Professor	ISQA	0.40	\$1,539	\$31,766	AY
			1.00	\$3,847	\$83,014	
Stover, Dale A	Professor	Philosophy & Religion	1.00	\$2,837	\$65,478	AY
Stoyen, Alexander D	Professor	Computer Science	1.00	\$3,135	\$76,201	AY
	Endowed Faculty					

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Thomas, James M	Assoc Professor	Psychology	1.00	\$2,398	\$58,297	AY
Thompson III, Franklin Titus	Asst Professor	Teacher Education	1.00	\$2,453	\$52,490	AY
Thompson, Tommy R	Professor	History	1.00	\$2,554	\$62,638	AY
* Thorson, James A	Chairperson	Gerontology	0.54	\$2,173	\$49,546	FY
	Professor	Gerontology	0.36	\$1,449	\$33,031	FY
			0.90	\$3,622	\$82,577	
Thurber Talmadge, Frances E	Chairperson	Art and Art History	0.60	\$1,331	\$30,898	AY
	Assoc Professor	Art and Art History	0.40	\$887	\$19,398	AY
			1.00	\$2,218	\$50,296	
Tisko, Edmund Leo	Asst Professor	Chemistry	1.00	\$1,794	\$40,446	AY
Tixier Y Vigil, Yvonne	Asst Professor	Teacher Education	1.00	\$2,109	\$47,382	AY
Topp, Neal W	Assoc Professor	Teacher Education	1.00	\$2,315	\$48,364	AY
Tostenson, Jeanne K	Head Softball Coach	Women's Athletics - Softball	0.60	\$1,074	\$23,674	FY
	Instructor	Health Physical Educ and Recreation	0.40	\$874	\$19,274	FY
			1.00	\$1,948	\$42,948	
Totten, Julie	Asst Vice Chancellor	Finance	1.00	\$4,490	\$94,290	FY
Trussell, Larry	Professor	Business Administration - General	0.50	\$2,035	\$48,599	AY
Turner, K B	Asst Professor	Criminal Justice	1.00	\$1,300	\$50,588	AY
Valerio, Vance R	Asst V/C S.D.S.	Asst Vice Chancellor-Student Developmnt	1.00	\$3,629	\$82,098	FY
Valle, Angela	Professor	Foreign Languages	1.00	\$2,498	\$57,280	AY
Van Vliet, Paul J	Asst Professor	ISQA	1.00	\$2,754	\$63,520	AY
Villamil, Maria Elvira	Asst Professor	Foreign Languages	1.00	\$2,014	\$39,944	AY
Volkman, David August	Assoc Professor	Business Administration - General	1.00	\$3,907	\$79,227	AY
Wahab, Shaista	Professor	Library General	1.00	\$5,281	\$49,820	FY
Wakefield, William	Professor	Criminal Justice	1.00	\$3,068	\$67,513	AY
Walker, Samuel E	Professor	Criminal Justice	1.00	\$3,001	\$65,507	AY
	Named Chair	Isaacson Chair	0.00	\$0	\$5,000	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
			1.00	\$3,001	\$75,507	
Wanzenried, John W	Assistant Dean	Dean Arts & Sciences	1.00	\$3,958	\$89,529	FY
Waskel, Shirley A	Professor	Gerontology	1.00	\$2,626	\$60,163	AY
Watanabe, Judith	Assoc Professor	Business Administration - General	1.00	\$3,552	\$85,089	AY
Weber, Allen T	Assoc Professor	Biology	1.00	\$2,615	\$60,627	AY
Weber, Gwen K	Professor	Social Work	1.00	\$2,762	\$63,126	AY
Welk, Robert W	Chairperson	Dramatic Arts	0.60	\$1,728	\$41,387	AY
	Assoc Professor	Dramatic Arts	0.40	\$1,153	\$25,792	AY
			1.00	\$2,881	\$67,179	
West, Janet Mason	Asst Professor	Business Administration - General	1.00	\$2,698	\$59,702	AY
White, Jay D	Professor	Public Administration	1.00	\$2,855	\$66,582	AY
White, Karen A	Dean	Dean Fine Arts	1.00	\$6,056	\$107,274	FY
Wileman, Stanley	Professor	Computer Science	1.00	\$3,327	\$73,762	AY
Wilkins, Daniel	Professor	Physics	1.00	\$2,349	\$51,892	AY
Williams, Ethel H	Asst Professor	Public Administration	1.00	\$2,358	\$53,722	AY
Williams, Steven L	Asst Professor	Dramatic Arts	1.00	\$1,963	\$39,808	AY
Wilson, Sherrie Lea	Asst Professor	Communication	1.00	\$1,969	\$41,084	AY

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Winkler, Larry D	Asst Dean	Continuing Education - Degree Prgm/BGS	0.57	\$1,508	\$35,016	FY
	Asst Dean	Off Campus Classes	0.43	\$1,137	\$26,415	FY
Wohar, Mark			1.00	\$2,645	\$61,431	
	Professor	Business Administration - General	1.00	\$3,646	\$73,249	AY
	Named Chair	Chairs	0.00	\$0	\$5,000	AY
	Named Chair	UNF:Enron Fdn Distng Prof Bus Adm	0.00	\$0	\$5,000	AY
Wolcott, Peter			1.00	\$3,646	\$83,249	
	Asst Professor	ISQA	1.00	\$3,128	\$65,367	AY
Wood, James K	Professor	Chemistry	1.00	\$2,970	\$67,675	AY
Wood, Sharon Elizabeth	Asst Professor	History	1.00	\$1,920	\$39,833	AY
Woody, Jane Divita	Professor	Social Work	1.00	\$2,771	\$64,922	AY
	Named Chair	UNF:David Scott Professorship-Cpacs	0.00	\$0	\$3,000	AY
Woody, Robert			1.00	\$2,771	\$67,922	
	Professor	Psychology	1.00	\$2,953	\$74,856	AY
Yontz, Timothy G	Asst Professor	Music	1.00	\$1,767	\$35,407	AY
Zand, Mansour K	Assoc Professor	Computer Science	1.00	\$2,818	\$65,692	AY
Zhao, Jihong	Assoc Professor	Criminal Justice	1.00	\$4,052	\$48,635	AY
Zhu, Qiuming	Professor	Computer Science	1.00	\$3,283	\$74,199	AY
	Named Chair	Kayser Chair	0.00	\$0	\$5,000	AY
Ziebarth, Raymond A			1.00	\$3,283	\$79,199	
	Professor	Teacher Education	1.00	\$3,056	\$80,826	AY
Zoerb, Carol J	Assoc Professor	Library General	1.00	\$2,388	\$46,834	FY

University of Nebraska at Kearney
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Propose d Increase	Propose d Salary	Appt
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Aga, Diana Sabas

University of Nebraska at Kearney
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Boeckl, Christine	Professor	Art	1.00	\$1,723	\$52,693	AY
Bohnhoff, Michael	Dir Operations Analy	VC Academic Affairs	1.00	\$3,512	\$47,412	FY
Borchard, Kurt	Asst Professor	Sociology	1.00	\$1,243	\$38,010	AY
Borden, Karl J	Professor	Accounting/Finance	1.00	\$2,006	\$61,354	AY
Branch, Stephen	Asst Professor	Music	1.00	\$1,154	\$35,291	AY
Bridges, Deborah E	Asst Professor	Economics	1.00	\$1,532	\$46,870	AY
Briner, Wayne	Assoc Professor	Psychology	1.00	\$1,509	\$46,167	AY
*2 Bringelson, Richard	Director College Park	College Park	0.50	\$754	\$25,928	FY
Broekemier, Gregory M	Assoc Professor	Management/Marketing	1.00	\$1,979	\$60,528	AY
Brown, Dennis	Assoc Professor	Criminal Justice	1.00	\$1,935	\$59,182	AY
Buckner, Nathan A	Asst Professor	Music	1.00	\$1,154	\$35,291	AY
Burlingame, Sherry M	Asst Professor	Management/Marketing	1.00	\$1,944	\$59,444	AY
Byrd, Kevin R	Assoc Professor	Psychology	1.00	\$1,509	\$46,167	AY
Cafferty, Elsie	Professor	Business Administration/Education	1.00	\$1,997	\$61,077	AY
Camp, Margaret	Assoc Professor	Business Administration/Education	1.00	\$1,753	\$53,622	AY
Carlson Jr, Joseph R	Assoc Professor	Criminal Justice	1.00	\$1,479	\$45,232	AY
Carlson, Donn A	Professor	Physics/Physical Science	1.00	\$2,169	\$66,350	AY
Carpenter, Donald A	Professor	Computer Science	0.60	\$1,407	\$43,042	AY
	Chairperson	Computer Science	0.40	\$1,076	\$31,875	AY
			1.00	\$2,483	\$74,917	
Carpenter, Kathy	Professor/Director	Learning Program	1.00	\$1,874	\$57,319	AY
Carstenson, Larry G	Assoc Professor	Management/Marketing	0.75	\$1,457	\$44,545	AY
	Dir Aircraft Sys Mgm	Management/Marketing	0.25	\$485	\$14,848	AY
			1.00	\$1,942	\$59,393	
Cartwright, Nelson	Asst Professor	Special Education	1.00	\$1,208	\$36,940	AY
Christensen, Jane Ellen	Coord Honors Pgm	Honors Program	0.50	\$413	\$12,653	AY
Cisler, Valerie C	Assoc Professor	Music	1.00	\$1,466	\$44,824	AY
Clark, Barbara I	Asst Professor	Professional Teacher Education	1.00	\$1,298	\$39,702	AY

University of Nebraska at Kearney
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Crocker, Ronald J	Professor	Music	0.60	\$1,194	\$36,515	AY
	Chairperson	Music	0.40	\$934	\$27,524	AY
			1.00	\$2,128	\$64,039	
Curry, Beverly M	Asst Professor	Family/Consumer Sciences	1.00	\$1,263	\$38,622	AY
Dart, M Stanley	Assoc Professor	Geography	1.00	\$1,712	\$52,355	AY
Darveau, Scott A	Asst Professor	Chemistry	1.00	\$1,260	\$38,550	AY
Davis II, William D	Dir Univ Public Safety	University Public Safety	1.00	\$1,530	\$36,550	FY
*2 Davis, Dorothy	Learning Ctr Coordinator	Off-Campus-North Platte	0.33	\$646	\$14,338	FY
Davis, Gary L	Professor	Music	1.00	\$4,948	\$50,970	AY
Davis, Roger P	Professor	History	1.00	\$1,752	\$53,601	AY
Dennis, Thomas L	Assoc Professor	Art	1.00	\$1,551	\$47,449	AY
Dinsmore, John Norman	Professor	Art	0.60	\$1,272	\$38,894	AY
	Chairperson	Art	0.40	\$985	\$29,109	AY
			1.00	\$2,257	\$68,003	
Dinsmore, Julie Ann	Assoc Professor	Counseling & School Psychology	1.00	\$1,466	\$44,824	AY
Duffin, Diane L	Asst Professor	Political Science	1.00	\$1,262	\$38,599	AY
Eckloff, Maurine C	Professor	Communications	1.00	\$2,208	\$67,534	AY
Eichhorst, Bruce	Asst Professor	Biology	1.00	\$1,268	\$38,768	AY
Elder, Bruce Robert	Professor	Accounting/Finance	1.00	\$1,875	\$57,342	AY
Emal, Kent Clayton	Assoc Professor	Communication Disorders	1.00	\$1,796	\$54,933	AY
Emrys, Barbara	Assoc Professor	English	1.00	\$1,466	\$44,824	AY
Enns, Jess G	Assoc Professor	Sociology	1.00	\$1,872	\$57,245	AY
Envick, Donald D	Professor	Industrial Technology	1.00	\$2,165	\$66,226	AY
Ericson, Bradley L	Assoc Professor	Biology	1.00	\$1,733	\$53,006	AY
Eshleman, Thomas	Assoc Professor	Economics	1.00	\$1,536	\$46,987	AY
Estes, Kent	Professor	Counseling & School Psychology	0.60	\$1,101	\$33,674	AY
	Chairperson	Counseling & School Psychology	0.40	\$872	\$25,629	AY
			1.00	\$1,973	\$59,303	
Exstrom, Christopher	Assoc Professor	Chemistry	1.00	\$3,918	\$43,358	AY
Falconer, Kathryn O	Professor	Communication Disorders	0.50	\$953	\$29,158	AY
Fendt, Eugene J	Professor	Philosophy	1.00	\$1,747	\$53,435	AY
Flagstad, Lois	Dir Counseling Ctr	Counseling Services	1.00	\$2,313	\$52,313	FY
Fleming, James Slate	Assoc Professor	Counseling & School Psychology	1.00	\$1,466	\$44,824	AY
Flood, Julie Bratt	Lecturer	English	0.75	\$635	\$19,432	AY
	Coordinator Writing	Writing Center	0.25	\$212	\$6,477	AY
			1.00	\$847	\$25,909	
Foradori, Anne	Assoc Professor	Music	1.00	\$6,020	\$43,358	AY
Forell, Josee	Assoc Professor	Family/Consumer Sciences	0.75	\$1,306	\$39,927	AY
	Assoc Professor	Professional Teacher Education	0.25	\$435	\$13,309	AY
			1.00	\$1,741	\$53,236	
Forrest, Krista D	Asst Professor	Psychology	1.00	\$1,262	\$38,599	AY
Fort, Charles	Professor	English	0.50	\$973	\$29,776	AY
	Research Professor	English	0.50	\$974	\$29,777	AY
	Reynolds Chair	Reynolds Chair-English	0.00	\$0	\$12,000	AY
			1.00	\$1,947	\$71,553	

* Refer also to funding at UNL, *2 Refer also to UNL and IANR

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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Fox, Jerald Lee	Assoc Professor	Modern Languages	0.50	\$869	\$26,601	AY
	Dir International Ed	International Education	0.50	\$1,178	\$35,163	AY
			1.00	\$2,047	\$61,764	
Fredrickson, Scott	Professor	Professional Teacher Education	1.00	\$6,312	\$50,970	AY
Freeman-Gregory, Lucille M	Professor	Professional Teacher Education	1.00	\$1,873	\$57,280	AY
Gallagher, Susan M	Asst Professor	Professional Teacher Education	1.00	\$1,251	\$38,251	AY
Garrison, Jack	Assoc Professor	Theater	1.00	\$1,761	\$53,853	AY
German, James D	Assoc Professor	History	0.60	\$906	\$27,701	AY
	Chairperson	History	0.40	\$741	\$21,647	AY
			1.00	\$1,647	\$49,348	
Gibbs, Terry	Coor Aviation Educ	Management/Marketing	1.00	\$1,742	\$39,410	FY
Gilbert, James N	Professor	Criminal Justice	0.60	\$1,263	\$38,622	AY
	Chairperson	Criminal Justice	0.40	\$980	\$28,927	AY
			1.00	\$2,243	\$67,549	
Gindt, Yvonne M	Assoc Professor	Chemistry	1.00	\$4,824	\$43,358	AY
Glazier, Stephen D	Professor	Sociology	1.00	\$1,871	\$57,237	AY
Glotzer, Richard	Assoc Professor	Family/Consumer Sciences	0.60	\$1,082	\$33,086	AY
	Chairperson	Family/Consumer Sciences	0.40	\$859	\$25,236	AY
			1.00	\$1,941	\$58,322	
Grandone, Marion L	Asst Professor	English	1.00	\$1,639	\$50,128	AY
Gronwaldt, Virginia	Asst Professor	Family/Consumer Sciences	1.00	\$1,268	\$38,768	AY
Haack, Randal L	Vc Business/Finance	VC Business/Finance	1.00	\$3,722	\$96,781	FY
Hackenmiller, Karla	Asst Professor	Art	1.00	\$1,190	\$36,404	AY
Hadley, Galen D	Dean Business/Techno	Dean College of Business/Technology	1.00	\$4,398	\$99,490	FY
Hadley, Marilyn	Dean Education	Dean College of Education	1.00	\$3,440	\$89,436	FY
Hansen, Tommy L	Assoc Professor	Elementary Education	1.00	\$1,509	\$46,167	AY
Harrold, Francis B	Dean Natural/Social	Dean College of Natural & Social Science	1.00	\$0	\$90,000	FY
Hart, Anita	Professor	Modern Languages	0.60	\$1,034	\$31,616	AY
	Chairperson	Modern Languages	0.40	\$827	\$24,257	AY
			1.00	\$1,861	\$55,873	
Hartman, Mark D	Asst Professor	Art	1.00	\$1,226	\$37,496	AY
Hartung, Richard C	Visiting Asst Professor	Chemistry	1.00	\$1,154	\$35,291	AY
Heckman, Randall	Professor	Mathematics	0.60	\$1,302	\$39,810	AY
	Chairperson	Mathematics	0.40	\$1,005	\$29,720	AY
			1.00	\$2,307	\$69,530	
Heidenreich, Sheryl	Ref Lib/Doc Del Coor	Libraries	1.00	\$1,200	\$36,700	FY
Heller, Barbara A	Asst Professor	Chemistry	1.00	\$1,302	\$39,836	AY
Henricksen, Sharon K	Dir Student Hlth Serv	Student Health Services	1.00	\$1,909	\$43,189	FY
Herbison, Michael R	Dir of Libraries	Libraries	1.00	\$2,775	\$75,804	FY
Hertner, John	Professor	Biology	1.00	\$1,962	\$60,008	AY
Hildebrand, T Charlene	Assoc Professor	Elementary Education	1.00	\$1,466	\$44,824	AY
Hird, Wesley A	Coord Piano Tech	Music	0.50	\$578	\$17,667	AY
Hoback, William W	Asst Professor	Biology	1.00	\$1,234	\$37,734	AY
Hodge, Kay A	Assoc Professor	Ma8 0 TD -0.1\$580Monsen, 8				

University of Nebraska at Kearney
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Houston, Shirley	Asst Professor	Business Administration/Education	0.50	\$810	\$24,773	AY
Hueser, Gerald A	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,685	\$51,535	AY
Hullinger, James Lee	Assoc Professor	Communications	1.00	\$1,518	\$46,432	AY
Huryta, Deborah	Director Publication	Publication Services	1.00	\$1,648	\$37,283	FY
Jacobson, Howard (jake)	Professor	Art	1.00	\$1,723	\$52,693	AY
Jacobson, Thomas P	Assoc Professor	Educational Administration	1.00	\$1,644	\$50,291	AY
Javidi, Akbar						

University of Nebraska at Kearney
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Larson, Kennard G	Professor	Industrial Technology	1.00	\$4,922	\$58,786	AY
Larson, Lillian C	Assoc Professor	Communication Disorders	1.00	\$1,596	\$48,811	AY
Lawson, George M	Assoc Professor	Communications	1.00	\$1,707	\$52,206	AY
Lebsack, Richard R	Professor	Management/Marketing	1.00	\$2,113	\$64,628	AY
Lebsack, Sandra Ann	Assoc Professor	Management/Marketing	1.00	\$3,887	\$57,722	AY
Lewis, Joan D	Asst Professor	Special Education	1.00	\$1,313	\$40,152	AY
Lewis, William R	Vice Chancellor Univ Rel	VC University Relations	1.00	\$2,990	\$88,432	FY
Lillis, John G	Reference Libr/Assoc	Libraries	1.00	\$1,611	\$49,276	FY
Lilly, Carol S	Assoc Professor	History	1.00	\$1,505	\$46,027	AY
Lind, Robert D	Assoc Professor	Geography	1.00	\$1,727	\$52,822	AY
Livingston, Kathy E	Dir Inst Data & Analysis	Institution Data/Analysis	1.00	\$1,914	\$43,304	FY
Lomicky, Carol S	Assoc Professor	Communications	1.00	\$3,433	\$43,826	AY
Longo, Peter J	Professor	Political Science	1.00	\$1,774	\$54,273	AY
Ludeman, Clinton John	Professor	Professional Teacher Education	0.50	\$1,105	\$33,782	AY
	Professor	Elementary Education	0.50	\$1,104	\$33,782	AY
			1.00	\$2,209	\$67,564	
Luscher, Robert M	Professor	English	1.00	\$1,867	\$57,108	AY
Lutfiyya, Lutfi A	Professor	Mathematics	1.00	\$1,821	\$55,697	AY
Luthans, Kyle W	Asst Professor	Management/Marketing	1.00	\$1,944	\$59,444	AY
Markes, C Treacia	Asst Professor	Physics/Physical Science	1.00	\$1,530	\$46,783	AY
Markes, Mark E	Asst Professor	Physics/Physical Science	1.00	\$1,268	\$38,768	AY
Markussen, Phyllis Ann	Professor	Family/Consumer Sciences	1.00	\$1,723	\$52,693	AY
Martin, Thomas Scott	Professor	Philosophy	1.00	\$1,747	\$53,435	AY
Marxsen, Craig S	Assoc Professor	Economics	1.00	\$1,832	\$56,027	AY
Mason, Sharon	Hd Catalog Dpt/Prof	Libraries	1.00	\$4,894	\$57,936	FY
Mattson, Jean L	Budget Officer	Budget Office	1.00	\$2,000	\$46,200	FY
May, James Michael	Asst Professor	Art	1.00	\$1,615	\$49,401	AY
McCormick, Bari L	Director Intramurals	Student Program Intramurals	0.50	\$675	\$15,257	AY
	Director Intramurals	Intramurals	0.50	\$674	\$15,257	AY
			1.00	\$1,349	\$30,514	
McFarland, Max A	Professor	Counseling & School Psychology	1.00	\$1,723	\$52,693	AY
McLaine, Erin	Visiting Asst Profesor	Theater	1.00	\$1,014	\$31,014	AY
Mena-Werth, Jose L	Assoc Professor	Physics/Physical Science	0.60	\$935	\$28,614	AY
	Chairperson	Physics/Physical Science	0.40	\$762	\$22,256	AY
			1.00	\$1,697	\$50,870	
Messersmith, Kenneth G	Asst Professor	Computer Science	1.00	\$1,525	\$46,638	AY
Middleton, James G	Assoc Professor	Professional Teacher Education	1.00	\$1,864	\$57,016	AY
Miller, Michael Arthur	Director of Facilities	Facilities	1.00	\$3,500	\$73,450	FY
Miller, Richard L	Professor	Psychology	0.60	\$1,216	\$37,197	AY
	Chairperson	Psychology	0.40	\$949	\$27,979	AY
			1.00	\$2,165	\$65,176	
Miller, Rodney E	Dean Fine Arts/Humanities	Dean College of Fine Arts/Humanities	1.00	\$3,440	\$89,436	FY
Moorman, Marta K	Asst Professor	Health/Physical Education & Recreation	1.00	\$1,280	\$39,140	AY
Morgan, Donald Ace	Professor	Accounting/Finance	1.00	\$2,282	\$69,803	AY

* Refer also to funding at UNL, *2 Refer also to UNL and IANR

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University of Nebraska at Kearney
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Morris, Darrell Wayne	Head Football Coach	Football	0.90	\$1,957	\$44,257	FY
	Lecturer	Health/Physical Education & Recreation	0.10	\$217	\$4,917	AY
			1.00	\$2,174	\$49,174	
Morrow, Sherry	Research Asst Professor	Nebraska Safety Center	1.00	\$1,495	\$45,729	AY
Mosher, Michael D	Assoc Professor	Chemistry	1.00	\$1,466	\$44,824	AY
Mosig, Yozan Dirk	Professor	Psychology	1.00	\$1,995	\$61,031	AY
Mozzani, Pina	Visiting Asst Professor	Music	1.00	\$1,225	\$37,475	AY
Murray, Guy B	Coach Head Baseball	Baseball	0.62	\$1,217	\$35,582	AY
	Asst Professor	Health/Physical Education & Recreation	0.38	\$619	\$18,924	AY
			1.00	\$1,836	\$54,506	
Nabb, David B	Assoc Professor	Music	1.00	\$1,466	\$44,824	AY
Nagel, Harold George	Professor	Biology	0.50	\$1,098	\$33,583	AY
Niemann, Donald F	Assoc Professor	Mathematics	1.00	\$1,906	\$58,297	AY
Nikels, Kenneth	Dean Grad Studies/Rs	Dean Graduate Studies/Research	1.00	\$3,078	\$84,083	FY
Nobe, Michael D	Asst Professor	Industrial Technology	1.00	\$1,671	\$51,116	AY
Obermier, Timothy	Asst Professor	Industrial Technology	1.00	\$1,560	\$47,709	AY
Onyeaghala, Raphael	Asst Professor	Economics	1.00	\$1,470	\$44,970	AY
Oseth, John M	Exec Asst To Chancellor	Chancellor's Office	1.00	\$2,393	\$62,214	FY
Ossian, James E	Assoc Professor	Educational Administration	0.60	\$996	\$30,438	AY
	Chairperson	Educational Administration	0.40	\$801	\$23,472	AY
			1.00	\$1,797	\$53,910	
Palmer, David K	Asst Professor	Management/Marketing	1.00	\$1,911	\$58,450	AY
Payne, James F	Professor	Music	1.00	\$1,962	\$60,008	AY
Payne, Kay	Dir Ctr Rural Res/Dev	Center for Rural Research & Development	1.00	\$2,236	\$50,583	FY
Pearson, Lon	Professor	Modern Languages	1.00	\$2,100	\$64,223	AY
Peck, Elizabeth G	Assoc Professor	English	1.00	\$1,594	\$48,750	AY
Peek, Charles A	Professor	English	1.00	\$1,723	\$52,693	AY
Pelc, Sharon	Dir St Union/Asst VC	Student Center	1.00	\$3,236	\$48,886	FY
Pickens, Charles G	Professor	Mathematics	0.50	\$1,140	\$34,879	AY
Potthoff, Dennis E	Assoc Professor	Professional Teacher Education	0.60	\$957	\$29,266	AY
	Chairperson	Professional Teacher Education	0.40	\$776	\$22,692	AY
			1.00	\$1,733	\$51,958	
Powell, Glen Huel	Professor	Elementary Education	1.00	\$1,920	\$58,734	AY
Price, Robert I	Assoc Professor	Physics/Physical Science	1.00	\$1,746	\$53,411	AY
Ramage, Jean C	Professor	Counseling & School Psychology	1.00	\$2,205	\$67,455	AY
Reno, Sam	Professor	Management/Marketing	0.50	\$1,098	\$33,583	AY
Ridgley, Jerry E	Assoc Professor	Management/Marketing	1.00	\$2,029	\$62,070	AY
Riessland, Larry	Director of Finance	Finance Office	0.50	\$1,175	\$24,650	FY
	Director of Finance	Auxiliary Enterprises Admin - Finance	0.50	\$1,175	\$24,650	FY
			1.00	\$2,350	\$49,300	
Roark, James Lee	Sr Vice Chan Acad Affairs	VC Academic Affairs	1.00	\$3,780	\$98,274	FY
Roth, Ronald C	Dir/Curator of MONA	Museum of Nebraska Art	1.00	\$2,775	\$62,775	FY
Rothenberger, Steven J	Professor	Biology	1.00	\$1,774	\$54,273	AY
Rowling, James C	Hd Acquis Ser/Assoc	Libraries	1.00	\$1,760	\$53,828	FY
Rozema, David	Assoc Professor	Philosophy	1.00	\$1,509	\$46,167	AY

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University of Nebraska at Kearney
Listing of Assistant Professors and Above
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Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Rundstrom, James	Director Alumni Svcs	Alumni Association	0.50	\$956	\$28,262	FY
	Director Alumni Svcs	Alumni Assn Reimb	0.50	\$956	\$28,261	FY
			1.00	\$1,912	\$56,523	
Rycek, Robert F	Professor	Psychology	1.00	\$1,724	\$52,744	AY
Saini, Asha	Asst Professor	Elementary Education	1.00	\$1,334	\$40,805	AY
Scalzitti, Joanne M	Asst Professor	Biology	1.00	\$1,268	\$38,768	AY
Scantling III, Edgar L	Professor	Health/Physical Education & Recreation	0.60	\$1,034	\$31,616	AY
	Chairperson	Health/Physical Education & Recreation	0.40	\$827	\$24,257	AY
			1.00	\$1,861	\$55,873	
Schaaf, Gary D	Professor	Music	1.00	\$1,774	\$54,273	AY
Schipporeit, Kimra F	Registrar/Director	Student Records/Registrar	1.00	\$0	\$70,431	FY
Schmitz, Ruth	Assoc Professor	Management/Marketing	0.60	\$1,106	\$33,844	AY
	Chairperson	Management/Marketing	0.40	\$876	\$25,743	AY
			1.00	\$1,982	\$59,587	
Schneider, Steven P	Assoc Professor	English	1.00	\$1,466	\$44,824	AY
Schnoor, Neal H	Asst Professor	Music	1.00	\$1,206	\$36,896	AY
Schoyen, Jeffrey	Asst Professor	Music	1.00	\$1,217	\$37,217	AY
Schroeder, Deborah K	Asst VC Info Tech	Academic Computing Support	0.50	\$0	\$42,500	FY
	Asst VC Info Tech	Administrative Computing Services	0.50	\$0	\$42,500	FY
			1.00	\$0	\$85,000	
Schuessler, Richard	Assoc Professor	Art	1.00	\$1,466	\$44,824	AY
Schuyler, Michael W	Dean Natural/Social Sci	Dean College of Natural & Social Science	1.00	\$3,007	\$91,984	FY
Scofield, Thomas R	Assoc Professor	Counseling & School Psychology	1.00	\$1,480	\$45,259	AY
Scott, James M	Assoc Professor	Political Science	0.60	\$879	\$26,894	AY
	Chairperson	Political Science	0.40	\$725	\$21,110	AY
			1.00	\$1,604	\$48,004	
Seip, Richard L	Assoc Professor	Health/Physical Education & Recreation	1.00	\$1,487	\$45,492	AY
Seshadri, Srivatsa	Assoc Professor	Management/Marketing	1.00	\$1,961	\$59,967	AY
Shaffer, Julie J	Asst Professor	Biology	1.00	\$1,234	\$37,734	AY
Sheldon, Jane	Dir Business Service	Office of Business Services	1.00	\$2,183	\$39,933	FY
Siedschlaw, Kurt D	Assoc Professor	Criminal Justice	1.00	\$1,556	\$47,597	AY
Simmons, Dan	Hd Coach Wom Softball	Softball	0.65	\$1,978	\$21,201	FY
	Coordinator	Intercollegiate Athletics	0.35	\$1,459	\$9,830	FY
			1.00	\$3,437	\$31,031	
Simonson, Trisha M	Hd Womens Golf Coach	Golf - Women	0.00	\$139	\$3,139	FY
Sinclair, Bedford David	Asst Professor	English	1.00	\$1,628	\$49,808	AY
Sluti, Donald G	Assoc Professor	Management/Marketing	1.00	\$1,981	\$60,592	AY
Smith, Kathleen J	Professor	Accounting/Finance	0.60	\$3,146	\$41,163	AY
	Chairperson	Accounting/Finance	0.40	\$2,235	\$30,623	AY
			1.00	\$5,381	\$71,786	
Sneed, Cynthia	Assoc Professor	Accounting/Finance	1.00	\$2,100	\$64,234	AY
Sneed, John E	Assoc Professor	Accounting/Finance	0.75	\$1,575	\$48,176	AY
	Director M B A	MBA Program	0.25	\$525	\$16,058	AY
	Becker Endowed Professorship	Becker Endowed Professorship	0.00	\$0	\$10,000	AY
			1.00	\$2,100	\$74,234	
Snyder, Lewis Leroy	Professor	Communications	1.00	\$4,851	\$50,970	AY

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University of Nebraska at Kearney
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Proposed Salary	Appt
Spessard-Schueth, Linda L	Professor	Biology	1.00	\$1,979	\$60,515	AY
Springer, Joseph T	Professor	Biology	1.00	\$1,923	\$58,831	AY
Squiers, Richard D	Hd Womens Volleyball	Volleyball	1.00	\$2,275	\$37,275	FY
Steele, Janet E	Assoc Professor	Biology	1.00	\$1,466	\$44,824	AY
Stephens, Amy R	Hd Coach Womens Bbl	Basketball - Women	1.00	\$3,080	\$47,080	AY
Stones, Ivan D	Professor	Mathematics	0.50	\$1,085	\$33,176	AY
Stratman-Osmanski, Teresa L	Head Coach Swimming	Swimming	0.50	\$467	\$16,024	AY
Sumpter, Michael L	Athletic Director	Intercollegiate Athletics	1.00	\$3,114	\$80,964	FY
Swinney, Laurie S	Assoc Professor	Accounting/Finance	1.00	\$2,120	\$64,838	AY
Tassi, Marguerite A	Asst Professor	English	1.00	\$1,226	\$37,496	AY
Taylor, Kenya	Assoc Professor	Communication Disorders	0.80	\$1,178	\$36,021	AY
	Chairperson	Communication Disorders	0.20	\$363	\$10,595	AY
			1.00	\$1,541		

**University of Nebraska at Kearney
Listing of Assistant Professors and Above
July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Propose d Increase	Propose d Salary	Appt
Zikmund, Dale George	Professor	Business Administration/Education	0.60	\$1,318	\$40,294	AY
	Chairperson	Business Administration/Education	0.40	\$901	\$27,392	AY
			1.00	\$2,219	\$67,686	

University of Nebraska Central Administration
Listing of Assistant Professors and Above
July 1, 2000

Name

Time Proposed Proposed

University of Nebraska Computing Services Network
Listing of Assistant Professors and Above
July 1, 2000

Name	Supplemental Title	Cost Object Description	Time Equiv	Proposed Increase	Propose d Salary	Appt
Weir, Walter G	Asst VP/Dir Info Serv	CSN Director Activities	1.00	\$6,700	\$130,200	FY

**Nebraska College of Technical Agriculture
Listing of Assistant Professors and Above
July 1, 2000**

Name	Supplemental Title	Cost Object Description	Time Equiv	Propose d Increase	Propose d Salary	Appt
Baum, Anna M	Asst Professor	NCTA Instruction	1.00	\$2,500	\$26,452	AY
Beals, Dale J	Assoc Professor	NCTA Instruction	1.00	\$1,500	\$46,181	FY
Bek, Terri Jo	Assoc Professor	NCTA Instruction	1.00	\$2,000	\$38,372	AY
Berg, Barbara A	Asst Professor	NCTA Instruction	1.00	\$1,750	\$39,446	FY
Bowmaster, Judy M	Asst Professor	NCTA Instruction	1.00	\$2,500	\$34,970	FY
Boyle, James R	Assoc Professor	NCTA Instruction	1.00	\$1,750	\$48,663	FY
Cranwell, Clyde D	Assoc Professor	NCTA Instruction	1.00	\$3,000	\$53,000	FY
Hemsath, Delroy L	Assoc Professor	NCTA Instruction	0.39	\$2,500	\$21,030	FY
Jibben, David H	Director/Bus Operations	NCTA Dean	0.90	\$2,729	\$60,269	FY
	Asst Professor	NCTA Instruction	0.10	\$259	\$5,719	FY
	Asst Dean	NCTA Dean	0.00	\$400	\$8,800	FY
			1.00	\$3,388	\$74,788	
Kennedy, James A	Assoc Professor	NCTA Instruction	1.00	\$3,000	\$65,457	FY
Krull, Kimberly W	Assoc Professor	NCTA Instruction	1.00	\$2,250	\$47,250	FY
Nutt, Cathy L	Asst Professor	NCTA Instruction	1.00			