

V"25.-@*+''')>*>'')>-./'%&.0'0&*"#&<&>9+'2&*+''', -/'%&.0'()'1"\$%2&32'&0&*"#<D.7'%'>70%'W>.%''2'
Q*%2-&)(%#26/'R'&*07''<D.*+2'+.@+70'''-%@''69'2-5'''C?'%''-9'5'7'25''%D.*+'?%(/'-5''?'2925''#.9%('*&
27'25''%D.*+'#2*>'2-5'''C?'%''-9'5'\$>&.-''&&29>#''-2-5'27'25''%&+.'?''2#'+2*27D20&'\$272-9''&'\$(*+'
2-5'-'&'5(-@'-.&?'%&'(*+'%&A'X&'97'2'70'&*2''5'-'*+''', -/'%&.0'()'1"\$%2&32'#. &&. (-'Q=+%(>@+'.'&'*+'%''''
?'%#2%0'#. &&. (-&'()'1''29+.-@<%''&'2'9+<2-5'&'%/.'9''<*+'>-./'%&.0'.'&'*+'&*2''Y&'?'%#2%0'-'*''7'9*>27'9''-''%
?'%(/.5.-@'7'25''%&+.'?' *+%(>@+(>*'+'' &*2''*'+%(>@+' W>27.*0' ''5>92'.(-'2-5' *+' @''-%2'.(-'()'-'D'
3-(D7''5@''AR''

=+.&'&*2*D.5''7'25''%&+.'?'&*2&'&'D.*+'&*2\$7.&+.-@'2'97'2%'9(+&'/'<2-5'-.&?'%.-@'%.&&(-'2-5'/.&(-'()'1''%>''
"C9''7''-9''<' ''&*2\$7.&+.-@' %'7''/2-*' ?%(.%6''&<' 27.@-.-@' 9%.6927' %''&(>9''&<' 9%'26-@' -'D' 2-5' -(/'7'
(?'(%*>-.6''&<'2-5'*+'-'->%>%.-@*+'''?'%(9''&&'(/''%2-5'(/''%2-5'(/''%2@2.-A'X&'4''&.5''- *'X\$%2+2#V.-9(1-'
+2&'%'?'2''570'&2.5'Q*+'''(-70'D20*('*>70'&'''*+'&'>*>''.&'*('\$>.75'.AR'Z''#>&*''(@''+'%'\$>.75'*+'&'>*>'''
)'+.@+'''5>926(-A'

=+'?'%&.5''-*(')'+''', -/'%&.0'()'1"\$%2&32'&'C?'9*''5*(7'25'D.*+'-''@%.'0'2-5'+>#.7.*0'2-5*(2%69>72*''
2-5''C'9>*''2'\$ (75'/.&(-'D+.7''''#%\$29.-@<' '#\$(50.-@<2-5'9+2#?(-.-@*+'''', -/'%&.0'Y&'#. &&. (-'2-5'
/27>'&A''=+'&''.-&?'%.-@'D(%5&.-'255.6(-''(*+'''': (%''V''25''%&+.'?4.72%&<'5''&9%.\$''2>-./'%&.0'0&*'#''*+2*'
9(--'9*''&'(' #0'&'%(-@70'+''75'/27>'&'2-5'2*''+'&2#''6#''5''&9%.\$''2>-./'%&.0'0&*'#''*+2*'.&'D'7'?'(&'5'
)('%)>*>'%'\$(75'7'25''%&+.'?2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+'-''*+'''?(&.6(-'?'%(J7''2''*+'''-.'-': (%''
V'25''%&+.'?4.72%&A'B-'#2-0'D20&<'*+'&'''-.'''?.72%&'?'%''&'-'*+'&'>-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+'#0%25'()'9+277''-@''&'2-5'('?'(%>-.6''&)29.-@*(520&7'25.-@'>-./'%&.0'0&*'#&A'X'ĕ'&2#?7.-@'()
#0%'%["96(-&'2-5''C?'%''-9''&'5''#(-&'%26-@'7'25''%&+.'?D.*+'-''*+'&'''-.'-''3'0'7'25''%&+.'?'?.72%&'2%'2&
) (7(D&\'

=+'''', -/'%&.0'()'1"\$%2&32'80&*'#'.&'&'%>70'2'&*2*D.5''92#?>&&'&?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&.(-'?%(@%2#&'
\$.-5'+''%>27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''')(>%@%'2*'>-./'%&.*0'(-'2'52.70'\$2&.&A'B-'
255.6(-'*('+'+''+@+70'&@-.J92-*''9(-(#.9'.#?29*'())''29+'')(>%92#?>&'&'<'@%(D.-@''#?7(0#''-*'2-5'
9(-6->(>&'9(##''%9.27.F26(-'()).-''7''9*>27'?%(?'%0'27'')''5'+''''9(-(#.9''-@.-''&'())%>27'2-5'>%\$2-'
9(##>-.*0'/.*27.*0A'!0''C?'%''-9'''.-'*+'''J/'H+>-5%'5H#.7''HD.5''92#?>&'&'()),1!:<'*+'''D(%3'D.*+'
9(>-*7''&&'>%\$2-'2-5'>%27'&9+(7'\$ (2%5&'5>%-@'#0')(>%0''2&&'())7''25''&+.'?2*',1M'2&'D''7'2&'#0'9>%''-*
%(1''.-'9(9+2.%-@*'+'1,'Z2*''N''&(>%9''X5/.&(%0'42-'7<'9(#?%.&'5'\$0'(>%1Na<)2%#.-@<'2-9+.-@'2-5'
D2*''%&2)''*0'7''25''%&+2&@./''- '#''@''2*?'%&?'96/''*('+'+''.-9%'5.\$7''(??(%*>-.6''&')(%'9(72\$ (%26(-'2-5'
2&'&9+5'J.-@*'+'')>*>%''%(25#2?')(%'27'')(>%>-./'%&.*0'92#?>&'&'&A'

M)'#2-0''C2#?'&'())'+.&'*0?'''')9(72\$ (%26(-'+2&'\$''''- (>%D(%3'* (&*'%' -@*'+'-')(%D2%5'2-5'%'/'%&''
2%69>726(-'2@%'''#''-*&'D.*+' (>%&'2*''D.5''

#2-0' (*+"%&A'="+&""S(%&' +2/'""&>7""5' .-'&>99""&&>7)""5""27'2-5'&*2""2>*+(%F26(-<'2??%(?'%26(-'2-5'
&*>50')(%''/'""07'@.&726/'""9097'('/'%'+""?2&*5''925""&A'B'+2/'""27D20&'D(%3''5'+2%5''(&+2%""'+""(??(%*>-.*0'
('&>50'<'""&6)0<'""5. (%27.F'<'25/(92""2-5'5''/''7(?'7'@.&726(-'D.*+'2'D.5''&'?''9*>#'())(>%7''25''%&+.'?
""2#&<' \$>* 27&' D.*+')29>7*0' 2-5'7''2%-'%&<' D+(&' /(.9''&' .-' #(&*'.-&*2-9''&' +2/'"" @%'2*' .-[>' -9'' 2-5'
+"%")(%'<+2/'""+""72%@"&'25/(9290'.#?29'(-(>%9(-6->'5'&>99""&&A'

B-' 255.6(-<' #0' 7''25''%&+.'? %('7''&' .-' -26(-27' 299%''5.6-@' \$(5.'&<' ?%())&&. (-27' (%@2-.F26(-&<' 9>7*>27'
(%@2-.F26(-&<' *D(' 1: XX' 2*+7''69' 9(-)""% -9'' \$(2%5&' 2-5' (*+"%&' +2/'""%'.-)(%9''5' *+' /27>'"" ())&+2%''5'
@(/''%-2-9''<' *+'&'&'%'' -@*+'())5./''%&'""(?.-.(-&'2-5'2""*+'&2#""6#""<' *+'"" -5>% .-@'.#?29*'())*+'""+ (>@+L>7'
.#?7''#'' -*26(-'())(%D2%5H7((3.-@'@(/''%-2-9''2-5'? (1.90A! 0'(-@(-@?'2%69.?26(-' -'126(-27'X925''#0'
)'89." -9''<' ^-@.-""% .-@'2-5! "5.9.-""e1X8^! f<'126(-27'X&&(9.26(-')80&'""# 'I "25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./''%&.6''&' eX4V, f<' X#''%92-' : (>-9.7' (-' ^5>926(-' eX: ^f<' I @+""% V''2%-.-@'
: (##.&&(-'eI V: f<'126(-27': (>-9.7'(-': (#?'66/'-""&&e1: : f'2-5'(*+"%&' +2/'""27&'9''2""005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%*>-.6"&'*+2*'.-&?.%''(*+'%&'B*'&'*+'''(??(%*>-.*0'*('.-&?.%''')>*>'@''-%26(-&'('D(%3'*(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'9*%>#')&'>5''-*&'<)29>7*0'2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'##"2&>'5'#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%'?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''(?'%26-@'%((#<'+'''972&&&%((#<'+'''72\$(%2*(%0'D.*+.-'